

TENTH REPORT
OF THE
REGISTRAR OF BOARDS OF CONCILIATION
AND INVESTIGATION

OF
PROCEEDINGS UNDER THE INDUSTRIAL DISPUTES
INVESTIGATION ACT, 1907

FOR THE
FISCAL YEAR ENDING MARCH 31,
1917

(Being an Appendix to the Annual Report of the Department of Labour
for the same period.)

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J. DE LABROQUERIE TACHÉ
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1918

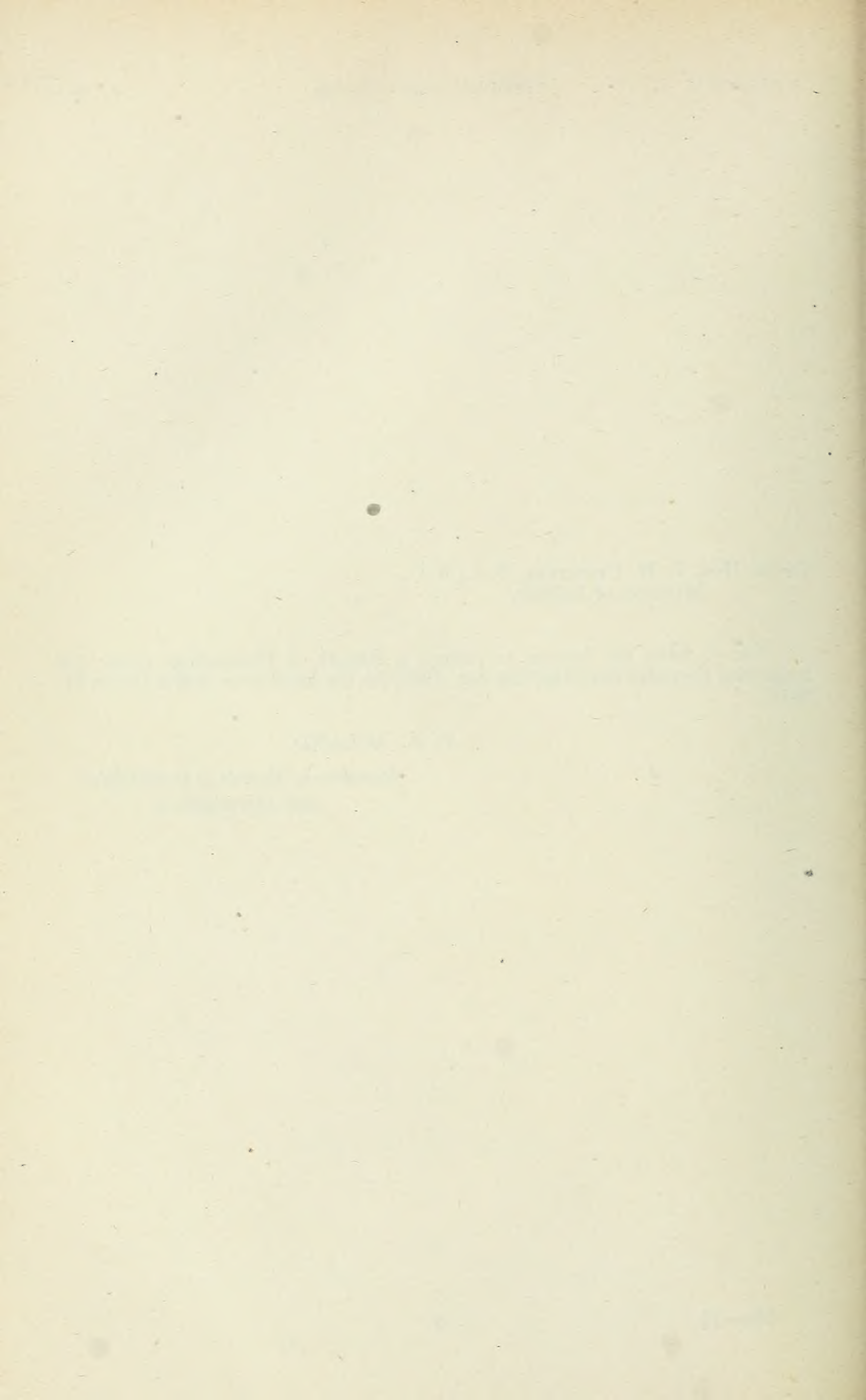
[No. 36a—1918]

To the Hon. T. W. CROTHERS, B.A., K.C.,
Minister of Labour.

SIR,—I have the honour to submit a Report of Proceedings under the Industrial Disputes Investigation Act, 1907, for the fiscal year ended March 31, 1917.

F. A. ACLAND,

*Registrar of Boards of Conciliation
and Investigation.*



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Industrial Disputes Investigation Act, 1907.

TENTH ANNUAL REPORT OF PROCEEDINGS, BEING FOR THE FISCAL YEAR ENDING MARCH 31, 1917.

I. INTRODUCTORY CHAPTER.

The administration of the Industrial Disputes Investigation Act, 1907, presented during the year no feature calling for special comment. Thirty-six applications were received and twenty boards were established. The proportion of boards to applications was smaller than usual, many of the disputes having been, after reference to the department, arranged amicably without the establishment of a board; in several such cases the adjustment was effected with the aid of a departmental officer. In other cases, where the machinery of the statute was not found applicable, the dispute was referred to a Royal Commission and the threatened strike was averted, save in one case where, before the inquiry could commence, a strike, fortunately destined to be of brief duration, was declared. One other strike only occurred during the year in cases referred and this was of minor importance in an industrial sense. Several of the disputes dealt with involved large bodies of employees and powerful unions.

Reference was made in the report of last year to the extension of the scope of the Act by Order in Council under the War Measures Act to disputes in all industries engaged in war work. The amendment has remained in effect and during the year one board was established in connection with a dispute which involved war work, renewed negotiations between the parties rendering, however, inquiry by the board unnecessary.

Disputes affecting railway industries were more numerous than usual; but while fourteen applications were received, it became necessary only to establish six boards. No strike occurred in the industries concerned.

Street railway disputes caused six applications; five boards were established and all the disputes were satisfactorily arranged.

No very important dispute in the coal-mining industry came before a board during the year, but shortly before the close of the fiscal period applications were received from different sections of the employees of an eastern coal company; the employees being in this case divided as between two unions, the dispute was referred to a Royal Commission. This action was subsequent to the close of the year, but it is satisfactory to be able to add that the efforts of the commission were successful in adjusting the dispute. In the Crowsnest Pass region there was considerable friction and some loss of time from strikes. No procedure under the Industrial Disputes Investigation Act took place. Work was being carried on under an agreement effective until March 31, 1917, but the increasing cost of living caused demands from the men for increased wages. Officers of the department assisted in the adjustments which were effected. The agreement terminated simultaneously with the fiscal year, and a strike followed, which lasted for about three months, the Government, in June, appointing a Director of Coal Operations with extensive powers over the affected district.

Several disputes affecting telegraph and express workers were dealt with during the year and were in all cases satisfactorily arranged.

The Act continued during the year to be the occasion of much inquiry and discussion in the United States. Communications received indicate frequent inter-school and inter-college debates on various phases of the question of industrial disputes and their settlement, in connection with some aspect of which the department is requested to furnish information as to the operations of the Industrial Disputes Investigation Act. Two investigators from the United States, Mr. Ben. M. Selekman, of the Russell Sage Foundation, and Mr. B. M. Squires, a special agent of the United States Bureau of Labour Statistics, visited the Capital and made inquiries in some detail. Their reports on the subject recognize the extent to which the administration of the statute is interwoven with the conciliation work of the department, but the investigators seemed dubious of the value of such a law in the United States.

Investigators have sometimes made the criticism that the tables printed in the annual statements of proceedings under the statute do not take note of strikes in disputes which fall obviously within the scope of the statute yet have not been dealt with under the Act. The statement is correct. The report being one of proceedings under the Industrial Disputes Investigation Act, 1907, disputes which have not been the occasion of any such proceedings fall, properly speaking, outside the scope of the report. All strikes are enumerated in the departmental record and are mentioned in the *Labour Gazette* and in the annual report of the department. In the present report, to meet this objection, tables have been included showing, for the ten years covering the life of the statute, the number of strikes in industries falling within the scope of the statute and not dealt with under its provisions, also strikes in a number of cases where the applicability of the Act is perhaps doubtful. The further criticism may be offered—has been, in fact, made—that there should be a positive ruling as to this point, so that every strike or lockout may be classified precisely, by an investigator, as lawful or unlawful; in the administration of the Act, however, it has not appeared that the course suggested would be in any way helpful to the object mainly sought, namely, the settlement of industrial disputes so far as possible without strike or lockout. Two series of tables have been, therefore, prepared. One series contains statistics as to strikes arising out of disputes which fall clearly within the jurisdiction of the statute, and without regard to the question if such disputes have been dealt with under the statute; the second series deals with disputes as to which the applicability of the statute is uncertain. Disputes of the class last mentioned have been rarely of a nature to affect closely the public welfare, this fact obviously increasing the difficulty in regarding as a public utility the industries to which they may respectively relate. It should be noted that as to many of these disputes the agencies and officers of the department have been at the disposal of the parties concerned and have been, in numerous instances, helpfully employed.

In past years it has been the practice to include in the annual report of the registrar the text of each report received during the year from a Board of Conciliation and Investigation; this is, in fact, required by the provisions of the Industrial Disputes Investigation Act. In the present report statistical details on an ample scale are printed as to each dispute dealt with by a board during the fiscal year, but the text of the findings is not included. The text of the several findings has been already printed in the *Labour Gazette*, and it has been decided to refrain from reprinting it in the present report. This course is also believed to be in harmony with the recommendations of the Editorial Committee on Governmental Publications appointed to inquire into

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such matters, the object specially aimed at being, as it is understood, a reduction of expenditures so far as this is possible without injury to the public interests. Those pursuing investigations concerning the operations of the Industrial Disputes Investigation Act may sometimes find a certain inconvenience in the omission of the text of the findings of the various boards, but if the text of a particular report is specially desired, a copy of the report can be, as a rule, procured by application to the department.

The present report contains further a statistical summary of proceedings under the statute from its inception, March 22, 1907, to the close of the fiscal year, March 31, 1917, affording thus a complete view of its operations during the decennium covering its existence.

II. SUMMARY TABLES RESPECTING PROCEEDINGS UNDER THE INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

[The tables presented on the following pages are arranged in several divisions, viz.: (i) showing proceedings by industries concerned, from April 1, 1916, to March 31, 1917; (ii) showing proceedings by industries concerned, from March 22, 1907, to March 31, 1917; (iii) showing by fiscal years, 1907-17, number of disputes dealt with; (iv) showing by calendar years 1907-17 number of disputes dealt with; (v) containing statistical summary of each year's operations under the statute since its enactment, March 22, 1907; (vi) showing all strikes (and lockouts) in mines and public utilities during the ten years March 22, 1907, to March 31, 1917, whether or not there were proceedings under the Industrial Disputes Investigation Act, 1907; (vii) showing strikes in cases where applicability of Industrial Disputes Investigation Act was doubtful.]

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

I. TABLE showing Proceedings by Industries from April 1, 1916, to March 31, 1917.

Industries affected.	No. of Disputes referred under Act.	No. of Strikes not averted or ended
Disputes affecting Mines and Public Utilities:—		
1 Mines		
(a) Coal	3	0
(b) Metal	3	0
(c) Asbestos	1	0
Total, Mines.....	7	0
(2) Transportation and Communication:—		
(a) Railways	15	1
(b) Street railways	6	0
(c) Express.....	2	0
(d) Shipping	1	0
(e) Telegraphs	3	0
Total, Transportation and Communication.....	27	1
(3) Light and power.....	1	0
(4) Municipal work.....	2	0
Total, Mines and Public Utilities.....	37	1

The proceedings under the Act during the year include one case in which certain proceedings had taken place during the preceding year, namely: a dispute between the Toronto, Hamilton and Buffalo Railway Company and employees engaged in the company's locomotive and car department at Hamilton, Ont.

At the close of March, 1917, results were still pending in connection with seven applications, namely: (1) application made on behalf of commercial telegraphers employed by the Canadian Pacific Railway Company; (2) application made on behalf of employees of the Canadian Express Company on lines west of North Bay, Ont.; (3) application made on behalf of wireless operators on Pacific Coast Steamship Service employed by the Marconi Wireless Telegraph Company of Canada, Limited; (4) application made on behalf of certain employees of the Dominion Coal Company, Limited; (5) application made on behalf of certain employees of the Canadian Northern Railway Company on lines from Port Arthur to Winnipeg; (6) application made on behalf of certain employees of the Corporation of the City of Vancouver; and (7) application made on behalf of certain employees of the Dominion Coal Company, Limited.

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INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

II. TABLE showing Proceedings by Industries from March 22, 1907, to March 31, 1917.

Industries affected.	No. of Disputes referred under Act.	No. of Strikes not averted or ended.
I. Disputes affecting Mines and Public Utilities:—		
(1) Mines—		
(a) Coal.....	46	6
(b) Metal.....	16	5
(c) Asbestos.....	1	0
Total, Mines.....	63	11
(2) Transportation and Communication:—		
(a) Railways.....	89	7
(b) Street railways.....	27	2
(c) Express.....	2	0
(d) Shipping.....	12	0
(e) Telegraphs.....	5	0
(f) Telephones.....	2	0
Total, Transportation and Communication.....	137	9
(3) Light and power.....	4	0
(4) Municipal work.....	11	1
Total, Mines and Public Utilities.....	215	21
II. Disputes affecting other than Mines and Public Utilities.....	12	0
Total, all classes.....	227	21

At the close of March, 1917, results were still pending in connection with seven applications, namely: (1) application made on behalf of commercial telegraphers employed by the Canadian Pacific Railway Company; (2) application made on behalf of employees of the Canadian Express Company on lines west of North Bay, Ont.; (3) application made on behalf of wireless operators on Pacific Coast Steamship Service employed by the Marconi Wireless Telegraph Company of Canada, Limited; (4) application made on behalf of certain employees of the Dominion Coal Company, Limited; (5) application made on behalf of certain employees of the Canadian Northern Railway Company on lines from Port Arthur to Winnipeg; (6) application made on behalf of certain employees of the Corporation of the City of Vancouver; and (7) application made on behalf of certain employees of the Dominion Coal Company, Limited.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

III. TABLE showing by fiscal years, 1907-1917, Number of Disputes dealt with.

	1907-08	1908-09	1909-10	1910-11	1911-12	1912-13	1913-14	1914-15	1915-16	1916-17	Total.
Number of applications.....	34	21	27	24	18	21	16	16	14	36	227
Number of boards granted.....	31	19	25	19	15	17	15	17	11	20	189
Number of disputes where strike not averted (or ended).....	1	1	4	4	4	4	0	1	1	1	21

(The figures contained in the above table may be thought to show discrepancies as compared with those appearing in the yearly summaries. A closer examination will, however, show the statements of both classes to be in agreement. A complete statement of proceedings for a year must show all disputes dealt with during the fiscal year. The figures of the yearly statement include therefore disputes carried over from the previous year and which are counted in the summary of that year's proceedings. Thus the same dispute may properly figure in the annual statement for each of two years. In the statistical recapitulation covering several years, as above, it is necessary that no disputes shall be counted more than once and account is taken of the number of applications received during the year and thus brought within the purview of the statute.)

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

IV. TABLE showing by calendar years, 1907-1917, Number of Disputes dealt with.

	*1907 9 mos.	1908	1909	1910	1911	1912	1913	1914	1915	1916	†1917 3 mos.	Total.
Number of applications.....	25	27	22	28	21	16	18	18	15	29	8	227
Number of boards granted.....	22	25	21	23	16	16	15	18	12	16	5	189
Number of disputes where strike not averted (or ended).....	1	1	4	4	4	3	1	1	1	1	0	21

*The Act became law on March 22, 1907, so that the proceedings cover nine months only.

†To the end of the financial year, March 31.

(The remarks at the foot of the preceding table apply equally to apparent discrepancies as between the above summary by calendar years and yearly summaries of proceedings.)

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.

V. STATISTICS Summaries of Operations for Each Year, 1907-1917.

In the succeeding pages will be found a statistical summary of the operations of the Industrial Disputes Investigation Act for each fiscal year since the inception of the Act, March 22, 1907.

STATEMENT of Application for Boards of Conciliation and Investigation and of Proceedings thereunder from March 22, 1907, to March 31, 1908.

A. MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC SERVICE UTILITIES.

- 1. Appointed by the Minister, under Section 8, Sub-section 1, of the I. D. I. Act, on recommendation from party concerned.
- 2. Appointed by the Minister, under Section 8, Sub-section 2, of the I. D. I. Act, in the absence of a recommendation from party concerned.
- 3. Appointed by the Minister, under Section 8, Sub-section 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed.
- 4. Appointed by the Minister, under Section 8, Sub-section 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

1. COAL MINES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
April 8, 1907	(*)Cumberland Ry. & Coal Co and employees.	Employees	Springhill, N.S.	1,700	Concerning employment of non-union workmen				On April 1, employees went on strike. It was alleged by employees that they were under impression that the mines of Nova Scotia were exempt from provisions of Act. When it was explained that the Act applied to all Canada, employees returned to work April 8. Difficulty amicably settled. No Board constituted.
April 9, 1907	(*)Canada West Coal and Coke Co and employees	Employees	Taber, Alta	150	Concerning hours of labour.				On April 1, employer locked out employees. Employer alleged that this was done in ignorance of provisions of Act. When informed of provisions of Act by department, mines were re-opened on April 18. Subsequently an amicable settlement was effected through intervention of Mr. J. D. McNiven, fair wages officer of department. No Board constituted.

(*) It is important to note in connection with these disputes that the Industrial Disputes Investigation Act was not assented to till March 22, 1907. It was some weeks later before copies of the Act were available for distribution. Its provisions in consequence were not fully known by the parties at the time these disputes occurred.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1907-08.—Continued.

I MINING AND SMELTING INDUSTRY—Continued.

1 COAL MINES—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
April 9, 1907	Western Coal Operators Association and employees	Employees			Concerning terms of joint agreement including wages schedule and other conditions of employment.	Sir Wm. Mulock, K.C., M.C. (C) 4; J. L. Parker (E) 1; L. P. Eckstein (M) 1.	April 22, 1907	May 29, 1907	Employees went on strike in the several mines while proceedings were pending in connection with the establishment of the Boards of Conciliation and Investigation, in consequence, it was alleged, of misunderstandings which arose through ignorance of the provisions of the Act. The Deputy Minister of Labour left for Fernie on April 19, to explain to the parties the provisions of the law. While in Fernie, the parties consented to his intervention as a conciliator under the Conciliation Act, 1900, and an agreement was effected on May 4. The Boards convened at Fernie on April 30, but adjourned proceedings pending investigations by the Deputy Minister. On May 6, the Boards reconvened to receive from the parties a formal statement that the differences had been adjusted, a further cessation of work being thereby averted. An important feature of the settlement was the establishment of a standing committee of conciliation between the employers and employees, to which future differences were to be referred.
	Canadian American Coal and Coke Co.		Frank, Alta.	250					
	Crowsnest Pass Coal Co.		Fernie, Coal Creek, Mich., B.C.	1,800					
	International Coal & Coke Co.		Clemon, Alta.	370					
	West Canadian Collieries, Ltd.		Lille and Bellevue	350					
	Breckenridge and Lund Coal Co.		Lundbreck, Alta.	125		Sir Wm. Mulock, K.C., M.C. (C) 4; P. B. Smith (E) 1; L. P. Eckstein (M) 1.			
	H. W. McNeill Coal Co.		Canmore, Alta.	300					
	Pacific Coal Co.		Bankhead, Alta.	400					

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May 8 1907	Cumberland Ry. and Coal Co. and employees.	Employees...	Springhill, N.S.	1,700.	Concerning payment for work in counter levels and stone in pillar work.	The Hon. Mr. Justice Graham (c) 3; P. S. Archibald (e) 1. R. B. Murray (m) 1.	July 13, 1907	Board, being unable to effect a settlement by conciliation, presented a report signed by the Chairman and Mr. Archibald. Minority report was presented by Mr. Murray. The recommendations of the Board were not accepted by the employees. The strike which was threatened prior to the application for Board on May 5 was averted for the time being, but took place on August 1, continuing until October 31, when the employees returned to work on the conditions recommended in the report of the Board.
May 27, 1907	Alberta Ry. and Irrigation Coal Co. and employees of coal mines.	Employees.	Lethbridge, Alta.	400	Concerning conditions of employment.			Amicable settlement including agreement as to conditions of employment and establishment of a standing committee of conciliation effected between parties while Board was in process of constitution, strike being thereby averted.
July 12, 1907	Cumberland Ry. and Coal Co. and employees.	Employees..	Springhill, N.S.	1,700	Concerning wages and other conditions of employment	His Honour Judge Paterson (c) 4; P. S. Archibald (e) 1; R. B. Murray (m) 1	Sept. 21, 1907	Employees declared a strike on August 1, in reference to question of payment for stone in pillar work, having refused to accept the recommendations of the Board appointed May 17 to deal with this subject. In virtue of this strike proceedings before the Board were suspended until September 9. The Board sat for two days, and presented an interim report. The strike ended on October 31, the employees returning to work on the conditions recommended in the report of the first Board.
Sept. 11, 1907	Hillcrest Coal and Coke Co., Ltd., and employees.	Employees....	Hillcrest, Alta	70.	Concerning wages and other conditions of employment.	Hon. W. C. Fisher (c) 4; J. R. McDonald (e) 1; F. H. Sherman (m) 1	Nov. 4, 1907	The report of the Board was accompanied by a minority report by Mr. Sherman. Though neither report was formally accepted by the parties, settlement was reached in consequence of the inquiry by the Board, and a strike thereby averted.
Sept. 16, 1907	Hosmer Mines and employees.	Employees..	Hosmer, B.C.	100	Concerning wages and other conditions of employment.	His Honour Judge Wilson (c) 4; F. B. Smith (e) 1; F. H. Sherman (m) 1	Oct. 21, 1907	The Board presented a unanimous report, which though not formally accepted by the parties, formed the basis of an agreement subsequently reached by them and reported to the Department, a strike being thereby averted.

*Applications for a Board were received also from the employers, parties to this dispute.

1 MINING AND SMELTING INDUSTRY *Continued*

1 COAL MINES *Continued.*

Date of receipt of application	Parties to Dispute	Party making application	Locality	No. persons affected	Nature of dispute	Names of Members of Board: (C) Chairman, (E) Employer, (M) Men	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference
Nov 5, 1907	Canada West Coal and Coke Co and employees	Employees	Taber, Alta.	150	Concerning wages, hours and other conditions of employment	Hon. Mr. Justice Stuart (C) 4; S. A. Jones (E) 1, F. H. Sherman (M) 1	Nov 20, 1907	Dec 20, 1907	Differences adjusted, and agreement concluded before Board, dating from December 9, 1907, until March 31, 1909, a strike being thereby averted.
Nov 5, 1907	Domestic Coal Co and employees	Employees	Taber, Alta.	50	Concerning wages, hours and other conditions of employment	Hon. Mr. Justice Stuart (C) 4; R. Duggan (E) 1, F. H. Sherman (M) 1	Nov 20, 1907	Dec 28, 1907	Differences adjusted and agreement concluded before Board, dating from December 9, 1907, until March 31, 1909, a strike being thereby averted.
Nov 5, 1907	Duggan, Hunters and Co and employees	Employees	Taber, Alta.	40	Concerning wages, hours and other conditions of employment.	Hon. Mr. Justice Stuart (C) 4, J. Shorthouse (E) 1, F. H. Sherman (M) 1	Nov 20, 1907	Dec 28, 1907	Differences adjusted, and agreement concluded before Board, dating from December 9, 1907, until March 31, 1909, a strike being thereby averted.
Nov 12, 1907	Strathcona Coal Co and employees.	Employees	Edmonton, Alta.	40	Concerning wages, hours and other conditions of employment.	C. Montgomery (C) 3, F. L. Otter (E) 1, F. H. Sherman (M) 1	Dec 2, 1907	Dec 28, 1907	Differences adjusted, and agreement concluded before Board, dating from September 23, 1907, until March 31, 1909, a strike thereby being averted.
Nov 21, 1907	Cumberland Ry and Coal Co and employees	Employees	Springhill, N.S.	1,700	Concerning wages and other conditions of employment	Hon. Judge Patterson (C) 4; R. B. Murray (M) 1, Hiram Donkin (E) 1	Dec 24, 1907	Jan 21, 1908	The Board presented a unanimous report, which the employees expressed a willingness and the Company an unwillingness to accept. No further cessation of work took place.
Jan. 4, 1908	Dominion Coal Co., Ltd., and members of the Provincial Workmen's Association.	Employees.	Dominion, C.B.	7,000	Concerning wages and conditions of employment.	Prof. A. Shortt (C) 4; J. Dix Fraser (E) 1; Dr. A. Kendal, M.P. 1, (M)	Feb 18, 1908	Mar. 23, 1908	Differences adjusted and an agreement concluded before the Board, effective from March 16, 1909, to December 31, 1909, strike being thereby averted.

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Feb. 10, 1908	John Marsh, John Howells, Stevens Brothers, coal mine operators, dealt with as a whole, and employees.	Employers	Woodpecker, Alta	100	Concerning wages and conditions of employment.	Hon. Mr. Justice Stuart (C) 3; W. F. Bullock (E) 1; F. H. Sherman (M) 1	Feb. 25, 1908	April 6, 1908	The report of the Board stated that the Act did not apply in this case, the mines having closed down for lack of orders before the investigation occurred. A wage scale was, however, recommended. The report was accompanied by a minority report, making other recommendations.
Mar. 16, 1908	Western Dominion Collieries, Ltd., and employees.	Employees	Taylorton, Sask.	90	Concerning wages and hours.	His Honour Judge Myers (C) 4, J. O. Hannah (E) 1; F. H. Sherman (M) 1	April 10, 1908	May 5, 1908	Differences adjusted and agreement concluded before Board, effective from May 1, 1908, to May 1, 1909, a strike being thereby averted.
Mar. 16, 1908	Manitoba and Saskatchewan Coal Co., Ltd., and employees	Employees	Benfait, Sask.	50	Concerning wages and hours.	His Honour Judge Dawson (C) 4; G. C. Crowe (E) 1, F. H. Sherman (M) 1	April 22, 1908	Dec. 8, 1908	The report in this case appears, as represented to the Department, to have been mislaid by one of the members of the Board and an unusual delay occurred thereon in its presentation. The Board disagreed in its findings, but no cessation of work was reported.
Mar. 25, 1908	Cumberland Ry. and Coal Co., Ltd., and employees.	Employees	Springhill, N. S.	1,600	Concerning wages	His Honour Judge Wallace (C) 4, Hon. John Armstrong (E) 2; R. B. Murray (M) 1	April 29, 1908	May 26, 1908	The report found against the claims of the men, and was accompanied by a minority report, finding generally, but not wholly, in favour of the men. The employees declared the minority report acceptable to them. No cessation of work was reported.
2. METAL MINES.									
Sept. 12, 1907	Canadian Consolidated Mining & Smelting Co. and employees.	Employees	Moyie, B. C.	400	Concerning wages and hours.	His Honour Judge Wilson (C) 3; J. A. Harvey (E) 1; S. S. Taylor, K. C., (M) 1.	Sept. 23, 1907	Dec. 28, 1907	The Board, after exhaustive inquiry into mining conditions in British Columbia, presented a unanimous report, the recommendations of which were of general application to the metal mining industry in the province of British Columbia. A settlement based on the recommendations was effected between the company and its employees, and a strike thereby averted. The inquiry, moreover, had the effect of influencing the settlement of other differences in the industry in other parts of the province.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1907-08.—Continued.

I. MINING AND SMELTING INDUSTRY—Concluded.

2. METAL MINES—Concluded.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Dec. 9, 1907	McKinley-Darragh Mining Co., Ltd., and its employees	Employees	Cobalt, Ont.	120	Concerning wages.	Prof. A. Shortt (c) 3; E. C. Kingswell (E) 1; John A. Welch (M) 1	Dec. 21, 1907	Jan. 22, 1908	A unanimous report was presented by the Board, making recommendations for the settlement of the dispute. The findings of the Board were not formally accepted by the parties, but the investigation by the Board is believed to have been beneficial to the camp as a whole and no cessation of work was reported.
Jan. 9, 1908	Temiskaming and Hudson Bay Mining Co., Ltd., and its employees	Employees.	Cobalt, Ont.	50	Concerning wages and hours.	Prof. S. J. Maclean (c) 4; M. F. Parnaville (E) 1; C. B. Duke (M) 1.	Jan. 31, 1908	Feb. 13, 1908	Unanimous report was presented by Board, making recommendations for the settlement of the dispute. The findings of the Board were accepted by the men, but not by the company. No cessation of work was, however, reported.

II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

April 20, 1907	Grand Trunk Ry. Co. of Canada and machinists.	Employees.	Montreal, Toronto, Stratford, etc.	400	Concerning schedule involving wages, hours, apprenticeship, reinstatement of former employees, etc.	Prof. A. Shortt (c) 4; W. Nesbitt, K.C. (E) 1; J. G. O'Donoghue (M) 1.	May 4, 1907	May 21, 1907	Differences adjusted, and agreement concluded before Board for period of one year from May 1, strike being thereby averted.
June 27, 1907	Grand Trunk Ry Co. of Canada and its locomotive engineers.	Employees.	Montreal, Toronto, Stratford, etc.	1,300	Concerning schedule of wages and rules.	Prof. A. Shortt (c) 4; W. Nesbitt, K.C. (E) 1; J. Cardell (M) 1.	July 18, 1907	Aug. 16, 1907	Differences adjusted, and agreement for three years concluded before Board, a strike being thereby averted.

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July 1907	10, Intercolonial Ry. of Canada and freight handlers in its employ at Halifax, N.S.	Employees	Halifax, N.S.	250	Concerning wages and classification of employees.	Prof. W. Murray (c) 3; Henry Holgate (e) 1; R. E. Finn, M.P. (M) 1.	July 22, 1907	On June 29, employees went on strike, and when informed that provisions of Act applied, both parties agreed to refer the differences under the Act, and employees returned to work. On the request of the parties, proceedings were subsequently adopted under the Conciliation and Labour Act, and a settlement effected, the terms of which were made applicable to the railway's employees at St. John, N.B., as well as at Halifax, N.S., and further cessation of work was thereby averted.
Sept. 1907	5, Canadian Pacific Railway Company and railroad telegraphers	Employees	On all lines of Canadian Pacific Railway in Canada	1,650	Concerning schedule of wages and rules of employment.	Prof. A. Shortt, (c) 3; W. Nesbitt, K. C. (e) 1; J. G. O'Donoghue, (M) 1.	Oct. 12, 1907	Differences adjusted, and an agreement concluded before Board, dating from October 1, a strike being thereby averted.
Nov. 1907	19, Grand Trunk Railway Company and railroad telegraphers.	Employees	Montreal, Que.	300	Concerning wages and other conditions of employment.	Prof. A. Shortt, (c) 3; W. Nesbitt, K. C. (e) 1; J. G. O'Donoghue, (M) 1.	Nov. 30, 1907	Differences adjusted, and agreement concluded before Board, dating from January 1, 1908, a strike being thereby averted.
Nov. 1907	22, Canadian Pacific Railway Company and carmen employed by company on western lines.	Employees	Western lines	1,215	Concerning wages and hours.	Prof. Ollum, (c) 3; A. M. Nanton, (e) 1; J. H. McVety, (M) 1.	Dec. 23, 1907	The Board presented a unanimous report recommending a basis of settlement which was subsequently, in correspondence with the Department, accepted by both parties, and a strike thereby averted.
Dec. 1907	19, Canadian Railway Company and firemen, engine-men and hostlers in its employ	Employees	Winnipeg and territory along Canadian Northern Railway	1,359	Concerning relations of union to employer.	Prof. A. Shortt, (c) 4; F. H. Richardson, (e) 1; J. G. O'Donoghue, (M) 1.	Jan. 8, 1908	Differences amicably adjusted before the Board and a strike thereby averted.
Jan. 1908	8, Grand Trunk Railway Company and carmen in its employ.	Employees	Grand Trunk Railway System	800	Concerning wages and conditions of labour	Prof. A. Shortt, (c) 3; Wallace Nesbitt (e) 1; J. G. O'Donoghue, (M) 1.	Feb. 28, 1908	Differences amicably adjusted before the Board and a strike thereby averted.

II TRANSPORTATION AND COMMUNICATION—Continued.

2-STREET RAILWAYS.

Date of receipt of application	Parties to Dispute.	Party making application	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board. (C) Chairman, (E) Employer, (M) Men.	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference.
Jan 31, 1908	Hamilton and Dundas Railway Company and Hamilton Railway Company, and Hamilton & Burlington Railway Company and employees	Employees.	Hamilton, Ont	120	Concerning relations of union to employing companies	Honour Judge Monck, (C) 4; Wm Bell, K.C. (E) 1; J. G. O'Donoghue, (M) 1	Feb. 17, 1908	April 8, 1908	Report of the Board was opposed to the claims of the men and was accompanied by a minority report from Mr. O'Donoghue, generally sustaining the claims of the men. Neither report was acceptable to both parties, but the effect of the investigation appeared to bring a better understanding between the parties, and no cessation of work was reported.

3 SHIPPING.

•May 15, 1907	Shipping Federation of Canada and long-shoremen of Montreal.	Employers.	Montreal, Que	1,500	Demand for increase in wages	(C) 3, G. W. Stephens, (E) 1; Jos Ainey, (M) 1	June 1907	June 17, 1907	On May 13, employees went on strike, notwithstanding provisions of Act, and employers on May 18 withdrew application for Board. On May 15, Mr. F. A. Acland, the then Secretary of the Department, went to Montreal to explain the provisions of the Act to the parties to the dispute. As the result of Mr. Acland's intervention the employees returned to work, and agreed to refer the dispute under the Industrial Disputes Investigation Act, and a formal application was made by the employees for the establishment of a Board. A unanimous report was made by the members of the Board, and an agreement recommended covering conditions of employment for the seasons of 1907 and 1908.
•May 25, 1907	Shipping Federation of Canada, Canadian Pacific Railway Company and long-shoremen of Montreal.	Employees.	Montreal, Que	1,600	Demand for increase in wages				

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May 31, 1907	Furness Withy Company, Cunard & Company, Pickford, Black & Company and longshoremen.	Employers.	Halifax, N S	300	Concerning wages and Increase of 5 cents per hour demanded by men, 2½ cents offered by companies, but refused	James Hall, (E) 1, Philip Ring, (M) 1.			The Union did not formally accept the recommendations of the Board, but the members, with the exception of a few, signed individual agreements with the employers, based upon the recommendations of the Board, and a further cessation of work was thereby averted
Mar. 6, 1908	Dominion Marine Association and Lake Seamen's Union	Employees	Kingston, Ont., & Great Lakes	450	Concerning wages and conditions of employment.	Prof. A. Shortt, (C) 3, Jas Stewart, (E) 2, John A. Plett, (M) 1	April 1, 1908	April 14, 1908	Differences amicably arranged before the Board and strike thereby averted

*The two applications here recorded are regarded as one in the tabular statement

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1907-08.—Concluded.

B—INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC UTILITIES.*

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Aug 26 1907	Montreal Cotton Company and employees.	Employees.	Valleyfield, Que	2,200	Concerning conditions and wages.	Hon. Mr. Justice Fortin, (c) 4; Duncan McCormick, K C., (e) 1; W. Paquette, (m) 1	Sept 4, 1907	Sept 24, 1907	The employees went on strike on August 13, and the good offices of the Department were requested with a view to effecting a settlement, Mr. F. A. Acland, the then secretary of the Department, and Mr. V. DuBreuil, Fair Wages Officer, visited the scene of the dispute and explained the provisions of the Act to the parties, with special reference to the sections enabling a dispute in any industry other than that of a mine or public utility to be referred, by mutual agreement between the disputing parties, to a Board of Conciliation and Investigation. As a result of the explanations and efforts at conciliation on the part of the officers of the Department, an application for a Board was forwarded to the Minister, the employees in the meantime returning to work on August 26. The Board was duly established, with the result that the differences were adjusted and an agreement concluded before the Board dating from September 17, 1907, to be effective until May 4, 1908, and thereafter until either side be given a written notice of cancellation of the same. A feature of the agreement was the establishment of a permanent Committee of Conciliation to which it was agreed that all subsequent disputes should be referred.

*These disputes were referred to a Board of Conciliation and Investigation under section 63 of the Act, which provides that "in the event of a dispute arising in any industry or trade other than such as may be included under the provisions of this Act, and such dispute threatens to result in a lockout or strike, or has actually resulted in a lockout or strike, either of the parties may agree, in writing, to allow such dispute to be referred to a Board of Conciliation and Investigation, to be constituted under the provisions of this Act," etc. Applications referring to disputes in this class of industry were received also in the cases of W. A. Marsh & Company, Boots and Shoe Manufacturer, Quebec; the Rossmore Woollen Company, Almonte, Ont.; the Eastern Townships Manufacturing Company, St Hyacinthe, Que; L'Association Internationale des Ouvriers en Fourrures, Montreal; Davidson Manufacturing Company, Montreal, and A. Gravel Lumber Company, Etchemin, Que; but the parties concerned not agreeing to refer the differences for adjustment according to the provisions of the Act, no action was taken by the Minister.

STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1908, to March 31, 1909.

A--MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC SERVICE UTILITIES.

- 1. Appointed by the Minister, under Section 8, sub-section 1, of the I. D. I. Act, on recommendation from party concerned.
- 2. Appointed by the Minister, under Section 8, Sub-section 2, of the I. D. I. Act, in the absence of a recommendation from party concerned.
- 3. Appointed by the Minister, under Section 8, Sub-section 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed.
- 4. Appointed by the Minister, under Section 8, Sub-section 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

I. COAL MINES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
May 2, 1908	Standard Coal Co. and employees.	Employees.	Edmonton, Alta	20	Concerning wages and conditions of labour.	Honour Judge Taylor (C) 4; F. R. Smith (E) 1; F. H. Sherman (M) 1	June 19, 1908	July 22, 1908	Company had previously made an agreement individually with employees. Representative of men was willing to take agreement for what it was worth, but would not enter into same on behalf of union. Board decided to leave the existing agreement intact, and this arrangement appears to have been satisfactory, a strike being thereby averted.
May 12, 1908	Nova Scotia Steel and Coal Co. and employees.	Employees	North Sydney, N. S.	1,750	Concerning wages and conditions of labour	Prof. A. Shortt (C) 3; Dr. D. Allison (E) 2; J. W. Maddin (M) 1.	June 19, 1908	Aug. 1, 1908	An agreement concluded before the Board on all points, and a strike thereby averted.
May 14, 1908	International Coal and Coke Co. and employees.	Employees.	Westville, N. S.	800	Concerning wages and conditions of labour.				No Board was established in this case, the parties having come to an amicable agreement, subsequent to forwarding the application, a strike being thereby averted.
May 15, 1908	Arcadia Coal Co. and employees	Employees.	Stellarton, N. S.	800	Concerning wages and conditions of labour				No Board was established in this case, the parties having come to an amicable agreement subsequent to forwarding the application, a strike being thereby averted.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1908-09.—*Continued.*I MINING AND SMELTING INDUSTRY—*Continued.*I COAL MINES.—*Continued.*

Date of receipt of application.	Parties to Dispute	Party making application.	Locality	No persons affected	Nature of dispute	Names of Members of Board: (C) Chairman, (E) Employer, (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference
May 15, 1908	Port Hood and Richmond Ry. Coal Co and employees.	Employees.	Port Hood, N.S.	300	Concerning wages and conditions of labour.	Honour Judge McGillivray (C) 3, Geo S Campbell (E) 1; Jas Macdonald (M) 1.	June 1908	8, July 1908	2. A unanimous report was made by the Board with recommendations for a settlement of all differences, which is understood to have been accepted as a basis of working operations, a strike being thereby averted.
July 2, 1908	Maritime Coal Railway and Power Co., Ltd and employees.	Employees	Chignecto, N.S.	200	Concerning wages and conditions of labour	Rev Chas Wilson (C) 3, B Barnhall (E) 1, R B Murray (M) 1	July 1908	6, July 1908	27. An agreement was effected before the Board on all the points at issue and covering the period of two years from July 31, 1908, a strike being thereby averted.
Oct 19, 1908	Gallbraith Coal Co., Ltd., and employees	Employees	Landbreck, Alta	30	Concerning wages and conditions of labour	Chas Sumner (C) 3, F. B Smith, C. E. (E) 1, Jas A McDonald (M) 1	Nov. 25, 1908	Dec 14, 1908	The Board presented a unanimous report recommending a basis of settlement, which was subsequently, in correspondence with the department, accepted by both parties to the dispute, a strike being thereby averted.
Mar 4, 1909	Dominion Coal Co. and employers, members of United Mine Workers of America	Employees	Glace Bay, N.S.	3,000	Alleged discrimination against members of United Mine Workers of America.	Honour Judge Wallace (C) 4; G S Campbell (E) 2, Daniel McDougall (M) 1.	Mar 22, 1909		Proceedings unfinished.

2. METAL MINES.

July 20, 1908	Cobalt Central Mining Co., Ltd., and employees	Employees.	Cobalt, Ont	105	Concerning wages and hours	Prof S. J. Maclean (C) 4; E L. Fraleock (E) 1; C. B. Duke (M) 1.	Aug 1908	22, Aug 29, 1908	Unanimous report presented by Board making recommendations for the settlement of the dispute, and no cessation of work reported.
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II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

April 28, 1908	Canadian Pacific Ry. Co. and various trades in its mechanical department.	Employees	C P R system	8,000	Concerning wages and conditions of labour	A. Macdonald (c) 4, C F. Fullerton (E) 1, G. F. Galt (E) 2*, Jas. Somerville (M) 1.	May 13, 1908	July 16, 1908	The Board did not present a unanimous report, Mr. Somerville presenting a minority report. The Board made certain recommendations for settlement of dispute, which were accepted by company with some demur. Men refused to accept findings of Board and ceased work on August 5. They returned to work on October 5, accepting finally recommendations of Board
May 14, 1908	Intercolonial Railway of Canada and Station Freight Clerks' Union, Nos. 1 and 2 of Halifax, N.S., and St John, N.B.	Employees	Halifax, N.S., and St John, N.B.		Concerning wages and conditions of labour	His Honour Judge McGibbon (c) 4, H Holgate, C. E. (E) 1; J G O'Donoghue (M) 1; R E Finn (M) 1**.	Sept 5, 1908	Oct 6, 1908	The proceedings in this case were under the Conciliation and Labour Act by request of the employees and were subject to delay through the inability to act of the member of the Committee of Mediation and Investigation first appointed on the recommendation of the men. The committee was finally constituted and a settlement of all differences effected, a strike being thereby averted.
May 29, 1908	Canadian Pacific Ry and railway telegraphers in its employ.	Employees	C P R system	1,605	Concerning alleged wrongful dismissal of certain employees	Hon Mr Justice Fortin (c) 4, C Campbell, K C (E) 1, W T J Lee (M) 1.	June 17, 1908	Sept 26, 1908	A unanimous report was made by the Board with recommendations for a settlement of all differences, which were accepted by both parties, a strike being thereby averted.
Aug. 21, 1908	Canadian Northern Ry. Co. and carmen on its Lake St. John Division.	Employees	Lake St John Division Canadian Northern Ry.	49	Concerning wages and conditions of labour	Ludovic Brunet (c) 3, E A Evans (E) 1, P J John (M) 1, A Chartrain (M) †	Sept 30, 1908	Nov 19, 1908	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties to the dispute, a strike being thereby averted.
Aug. 22, 1908	Canadian Pacific Ry. Co. and firemen and engineers in its employ.	Employees	C P R system	7,000	Concerning alleged wrongful dismissal of certain employees	Hon Judge Fortin (c) 3; W. Nesbitt, K C (E) 1; J G O'Donoghue (M) 1	Jan 5, 1909	Jan 25, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties, a strike being thereby averted.
Aug. 22, 1908	Canadian Northern Ry Co. and locomotive engineers in its employ.	Employees	Canadian Northern Ry system	341	Concerning wages and conditions of labour	His Honour Judge Gunn (c) 4; R H Richardson (E) 1, J Harvey Hall (M) 1.	Sept. 14, 1908	Nov 16, 1908	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties, and a strike thereby averted

*Mr Fullerton, finding himself at an early stage of the proceedings unable to agree with his colleagues, resigned from the Board, and the company declining to make a further recommendation, the Minister appointed Mr Galt without recommendation.

**Owing to inability of Mr R E Finn to act as member of Board, Mr J G O'Donoghue was appointed in his stead.

† Owing to inability of A Chartrain to act as member of the Board, P J John was appointed in his stead

II TRANSPORTATION AND COMMUNICATION.—Concluded

1 RAILWAYS—Concluded.

Date of receipt of application.	Parties to Dispute	Party making application	Locality	No. persons affected	Nature of dispute	Names of Members of Board. (c) Chairman, (e) Employer, (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference.
Dec. 26, 1908	Kingston and Pembroke Ry. Co. and employees, members of Order of Railroad Telegraphers	Employees	Kingston & Pembroke Ry. system.	14 dir 1,600 indir	Concerning wages and conditions of labour.	Honour Judge (c) 4, J. L. Whiting, K C (e) 1; J G O'Donoghue (m) 1	Jan 15, 1909		Proceedings unfinished.
Dec. 29, 1908	Great Northwestern Telegraph Co. and certain Railroad Telegraphists on Michigan Central Ry. system	Employees	Michigan Central Ry. system	75	Abolition of commission by commercial business on Michigan Central Ry. System by Great Northwestern Telegraph Co., with out due notice.	Judge McGibbon (c) 4; J E. Mackay (e) 2; J G O'Donoghue (m) 1.	Feb 8, 1909	Mar 22, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. The report was substantially in favour of the employees. The company had refused to nominate to the Board and claimed irresponsibility in the matter. The inquiry, though not resulting in an agreement, is understood to have modified the situation to such a degree that danger of the threatened strike was averted.

2. STREET RAILWAYS.

May 8, 1908	Ottawa Electric Ry and its employees	Employees	Ottawa, Ont	256	Concerning wages and conditions of labour	Prof. A. Shortt (c) 4; G. F. Henderson (e) 1, J. G. O'Donoghue (m) 1.	May 22, 1908	June 15, 1908	Differences amicably arranged before the Board and strike thereby averted.
Sept. 3, 1908	Quebec, Light, Heat and Power Co. and its street railway employees	Employees	Quebec, Que	116	Concerning alleged wrongful dismissal of certain employees	W. H. Moore (e) 1, Omer Brunet (m) 1		Oct 6, 1908	The two members of the Board appointed respectively on the nomination of employing company and employees presented a joint statement making certain recommendations for a settlement of the disputed points, which recommendations were accepted by both parties to the dispute as a settlement of the differences, a strike being thereby averted.

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3. TEAMSTERS.

Feb. 10, 1909	Manitoba Cartage Co., Ltd.	Employees	Winnipeg, Man.	40 dir., 260 indir	Concerning alleged discrimination against men connected with the Union.	Rev. Dr. C. W. Gordon (C) 3; Prof. R. Cochrane (E) 2; T. J. Murray (M) 1.	Mar. 2, 1909	Proceedings unfinished.
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B.—INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC UTILITIES.*

Dec 17, 1908	The John Ritchie Co., Ltd., and certain employees (lasters).	Employees & employers.	Quebec, Que	300	Concerning introduction of certain machine and wages.	Dr. Chas. Cote (C) 3; Felix Marois (E) 1, Z. Berube (M) 1.	Dec. 31, 1908	Feb. 17, 1909	An agreement was concluded before the Board covering all matters in dispute, effective from February 12, 1909, to May 1, 1910, a strike being thereby averted.
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*These disputes were referred to a Board of Conciliation and Investigation under Section 63 of the Act, which provides that "in the event of a dispute arising in any industry or trade other than such as may be included under the provisions of this act and such dispute threatens to result in a lockout or strike, or has actually resulted in a lockout or strike, either of the parties may agree, in writing, to allow such dispute to be referred to a Board of Conciliation and Investigation, to be constituted under the provisions of this Act," etc.

STATEMENT of Applications for Boards of Conciliation and of Proceedings thereunder from April 1, 1909, to March 31, 1910.

A MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC SERVICE UTILITIES

- 1 Appointed by the Minister, under Section 8, Subsection 1, of the I D I Act, on recommendation from party concerned
- 2 Appointed by the Minister, under Section 8, Subsection 2, of the I D I Act, in the absence of a recommendation from party concerned
- 3 Appointed by the Minister, under Section 8, Subsection 3, of the I D I Act, on the joint recommendation of the two members first appointed
- 4 Appointed by the Minister, under Section 8, Subsection 4, of the I D I Act, in the absence of a joint recommendation by the two members first appointed

I. MINING AND SMELTING INDUSTRY

1 COAL MINES

Date of receipt of application	Parties to Dispute	Party making application	Locality	No persons affected	Nature of dispute	Names of Members of Board (c) Chairman; (e) Employer; (m) Men	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference
Mar 4, 1909	Dominion Coal. Co. and employees, members of United Mine Workers of America.	Employees	Clace Bay, C B	3,000	Alleged discrimination against certain employees, members of United Mine Workers of America	Honour Judge Wallace (c) 4, (e) 2, Daniel McDougall (m) 1	Mar 22, 1909	April 16, 1909	The Board did not present a unanimous report. Mr McDougall presenting the minority report. The Board found against the contentions of the men, and the latter, refusing to accept the findings, struck on July 6. It was claimed by the company that the output of coal from its mines had practically ceased to be affected during the winter months following, although a considerable number of workmen, members of the United Mine Workers of America, remained on strike at the end of March, 1910.
April 13, 1909	Nicola Valley Coal and Coke Co and employees.	Coal Employees	Middlesboro, B C	150	Alleged discrimination against certain employees	Honour Judge P. S. Laupman (c) 3; Thos Kiddle (e) 1; Thos Chas Brooke (m) 1	May 7, 1909	June 3, June 11, June 16, 1909	The report of the Board was accompanied by a minority report signed by Mr T. C. Brooke, the member appointed on behalf of the employees. The report was not accepted by either party, and whilst proceedings were pending for the establishment of a Board in this case the employees ceased work on April 28, and remained on strike until the month of June. On June 15, the department was informed that an understanding had been reached between the management and the men.

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April 26, 1909	Nova Scotia Steel and Coal Co., Ltd., and employees.	Sydney Mines, (C) B 340.	Wages and conditions of labour and recognition of United Mine Workers of America.	Honour Judge J. P. Chipman (c) 4; His Honour Judge MacGillivray (E) 2; D. McDougall (M) 1.	June 23, 1909	The report of the Board was accompanied by a minority report, signed by Mr. D. McDougall, member appointed on behalf of the employees. The report of the Board found against the claims of the employees. There was, however, no cessation of work, the threatened strike being averted.
May 8, 1909	Western Coal Operators' Association, comprising: Alberta Ry. and Irrigation Co.; H. W. McNeil Co.; Pacific Coal Co.; Leitch Collieries Ltd.; Western Canadian Collieries, Ltd.; Inter. Coal and Coke Co., Ltd.; and Hosmer Mines, Ltd., and their employees.	Lethbridge, Coleman, Lillie, Bankhead, Hillcrest, Bellevue, Passburg, Canmore and Taber, Alta., Hosmer and Frank, B.C.	Wages and conditions of labour	Rev. Hugh Grant (c) 4, Colin Macleod (E) 1; F. H. Sherman (M) 1.	May 15, 1909 June 21, June 23, 1909	The report of the Board was accompanied by a minority report, signed by Mr. Colin Macleod, which was, however, in substantial agreement with that of the Board. The report was not definitely accepted by either party, but conferences between the employers and the employees followed its publication, with the result that an agreement was reached, closely following the terms of the award, effective to March 31, 1911. The employees, who had been on strike from April 1, resumed work on July 1.
May 10, 1909	Cumberland Railway and Coal Co. and employees	Springhill, N.S.	Wages and conditions of labour and recognition of United Mine Workers of America	Hon. Mr. Longley (c) 4; Chas. Archibald (E) 2, E. B. Paul (M) 1.	June 5, 1909 July 23, 1909	The report of the Board was accompanied by a minority note, signed by Mr. E. B. Paul, the member appointed on behalf of the employees. The Board's findings were substantially in favour of the company. The award was not, however, accepted by the employees, and a strike was declared on August 9, which resulted in the closing down of the company's mines until early in the month of March, 1910, when operations were resumed on a limited scale.
June 15, 1909	Canada West Coal Co. and employees	Taber, Alta.	Wages and conditions of labour.	Honour Judge R. Winter (c) 3, Colin Macleod (E) 1; W. C. Simmons (M) 1.	July 3, 1909 July 19, 1909	A unanimous report was presented by the Board, making recommendations for the settlement of the dispute. An agreement based on the findings of the Board was subsequently signed by the parties concerned effective from July 30, 1909, to March 31, 1911. The employees who had been on strike from April 23, returned to work on July 30.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1909-10.—Continued.

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DEPARTMENT OF LABOUR

8 GEORGE V, A. 1918

1. MINING AND SMELTING INDUSTRY—Continued.

1. COAL MINES.—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Nov 18, 1909	Edmonton Coal Co., Ltd., and employees	Employer.	Edmonton, Alta	75	Wages and dismissal of employees.	Geo. F. Cunningham (C) 3; Frank B. Smith (E) 1; Clement Stubbs (M) 1.	Dec 2, 1909	Dec 27, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by the parties concerned, a strike being thereby averted.
Dec 2, 1909	James W. Blain, contractor for output of Cardiff Coal Co., Ltd., and employees.	Employer.	Cardiff, Alta	60 dir 15 indir	Wages and conditions of employment.				Proceedings in connection with the application were discontinued in view of an agreement being reached by the parties concerned.
Jan 5, 1910	Alberta Coal Mining Co. and employees.	Employer.	Cardiff, Alta	35 dir 25 indir.	Wages and conditions of employment.	R. G. Duggan (C) 3; J. O. Hannah (E) 1; Clement Stubbs (M) 1.	Dec 17, 1910		Proceedings unfinished

2. METAL MINES.

April 5, 1909	British Columbia Copper Co. and employees.	Employees	Greenwood, B.C.	225	Alleged discrimination against certain employees	Honour Judge P. E. Wilson (C) 1; Edward Cronyn (E) 1; John McInnis (M) 1.	April 20, 1909	May 29, June 3, June 11, 1909	Three separate reports were presented in this case, the company expressing willingness to accept that of the chairman as a basis of settlement, while the men accepted the report of Mr. John McInnis. The men declared a strike on June 28, which continued until July 24.
Jan 8, 1910	British Columbia Copper Co. and employees.	Employer.	Greenwood, B.C.	350	Employees' unwillingness to work with non-union men.	J. H. Senkler (C) 4; John A. Mara (E) 1; John McInnis (M) 1.	Jan 10, 1910	Mar. 29, 1910	The report of the Board was accompanied by a minority report signed by Mr. John McInnis. The Board's report was substantially in favour of the company. The employees concerned being unwilling to concur in the findings of the Board, a strike was declared on April 19, and continued until May 11, when the employees returned to company's service on terms of Board's award.

SESSIONAL PAPER No. 36a

II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

Dec 25, 1908	Kingston and Pembroke Ry. Co., and employees, members of Order of Railroad Telegraphers.	Kingston - Pembroke Ry. System.	19 dir. 1,600 indir	Wages and conditions of labour	His Honour Judge Gunn (C) 4; J. L. Whiting, K. C. (E) 1; J. G. O'Donoghue (M) 1.	Jan 15, 1909	April 22, 1909	A unanimous report was presented by the Board, which made certain recommendations for the settlement of dispute. The report, with recommendations, was accepted subsequently by both parties, a strike being thereby averted.
May 7, 1909	Canadian Pacific Ry Co., and railroad telegraphers in its employ	Canadian Pacific Ry lines.	1,600	Concerning alleged unfair dismissal and breach of contract.	Hon. Mr., Justice Fortin (C) 4; Wallace Nesbitt, K. C. (E) 1; W. T. J. Lee (M) 1.	May 29, 1909	June 11, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were subsequently, in correspondence with the department accepted by both parties concerned, a strike being thereby averted.
June 3, 1909	Grand Trunk Pacific Ry. Co., and engineers, firemen, conductors, brakemen, baggage men and yard men in its employ.	Grand Trunk Pacific lines	300	Wages and conditions of labour	Hon. R. F. Sutherland, M.P. (C) 3; F. H. McGaugan (E) 1; J. G. O'Donoghue (M) 1.	June 24, 1909	Aug 14, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute and no cessation of work occurred, the threatened strike being averted.
Jan 8, 1909	Canadian Northern Ry Co. and its maintenance-of-way employees	Canadian Northern Ry lines west of Port Arthur	1,100 dir 700 indir	Wages and conditions of labour	His Honour Judge R. M. Myers (C) 1; W. J. Christie (E) 1; J. G. O'Donoghue (M) 1.	June 21, 1909	July 21, 1909	The report of the Board was accompanied by a minority report, signed by Mr. W. J. Christie. The findings of the Board were subsequently accepted by both parties to the dispute, a strike being thereby averted.
Aug 11, 1909	Intercolonial Railway of Canada and its round-house employees.	Halifax, N S	20 dir 1,000 indir	Employers' alleged discrimination against certain employees	Sir Geo Garneau (C) 4; Jas. M. Gilmour (E) 1; Aaron A. R. Mosher (M) 1	Sept 25, 1909	Nov 17, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. The findings of the Board were subsequently accepted by both parties to the dispute, a strike being thereby averted.
Oct 2, 1909	Intercolonial Railway of Canada and machinists and fitters in its employ.	Intercolonial Ry system.	363 dir 43 indir	Concerning dismissal of certain employees and alleged violation of contract	His Honour Judge John A. Barron (C) 4; Jas. H. Gilmour (E) 1; J. G. O'Donoghue (M) 1.	Oct 19, 1909	Dec 8, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned, a strike being thereby averted.

II. TRANSPORTATION AND COMMUNICATION (Continued.)

1. RAILWAYS—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted	Date of receipt of report of Board.	Result of Reference.
Dec 3, 1909	Grand Trunk Ry. Co. and telegraphers and station agents in its employ.	Employees.	Grand Trunk Ry. lines, east of Detroit, Mich.	760.	Wages, advertising of vacancies, etc.	J. E. Atkinson (c) 4; Wallace Nesbitt, K. C. (e) 1; W. T. J. Lee (m) 1	Dec 21, 1909	Feb. 24, 1910	A report was presented which was unanimous on certain of the matters in dispute. Mr. Wallace Nesbitt, K.C., member appointed on behalf of the company, dissenting from the views of the other members on two points. At the close of the year the department was in communication with the parties to the dispute. No cessation of work occurred.
Mar 17, 1910	Canadian Pacific Ry. Co. and conductors, baggage-men, brakemen and yardmen in its employ.	Employees	C.P.R. lines	4,360.	Wages and conditions of employment.	J. E. Atkinson (c) 4; Wallace Nesbitt, K. C. (e) 1; J. G. O'Donoghue (m) 1.	Mar. 18, 1910		Proceedings unfinished.
Mar 17, 1910	Grand Trunk Ry. Co. and conductors, baggage-men, brakemen and yardmen in its employ.	Employees	G.T.R. lines	3,017	Wages and conditions of employment	Wallace Nesbitt, K. C. (e) 1; J. G. O'Donoghue (m) 1	Mar. 18, 1910		Proceedings unfinished.
Mar 17, 1910	Toronto, Hamilton & Buffalo Ry. Co. and conductors, baggage-men, brakemen and yardmen in its employ.	Employees	Toronto, Hamilton and Buffalo Ry. lines.	101	Wages and conditions of employment	F. H. McGuigan (e) 1; J. G. O'Donoghue (m) 1.	Mar. 18, 1910		Proceedings unfinished.
Mar 19, 1910	Grand Trunk Pacific Ry. Co. and its telegraph and station employees.	Employees.	Grand Trunk Pacific lines.	75	Rules and rates of pay	W. T. J. Lee (m) 1	Mar. 30, 1910		Proceedings unfinished.
Mar 22, 1910	Dominion Atlantic Ry. Co. and employees.	Employees	Kentville, N.S.	4 dir 25 indir	Terms of employment and dismissal of certain employees				Proceedings unfinished.

2. STREET RAILWAY.

April 20, 1909	Winnipeg Electric Ry. Co. and employees.	Employees	Winnipeg, Man	600	Concerning wages and conditions of labour.	Rev. C. W. Gordon, D.D. (C) 4; W. J. Christie (E) 1; J. G. O'Donoghue (M) 1	May 10, 1909	June 1, 1909	A unanimous report was presented by the Board, accompanied by an agreement covering all points in dispute and effective from May 1, 1909, to May 1, 1911, a strike being thereby averted.
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3. FREIGHT HANDLERS.

May 17, 1909	Canadian Pacific Ry. Co. and freight hand- lers in its employ.	Employees	Owen Sound, Ont	250	Concerning wages...	Donald Ross (C) 4; Wallace Nesbitt, K.C. (E) 1; J. G. O'Donoghue (M) 1	June 2, 1909	June 17, 1909	A strike of freight handlers em- ployed by the Canadian Pacific Railway Company at Owen Sound, occurred on May 7 and continued until May 10, when application was made for the establishment of a Board under the Industrial Dis- putes Investigation Act, to which the dispute was referred for adjust- ment. The report of the Board was accompanied by a minority report by Mr. O'Donoghue. The report of the Board was accepted by the parties to the dispute, further cessation of work being thereby averted.
Aug 15, 1909	Canadian Pacific Ry. Co. and freight hand- lers in its employ.	Employees	Fort William, Ont	700	Concerning wages and conditions of labour.	S. C. Young (C) 3; W. J. Christie (E) 1; W. T. Rankin (M) 1.	Aug 20, 1909	Aug 30, 1909	A strike of freight handlers em- ployed by the Canadian Pacific Railway Company at Fort Wil- liam occurred on August 9, and continued until August 16, when application was made for estab- lishment of a Board under the Industrial Disputes Investigation Act, to which the dispute was referred for adjustment. In the application it was stated that the employees were not informed of the provisions of this Act when the strike was declared. A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by the parties concerned, a further cessation of work being thereby averted.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1909-10.—Concluded.

II. TRANSPORTATION AND COMMUNICATION.—Concluded.

4. LONGSHOREMEN.

Date of receipt of application	Parties to Dispute	Party making application.	Locality.	No persons affected.	Nature of dispute	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference
Mar. 14 1910	Allan Lane, Davidson Lane, Thompson Lane, Loveland Lane, White Star Dominion Lane, Canada Lane, South African Lane, Mexican Lane, Manchester Lane, Black Diamond Lane, Head Lane, Canadian Pacific Railway Lane, and all other owners of steamships navigating to Montreal and Syndicated Longshoremen of Montreal	Employees	Montreal, Que.	1,800	Wages and conditions of employment	Wm. Lyall (E) 1; Gustave Franceq (M) 1.	Mar. 24, 1910		Proceedings unfinished

5. TEAMSTERS

Feb. 10 1909	Manitoba Cartage Co., Ltd.	Employees	Winnipeg, Man.	40 dir. 250 men	Alleged discrimination against men connected with Union	Rev. Dr. C. W. Gordon (C) 3, Prof. R. Cochrane (E) 2, T. J. Murray (M) 1.	Mar. 2, 1909	April 1, 1909	A unanimous report was presented by the Board, making recommendations for the settlement of the dispute. The report was not accepted by the company, but the inquiry led the effect of improving the conditions and bringing about an understanding so that the threatened strike was averted.
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III MUNICIPAL PUBLIC UTILITIES

July 1909	Saskatoon, Sask. Corporation of Saskatoon, Sask., and labourers in its employ.	Employees	Saskatoon, Sask.	150 dir 150 in dir	Concerning wages and conditions of labour	E. J. Melecke (C) 1; A. N. Smith (C) 1; E. Stephenson (C) 1.	Aug. 4, 1909	Sept. 9, 1909	A report was presented by the chairman and Mr. Alex. Smith, making certain recommendations for the settlement of the dispute, and stating also that an agreement had been reached on all points except the establishment of a minimum wage scale and recognition of the employees' union. No cessation of work was reported.
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B - INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC UTILITIES.

April 27, 1909	Dominion Textile Co., and mule spinners in its employ	Employees	Montreal, Que.	70 dir 3,000 in dir	Concerning wages and conditions of labour	Hon. Mr. Justice Fortin (C) 3; F. G. Daniels (E) 1; A. A. Gibeault (M) 1.	May 7, 1909	May 25, 1909	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned a strike being thereby averted.
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STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1910, to March 31, 1911.

4. MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES.

- 1. Appointed by the Minister, under Section 8, Sub-section 1, of the I. D. I. Act, on recommendation from party concerned
- 2. Appointed by the Minister, under Section 8, Sub-section 2, of the I. D. I. Act, in the absence of a recommendation from party concerned
- 3. Appointed by the Minister, under Section 8, Sub-section 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed.
- 4. Appointed by the Minister, under Section 8, Sub-section 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed

I MINING AND SMELTING INDUSTRY.

1 Coal Mines

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (a) Chairman; (b) Employer; (c) Men	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference.
Jan 5, 1910	Alberta Coal Mining Co. and employees	Employer	Cardiff, Alta	35 dr 25 mdr	Concerning wages and conditions of employment	R. G. Duggan (a); J. O. Hannah (b); Clement Stubbs (c)	Jan 17, 1910	April 2, 1910	A unanimous report was presented by the Board making certain recommendations for the settlement of the dispute, which were understood to have been accepted by both parties concerned, a strike being thereby averted.
April 18, 1910	Canadian-American Coal and Coke Co. and employees, members of Frank Local No. 1263 U.M.W.A.	Employer	Frank, Alta	262	Concerning making of new agreement and recognition of U.M.W.A.	I. S. G. VanWart (a); Colin MacLeod (b); Clement Stubbs (c)	April 29, 1910	June 4, 1910	Settlement arrived at by chairman without Board being formally convened; settlement effective to March 31, 1911.
Oct 25, 1910	Crowsnest Pass Coal Co. Ltd., and employees, members of District No. 18, U.M.W.A.	Employees	Pernie, B.C.	3,000	Concerning alleged breach of agreement and increased charge for special train	I. S. G. VanWart (a); W. S. Lane (b); Clement Stubbs (c)	Nov. 18, 1910	Feb 18, 1911	Board effected settlement which was understood to be acceptable to both parties concerned, a strike being thereby averted.
Jan 16, 1911	North Atlantic Collieries Co., Ltd., and employees, members of Local Union, No. 2173, District No. 26, U.M.W.A.	Employees	Port Morien, N.S.	110 dr 150 mdr	Concerning reduction in wages and condition of employment	Prof. Robt. Macell (a); J. Duggan (b); Mac Donald (c); Alexander McKim (d)	Mar 9, 1911	Mar. 23, 1911	During proceedings for establishment of Board, company went into liquidation and mines were accordingly closed down.

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Jan 1911	7. The Wettlaufer Silver Mining Co., Ltd., and certain employees.	South Lorrain, Ont	35 dir 30 indir	Concerning reduction in wages.	George Ritchie (C) 4; R. F. Taylor (E) 1; Chas. H. Lowthian (M) 1.	Feb 20, 1911	Feb 28, 1911	A unanimous report was presented by the Board making certain recommendations for settlement of dispute. No cessation of work occurred.
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II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

Mar. 17, 1910	Toronto, Hamilton and Buffalo Ry. Co., and its conductors, baggage-men, brakemen and yardmen.	Employees...	All lines of T. H. & B. Ry.	4, 101	Concerning employees' demand for increased compensation and improved conditions.	J. E. Atkinson (C) 4; F. H. McGuigan (E) 1; J. G. O'Donoghue (M) 1.	April 6, 1910	Agreement was reached between parties concerned without Board having been convened. The terms of settlement of this dispute were understood to correspond closely to the terms of settlement of a similar dispute between the C. P. R. and its employees in train and yard service.
Mar. 17, 1910	Canadian Pacific Ry. Co. and its conductors, baggage-men, brakemen and yardmen.	Employees	All lines of C. P. Ry.	4, 360	Concerning employees' demand for increased compensation and improved conditions.	J. E. Atkinson (C) 4; Wallace Nesbitt (E) 1; J. G. O'Donoghue (M) 1.	Mar 31, 1910	Report of Board was accompanied by a minority report signed by Mr. J. G. O'Donoghue, member appointed on the recommendation of the employees. Upon receipt of these reports negotiations were resumed between the company and employees concerned, which resulted, on July 21, in an agreement to continue in force until terminated by thirty days' notice in writing. The agreement was understood to be in some respects similar to, but in other particulars different from, the terms of settlement proposed by the Board, and was said to correspond closely both in respect of rates of wages and rules to standard rates and rules existing on a number of the principal railway systems in the Eastern States.
Mar 17, 1910	Grand Trunk Ry. Co. and its conductors, baggage-men, brakemen and yardmen.	Employees..	All lines of G. T. R. system.	3, 017	Concerning employees' demand for increased compensation and improved conditions	J. E. Atkinson (C) 4; Wallace Nesbitt (E) 1; J. G. O'Donoghue (M) 1	April 6, 1910	Report of Board was accompanied by a minority report signed by Mr. Wallace Nesbitt, K.C., member appointed on the recommendation of the company. Upon receipt of these reports negotiations were resumed between the company and the employees concerned for settlement of the differences in question. These negotiations were continued up till July 18, when a strike was declared of the employees concerned. Strike continued up till August 2, when it was announced that a settlement had been arrived at through Government intervention, the strike being declared off.

II. TRANSPORTATION AND COMMUNICATION—Continued.

1. RAILWAYS—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer, (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Mar. 19, 1910	Grand Trunk Pacific Ry. Co. and telegraph and station employees	Employees	G.T.P. lines	75	Concerning rules and rates of pay.	Honourable Judge Mc Gillibon (C) 3; Donald Ross (E) 2; W. T. J. Leo (M) 1.	April 22, 1910	July 7, 1910	A unanimous report was presented by the Board, which made certain recommendations for the settlement of the dispute. No cessation of work occurred.
Mar. 22, 1910	Dominion Atlantic Ry. Co. and employees.	Employees	Kentville, N.S.	1 dir. 25 indir.	Concerning terms of employment and dismissal of certain employees.	Honourable John N. Armstrong (C) 4; McAllum (Grant) (E) 2, Aaron A. R. Mosher (M) 1	April 29, 1910	May 12, 1910	Report of Board was accompanied by a minority report signed by Mr. Aaron A. R. Mosher, member appointed on behalf of the employees, which was accepted by them. The department was informed by the company that there would be no discrimination on its part between union and non-union men. No cessation of work occurred.
May 2, 1910	Canadian Northern Ry. Co. and its blacksmiths, members of Blacksmiths' Railway Union No. 147.	Employees	Winnipeg, Man.	30	Concerning demand for new working agreement, increased wages and shorter hours.				No Board established, settlement having been arrived at between the parties concerned.
May 2, 1910	Canadian Northern Ry. Co. and its blacksmiths' helpers, members of Blacksmiths' Helpers Lodge No. 335.	Employees	Winnipeg, Man.	Between 30 and 40	Concerning demand for new working agreement, increased wages and shorter hours.				No Board established, settlement having been arrived at between the parties concerned.
May 2, 1910	Canadian Northern Ry. Co. and its machinists, members of Fort Gary Lodge No. 189, International Association of Machinists.	Employees	Winnipeg, Man.	325	Concerning demand for new working agreement and increased wages.				No Board established, settlement having been arrived at between the parties concerned.
May 2, 1910	Canadian Northern Ry. Co. and its machinists' helpers, members of Federal Union, No. 4.	Employees	Winnipeg, Man.	57	Concerning demand for new working agreement, increased wages and shorter hours.				No Board established, settlement having been arrived at between the parties concerned.

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May 2,	Canadian Northern Ry. Co. and its moulders, members of Moulders' Union No. 174.	Employees	Winnipeg, Man.	13	Concerning demand for new working agreement, increased wages and shorter hours.	...	No Board established, settlement having been arrived at between the parties concerned.
May 2, 1910	Canadian Northern Ry. Co. and certain employees, members of Brotherhood of Railway Carmen, Northwestern Star No. 371, and Plumbers, Gas and Steamfitters Union, No. 479.	Employees	Winnipeg, Man.	132	Concerning demand for new working agreement, increased wages and shorter hours.	May 21, 1910	Board presented a unanimous report making certain recommendations for a settlement. Award was not accepted by employees concerned, some of whom declared strike on July 7. Strike continued until September 27, when the men returned to work on the terms of the Board's award.
May 2, 1910	Canadian Northern Ry. Co. and its boilermakers, boiler-makers' specialists and boiler-makers' helpers, members of Boilermakers and Iron Ship Builders of America, Fort Gary, No. 451, and Boilermakers, Iron Ship Builders and Helpers, No. 212.	Employees	Winnipeg, Man.	170	Concerning demand for new working agreement, increased wages and shorter hours.		Pending establishment of Board a settlement was arrived at between parties concerned.
June 21, 1910	Intercolonial Prince Edward Island Railways and telegraphers, train despatchers and station agents, members of Order of Railroad Telegraphers.	Employees	Canadian Government railway system.	190	Concerning proposed amendments to schedule and alleged mistreatment of certain employees.	Jan 4, 1911	Establishment of Board was postponed owing to arrangements being made for a conference between the Government Railways Managing Board and representatives of the employees concerned. A request was received from the employees on November 14, 1910, for a Board, no settlement having been arrived at. A unanimous report was received making certain recommendations for the settlement of the dispute, which were accepted by the Government Railways Managing Board and by the employees.
June 28, 1910	Grand Trunk Ry. Co. and brass workers in Montreal, members of Brass Workers' Local 320.	Employees	Montreal, Que.	21	Concerning demand for minimum rate of 30 cents per hour.	July 13, 1910	Report of Board was accompanied by a minority report, signed by Mr. Wm. Aird, member appointed on behalf of the company. Report was accepted by the employees concerned. No cessation of work occurred.
Sept 3, 1910	Canadian Pacific Ry. Co. and maintenance of way employees.	Employees	C.P.R. system in Canada	1,000	Concerning demand for increased wages and revision of schedule.	Sept 21, 1910	Report of Board was accompanied by a minority report signed by Mr. F. H. McGuigan, member appointed on behalf of the company. Department was informed that the majority report was accepted by company and employees concerned.

II. TRANSPORTATION AND COMMUNICATION—Continued.

RAILWAYS—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (a) Chairman; (b) Employer; (c) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Sept. 3, 1910	Grand Trunk Ry. Co. and maintenance of-way employees.	Employees.	Whole system G.T.P. Ry.	of 1,000	Concerning demand for increased wages and revision of schedule.	His Honour Judge D. McMillan (a); J. W. Dawsey (b); W. T. J. Lee (c) 1.	Sept. 21, 1910	Jan. 7, 1911	Report of Board was accompanied by a minority report signed by Mr. J. W. Dawsey, member appointed on behalf of the company. Report was accepted on behalf of employees concerned. The company, however, declined to be bound by the Board findings. No cessation of work occurred.
Sept. 3, 1910	Canadian Northern Ry. Co. and maintenance of-way employees.	Employees.	C.N.R. system in Canada.	in 1,800	Concerning demand for increased wages and revision of schedule.	His Honour Judge D. McMillan (a); F. H. McGuigan (b); W. T. J. Lee (c) 1.	Sept. 22, 1910	Mar. 2, Mar. 10, 1911	Report of Board was accompanied by a minority report signed by Mr. F. H. McGuigan, member appointed on behalf of the company. Employees accepted Board findings. Company, however, declined to be bound by the same, but accepted instead the minority report. No cessation of work occurred.
Feb. 10, 1911	Kingston and Pembroke Ry. Co. and firemen and hostlers members of the Brotherhood of Locomotive Firemen and Enginemen.	Employees.	Kingston, Ont.	11 dir. 20 indir.	Concerning demand for increased wages and revision of rules.				Department advised parties concerned that further effort should be made to effect settlement and on March 11, 1911, was informed that an amicable agreement had been arrived at.
July 5, 1910	Toronto Ry. Co. and employees, members of Toronto Railway Employees' Union, No. 113.	Employees.	Toronto, Ont.	1,300	Concerning demand for new working agreement.	His Honour Judge John A. Haton (a); J. P. Mullarkey (b); J. G. O'Donoghue (c) 1.	July 16, 1910	Aug. 20, 1910	A unanimous report was presented by Board making certain recommendations for settlement of dispute, which were accepted by both parties concerned.

2 STREET RAILWAYS

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Aug. 22, 1910	British Columbia Electric Ry. Co. and line men, members of Local No. 213, International Brotherhood of Electrical Workers	Employees...	Vancouver and vicinity.	vi-50	Concerning demand for dismissal of foreman of linemen	Aug. 22, 1910	Constitution of Board not completed, the parties concerned having arrived at a settlement of the matters in dispute.
Oct. 22, 1910	Winnipeg Electric Ry. Co. and conductors and motormen, members of Amalgamated Association of Street and Electric Railway Employees of America, Local No. 99	Employees.	Winnipeg, Man.	603	Concerning alleged discrimination against certain employees, members of Amalgamated Association of Street and Electric Railway Employees.	Dec. 13, Dec. 15, 1910	Report of Board was accompanied by a minority report signed by Mr. L. L. Pelletier, member appointed on the recommendation of the employees concerned. Employees ceased work on December 16, 1910, to enforce their demand for reinstatement of four discharged employees. A settlement was effected through the intervention of Citizens' Committee, by which strike was terminated on December 31, 1910

3. SHIPPING.

Mar. 14, 1910	Allan Line, Donaldson Line, Thomson Line, Leyland Line, White Star Dominion Line, Canada Line, South Africa Line, Mexican Line, Manchester Line, Black Diamond Line, Head Line, Canadian Pacific Railway Line, and all other owners of steamships navigating to Montreal and Syndicated Longshoremen of Montreal.	Employees...	Montreal, Que.	1,800	Concerning wages and conditions of employment.	April 7, April 20, 1910	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned, an agreement being entered into effective for a period of five years. In connection with the same a permanent Board of Conciliation was established to settle such grievances as might from time to time be complained of.
Aug. 8, 1910	Allan Line, Donaldson Line, Thomson Line, Leyland Line, White Star Dominion Line, Canada Line, South Africa Line, Mexican Line, Manchester Line, Black Diamond Line, Head Line, Canadian Pacific Railway Line and all other owners of vessels navigating in the Port of Montreal, and the Ship Liners of the Port of Montreal.	Employees..	Montreal, Que.	200	Concerning wages, hours and conditions of employment.	Aug. 22, 1910 Sept. 16, Sept. 17, 1910	Report of Board was accompanied by a minority report signed by Mr. J. Herbert Lauer, member appointed on the recommendation of the Shipping Federation of Canada. The report was acceptable to the employees concerned; the shipping companies, however, in a communication addressed to the department, expressed themselves as unable to accept the majority report. No cessation of work occurred.

II. TRANSPORTATION AND COMMUNICATION *Concluded.*

3 SHIPPING *Concluded.*

Date of receipt of application	Parties to Dispute	Party making application	Locality.	No persons affected	Nature of dispute	Names of Members of Board: (c) Chairman, (e) Employer, (m) Men	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference.
Sept 10, 1910	Canadian Pacific Steamship Co. and its employees commonly known as deckhands, at Vancouver and Victoria, members of Sailors' Union of the Pacific.	Employees	Vancouver and Victoria, B.C.	80 dir 50 indir	Concerning wages, hours and conditions of employment	Honour Judge W. B. McFarlane (c) G. L. McCroskey (e) J. H. McVety (m)	Oct 27, 1910	Nov 28, 1910	A unanimous report was presented by Board making certain recommendations for the settlement of the dispute, which were accepted by the employees concerned. The company maintained that it had no dispute with its employees and that, therefore, no action on its part was necessary. No cessation of work occurred.

4 COMMERCIAL TELEGRAPHERS.

June 23, 1910	Canadian Pacific Ry Co. and commercial telegraphers, members of Commercial Telegraphers' Union of America.	Employees	Commercial telegraph lines of C. P. R.	Tele 600	Concerning wages and conditions of employment	J. F. Duval (c), P. H. McGaughey (e), D. Campbell (m)	July 7, 1910	July 25, 1910	A unanimous report was presented by Board in which it was stated that an agreement was concluded between the parties concerned on all points at issue.
Mar 3, 1911	Great North Western Telegraph Co. of Canada and telegraphers, members of Commercial Telegraphers' Union of America.	Employees	All offices operated by the G. N. W. Telegraph Co. of Canada.	200 dir 1,100 indir	Concerning wages and conditions of employment	Hon. Mr. Justice J. V. Fecteau (c), Frederick H. McKay (e), D. Campbell (m)	Mar 30, 1911		Proceedings unfinished.

STATEMENT of Application for Boards of Conciliation and Investigation and of Proceedings thereunder, from April 1, 1911, to March 31, 1912.

A.—MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC UTILITIES.

- 1 Appointed by the Minister, under Section 8, Subsection 1, of the I. D. I. Act, on recommendation from party concerned.
- 2. Appointed by the Minister, under Section 8, Subsection 2, of the I. D. I. Act, in the absence of a recommendation from party concerned
- 3 Appointed by the Minister, under Section 8, Subsection 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed
- 4 Appointed by the Minister, under Section 8, Subsection 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

1. COAL MINES.

Date of receipt of application.	Parties to Dispute	Party making application	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board; (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
April 13, 1911	Western Coal Operators' Association and employees, members of District No. 18, United Mine Workers of America.	Employers	Eastern British Columbia and Southern Alberta.	6,000 dir. an indefinite number indir.	Concerning making new agreement.	Rev. C. W. Gordon, D.D. (C) 4; Colin Macleod (E) 1, A. J. Carter (M) 1.	April 21, 1911	July 10, July 11, 1911	The employees concerned in this dispute ceased work on March 31, 1911, on the termination of a two years' agreement with the employing companies. A Board was established by request of the employees on April 18. The Board's report was accompanied by a minority report by Mr. Carter. The operators signified their willingness to negotiate an agreement along the general lines suggested by the Board in its majority report; the employees on the other hand, accepting the minority report of Mr. Carter. The majority of the mines remained closed down until the middle of November, when a new agreement was signed by the parties concerned effective to March 31, 1915.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1911-12.—Continued.

I. MINING AND SMELTING INDUSTRY—Concluded.

1. COAL MINES—Concluded.

Date of receipt of application	Parties to Dispute.	Party making application.	Locality.	No persons affected	Nature of dispute.	Names of Members of Board. (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference.
Oct 23, 1911	Alberta Coal Mining Co., Ltd., and employees.	Employer.	Cardiff, Alta.	80	Concerning wages and conditions of employment.	Norman Fraser (C) O. Hannah (E) Clement Stubbs, (M) 1.	Nov 27, 1911	Dec 21, 1911	Report was signed by all three members of the Board, with slight objections noted by M.M. Hannah and Stubbs. After the award of the Board had been communicated to both parties concerned there was a cessation of work for a few days. The department was later informed that a settlement had been reached on the basis of the Board's findings, and work resumed.

2. METAL MINES.

May 25, 1911	Hudson Bay Mining Co., Ltd., and employees, members Gowganda Miners' Union No. 154, W.F.M.	Employees.	Gowganda, Ont.	30	Concerning reduction in wages.	George Ritchie, K.C. (C) 4; Prof John Sharp (E) 1; Duncan J. McDonnell (M) 1.	June 9, 1911	July 10, 1911	Report of Board was accompanied by minority report signed by Mr McDonnell. The employees, being unwilling to accept the Board report, declared a strike, of which no formal settlement was reported. Operations were resumed in the company's mine at the end of July.
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II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

May 11, 1911	Michigan Central Ry Co. and sectionmen.	Employees.	St. Thomas, Ont.	1,200 to 1,400	Concerning proposed reduction in wages.				The employees concerned in this dispute ceased work on May 1, on account of a proposed reduction in their rate of pay. Application was later made by the employees for the establishment of a Board. Whilst communications were passing between the department and the employees an officer of the department proceeded to St. Thomas at the Minister's request.
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for the purpose of conferring with the parties concerned. As a result the company restored the scale of wages which had existed prior to May 1, 1911, and announced its willingness to re-engage those who had ceased work.

A unanimous report was presented by the Board in which it stated that a settlement had been effected of all points at issue, an agreement effective from May 1, 1911, to April 30, 1912, having been signed by both parties.

Whilst proceedings looking to the establishment of a Board were in progress, the department was informed that a settlement had been reached on the various points at issue.

Report was signed by all three members of the Board, Mr. O'Donoghue, however, dissenting in certain particulars. Department was informed that the findings of the Board were not acceptable to the employees concerned. No cessation of work, however, occurred.

A unanimous report was presented by the Board which was favourable to the employees concerned and was accepted on their behalf. The company, in a letter dated November 2, declined to accept the Board's findings. On October 6, the company's shops at Edmonton and Rivers were closed down, and the employees concerned declared a strike on October 10, which continued until December 13, 1912, when an agreement was reached by the parties concerned.

May 17, 1911	Canadian Northern Coal and Ore Dock Co., Ltd., and employees, members of Coal Handlers' Union No. 319.	Employees..	Port Arthur, Ont.	150 dir. 200 indir.	Concerning wages and conditions of employment.	Hon. Mr. Justice J. V. Teetzel (C) 3; Hon. George F. Horri- gan (E) 1; Andrew Boyd (M) 1.	June 2, 1911	June 19, 1911	
May 17, 1911	Quebec and Lake St. John Ry. Co., and carmen, members of the Brotherhood of Railway Carmen of America.	Employees..	Quebec, Que.	80 dir. 15 indir.	Concerning wages and conditions of employment.				Whilst proceedings looking to the establishment of a Board were in progress, the department was informed that a settlement had been reached on the various points at issue.
July 18, 1911	Grand Trunk Ry. Co., and machinists, members of the International Association of Machinists.	Employees..	G.T.R. System.	2,000 dir. 6,000 indir.	Concerning demand for a new schedule of rules and rates of pay.	Hon. Mr. Justice J. V. Teetzel (C) 3; Hon. Wallace Nesbitt, K.C., (E) 1; J. G. O'Donoghue (M) 1	Oct. 11, 1911	Oct. 23, 1911	Report was signed by all three members of the Board, Mr. O'Donoghue, however, dissenting in certain particulars. Department was informed that the findings of the Board were not acceptable to the employees concerned. No cessation of work, however, occurred.
July 31, 1911	Grand Trunk Pacific Ry. Co., and machinists, members of the Inter. Association of Machinists.	Employees.	G.T.P. Ry. System.	150	Concerning wages and hours, and conditions of employment, also demand for schedule.	Dr. J. W. Sparling, (C) 4; Rev. J. L. Girdont (E) 2; Thos. J. Murray, (M) 1.	Oct. 12, 1911	Oct. 28, 1911	A unanimous report was presented by the Board which was favourable to the employees concerned and was accepted on their behalf. The company, in a letter dated November 2, declined to accept the Board's findings. On October 6, the company's shops at Edmonton and Rivers were closed down, and the employees concerned declared a strike on October 10, which continued until December 13, 1912, when an agreement was reached by the parties concerned.
Aug. 8, 1911	Grand Trunk Pacific Ry. Co. and boiler-makers, members of the Inter Brotherhood of Boilermakers, Iron Shipbuilders and Helpers of America.	Employees.	G.T.P. System	150	Concerning wages, hours and conditions of employment; also demand for schedule.				

*The two applications here recorded are regarded as one in the tabular statement.
†Honourable Wallace Nesbitt, K.C., was at first appointed a member of the Board, but, being unable to act, withdrew on October 5.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1911-12.—Continued.

II. TRANSPORTATION AND COMMUNICATION.—Concluded.

1. RAILWAYS.—Concluded.

Date of receipt of application	Parties to Dispute.	Party making application	Locality.	No. persons affected.	Nature of dispute	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Sept. 11, 1911	Canadian Pacific Ry. Co., and various employees, members of the Canadian Brotherhood of Railroad Employees.	Employees	Calgary and Medicine Hat, Alta	6,500 dir. 6,500 indir.	Concerning alleged discrimination against members of union.	John Anthony McDonald (m) 1.			Proceedings discontinued
Nov. 14, 1911	Quebec Central Ry. Co. and telegraph and station employees, members of the Order of Railroad Telegraphers.	Employees	Quebec Central Ry. lines.	70	Concerning demand for a new schedule of rules and rates of pay.				Pending establishment of Board a settlement was reached.
Dec. 12, 1911	Michigan Central Ry. Co., and station agents, telegraph and telephone operators, and tower men, members of the Order of Railroad Telegraphers.	Employees	M. C. R. lines in Canada	115 dir. 3,000 indir.	Concerning demand for the adoption of certain amendments to the existing schedule.	Peter McDonald (c) 4, J. E. Duval (e) 1; J. G. O'Donoghue (m) 1	Jan. 17, 1912	Mar. 12, 1912	Report of Board was accompanied by a minority report signed by Mr. Duval. As a result of the inquiry the company granted an increase of wages and made certain modifications in its rules governing the employment of its station agents, telegraphers, etc. No cessation of work occurred.
Dec. 29, 1911	Pere Marquette Ry. Co., and maintenance-of-way employees and pump men, members of the Inter-Brotherhood of Maintenance-of-Way Employees.	Employees	Buffalo Division of the Pere Marquette Ry.	140	Concerning wages, hours, and demand for a set of rules governing both the foregoing.	Hon. Chief Justice Sir Glenholme Falconbridge (c) 3; Hon. Wallace Nesbitt, K.C. (e) 1; J. G. O'Donoghue (m) 1.	Jan. 20, 1912	Feb. 19, 1912	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned.
Mar. 11, 1912	Canadian Pacific Ry. Co., and railroad freight handlers and railway clerks, members of Winnipeg Division, No. 177, Brotherhood of Railroad Freight Handlers and Railway Clerks.	Employees	Winnipeg, Man	226 dir. 230 indir.	Concerning alleged discrimination by company against members of the union.	Thomas P. Fullerton, (e) 2; Thomas J. Murray, (m) 1.			At the close of the fiscal year the Board had not been completed by the appointment of a chairman.

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2. STREET RAILWAYS.

June 19, 1911	Montreal Street Ry. Co. and employees, members of the Amalgamated Association of Street and Electric Railway Employees of America No. 328	Employees	Montreal, Que.	30 dir 1,970 indir	Concerning dismissal of Hon. Justice Tlos certain employees and Lortin (C) 4; J. L. Perron, K.C. (E) 1, alleged discrimination (Charlesange Rodier (M) 1. against them as mem bers of union.	Aug. 11, 1911	Board restrained from proceeding by order of court pending determination of an application by the company to the Superior Court for a writ of injunction, declaring the Industrial Disputes Investigation Act to be ultra vires.
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33 CONVERSION TELEGRAPHY.

Mar. 3, 1911	Great North Western Employees Telegraph Co. of Can- ada and telegraphers, members of the Com- mercial Telegraphers' Union of America.	All offices operated 200 dir by the G.N.W. Telegraph Co. of Canada.	(Concerning wages and conditions of employ- ment; also alleged dis- crimination against members of the union	Hon Mr Justice J V Trotter (C. J.); Fred Crick H Markey (E) 1; D Campbell (M) 1	Mar. 30, July 17, 1911	Report of Board was signed by all three members, Mr. Markey and Mr Campbell, however, each dis- senting on one point. The findings of the Board were accepted by both parties concerned
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4 'TELEPHONES

Sept 6, 1911	British Columbia Telephone Co., and employees, members of Local Union 213, International Brotherhood of Electrical Workers.	Lines of the B C Telephone Co	220	Concerning wages and company's attitude toward union men	and John H Senkler, K C	Oct 6, 1911	Nov 28, 1911	Report of Board was accompanied by a minority report signed by Mr Barker. The department was not informed of the acceptance or non-acceptance by either party of the Board's findings. No cessation of work, however, occurred.
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SEATTLE PUBLIC UTILITIES

May 27, 1911	Cities of Port Arthur and Fort William, Ont., and electrical workers, members of Inter Brotherhood of Electrical Workers of America, Local Union No 339.	Port Arthur and Fort William, Ont., 66 indr.	Concerning wages and hours	Rev. S. C. Murray, D.D., (C) 3; J. Dix Fraser (E) 1, (C) W Foster (M) 1	June 8, 1911	July 3, 1911	A unanimous report was presented by the Board in which it was stated that an agreement had been signed by both cities and their electrical workers, the agreement being effective for one year, from June 1, 1911.
May 29, 1911	City of Edmonton, Alta., and electrical workers, members of Inter Brotherhood of Electrical Workers of America, Local Union No. 544.	Edmonton, Alta.	Concerning wages and conditions of employment.	Hon. Mr Justice H. C. Taylor (C) 3; Arthur W. Ormsby (E) 1; W. Sylmonds (M) 1	June 9, 1911	July 5, 1911	A unanimous report was presented by the Board in which it was stated that a schedule of wages and a set of rules for each department had been drawn up and accepted by both parties to the dispute, effective from July 1, 1911, to May 1, 1912.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1911-12.—Concluded.

B.—INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC UTILITIES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board; (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
April 3, 1911	John Ritchie Co., Ltd., William A. Marsh Co., Ltd., Gale Bros. and J. M. Stobo, boot and shoe manufacturers, Quebec, and employees.	Employees.	Quebec, Que.	68 dir. \$75 in l.r.	Concerning wages	Dr. G. W. Jobeour (C) 3; Felix Marois (E) 1; Joseph Alphonse Langlois (M) 1	April 24, 1911	June 26, 1911	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. It was understood that the Board's findings were accepted by the parties concerned.

STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1912, to March 31, 1913.

1. MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES

- 1 Appointed by the Minister, under Section 8, Sub-section 1, of the I D I Act, on recommendation from party concerned.
- 2 Appointed by the Minister, under Section 8, Sub-section 2, of the I D I Act, in the absence of a recommendation from party concerned
- 3 Appointed by the Minister, under Section 8, Sub-section 3, of the I D I Act, on the joint recommendation of the two members first appointed
- 4 Appointed by the Minister, under Section 8, Sub-section 4, of the I D I Act, in the absence of a joint recommendation by the two members first appointed.

I MINING AND SMELTING INDUSTRY.

1 COAL MINES

Date of receipt of application	Parties to Dispute	Party making application	Locality	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer, (M) Men.	Date on which Board was constituted	Date of receipt of report of Board.	Result of Reference.
June 4, 1912	Inverness Railway and Coal Co and local miners in its employ	Employees	Laverghes, N S	500	Concerning wages, conditions of employment, and retention of dues for the Provincial Workmen's Association.	Finlay MacDonald (C) 4; Mayor W. Ernest Thompson (E) 1, James Cameron Walters (M) 1.	Aug. 21, 1912	Oct 9, 1912	A unanimous report was presented by the Board, in which it was stated that an agreement had been reached by the parties concerned.

2. METAL MINES.

July 3, 1912	Britannia Mining and Smelting Co. and employees, members of Britannia Miners' Union.	Employees.	Britannia Mines, B C	300	Concerning wages, conditions of employment and recognition of union.	Jas A Harvey, K.C. (C) 4; W Ernest Burns (E) 1; George Heatherston (M) 1	Aug 6, 1912	Sept 16, 1912	Report of Board was accompanied by a minority report signed by Mr Burns. The employees concerned accepted the award of the majority of the Board, but the company declined to do so. Mining operations were continued until February 18, when the alleged dismissal by the company of one of the union officials brought the existing dissatisfaction to a head and a strike was declared, which had not been terminated at the end of the fiscal year.
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†Dec 9, 1912	Lucky Jim Zinc Mine Ltd., Rambler Cariboo Mines, Surprise Mine, Hope Mine, Noble Five Mines, Richmond Eureka Mines and Idaho-Alamo Mines, and employees, members of Sandon Miners' Union No. 81, W.P.M.	West Kootenay, B.C.	210 dir 90 indir.	Concerning wages			
†Dec 10, 1912	Blue Bell Mine, No. 1 Mine, Highland Mine, Hope Mine, Silver Horde Mine, Molly Gibson Mine, Eureka Mine, Poorman Mine, and employees, members of Nelson Miners' Union No. 96, W.P.M.	Nelson, B.C.	300	Concerning wages			

II TRANSPORTATION AND COMMUNICATION.

1 RAILWAYS

Mar 11, 1912	Canadian Pacific Ry Co., and freight handlers and clerks, members of Winnipeg Division No. 177, Brotherhood of Railroad Freight Handlers and Railway Clerks	Winnipeg, Man	220 dir 230 indir	Concerning alleged discrimination by company against members of the union and dismissals.	Hon. Mr. Justice H.A. Robson (J) 4, Chas. P. Fullerton (E) 2, Thos. J. Murray (M) 1.	April 3, 1912	May 3, 1912	A unanimous report was presented by the Board, in which it was stated that the company had re-employed all the employees who wished to return to work.
April 29, 1912	Canadian Northern Ry Co. and Train Service Organizations	C.N. R. lines	2,000	Concerning the proposed displacement of train crews of the Canadian Northern Ry. Co., which had acquired running rights over the Canadian Northern line from Winnipeg to Emerson.	R. Max Denistoun (E) 1, L. L. Peltier (M) 1.	.....		Pending the final constitution of the Board a satisfactory arrangement was arrived at by the parties concerned.

*The two applications here recorded are regarded as one in the tabular statement.
†The five applications here recorded are regarded as one in the tabular statement.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1912-13.—Continued.

II. TRANSPORTATION AND COMMUNICATION—Continued.

1. RAILWAYS—Continued.

Date of receipt of application	Parties to Dispute	Party making application	Locality	No. persons affected	Nature of dispute	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted	Date of receipt of report of Board	Result of Reference
May 8, 1912	Canadian Northern Coal and Ore Dock Co., Ltd., and coal handlers, most of whom were members of Coal Handlers' Local No. 319	Employees	Port Arthur, Ont.	90	(Concerning alleged breach of agreement by company, also concerning wages, recognition of union, and demand for yearly conference between company and employees)	His Honour Judge John McKay (C) 4; George F. Horrigan (E) 1; Frederick Urry (M) 1	May 22, 1912	July 19, July 22, 1912	Report of Board was accompanied by a minority report signed by Mr. Urry. The majority report of the Board was in favour of the company. The employees refused to accept same and declared a strike on July 29, which continued until August 5, when an agreement was reached which provided for certain increases in pay and the reinstatement of certain former employees.
June 28, 1912	Canadian Pacific Ry. Co., and employees in station and telegraph service, members of the Order of Railroad Telegraphers	Employees	C. P. R. system	1,800 dir. 8,000 indir.	(Concerning wages and amendment of conditions of service)	Peter McDonald (C) 4; J. E. Duval (E) 1; J. G. O'Donoghue (M) 1.	July 22, Sept 6, 1912	Sept 4, 1912	Report of Board was accompanied by a minority report signed by Mr. J. G. O'Donoghue. The majority report was accepted by the company but was not accepted by the employees concerned. As a result of further conferences between the parties an agreement was reached, effective, regarding wages from August 1, 1912, and hours, overtime rates and other changes from October 1, 1912. The threatened strike was thereby averted.
Nov 21, 1912	Canadian Pacific Ry. Co., and freight handlers, freight clerks, etc., members of the Canadian Brotherhood of Railroad Employees	Employees	Ottawa Division of the C.P.R., Port Arthur and Port William	1,300 dir. 15,000 indir.	(Concerning alleged unfair dismissals and refusal of company to negotiate with employees respecting schedule of rules and rate of pay.)	His Honour Judge J. E. Duval (C) 4; J. E. Duval (E) 1; J. A. McDonald (M) 1	Nov. 28, 1912	Dec 11, 1912	Report of Board was accompanied by a minority report signed by Mr. Duval. Prior to the date of the application the employees had gone on strike and remained out from November 1 until February 3, when the department was informed that an agreement had been reached by the parties concerned and the employees had accordingly resumed work.

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Dec. 1912	Intercolonial Ry. of Canada and locomotive engineers, members of the Brotherhood of Locomotive Engineers.	Employees..	I. C. R. lines	8 dir 350 indir.	Concerning employees' demand for reinstatement of certain employees and for payment for time lost to these and to others who had been suspended.	Proceedings under Act were stayed pending further negotiations between the Government Railways Managing Board and the Brotherhood of Locomotive Engineers. No further action by the Department was necessary.
Jan 31, 1913	Intercolonial and Prince Edward Island Railways, and certain employees, members of the Inter. Association of Machinists, Inter. Association of Blacksmiths and Helpers, Brotherhood of Railway Carmen of America, Inter. Association of Boilermakers, and Inter. Association of Boilermakers Helpers.	Employees.	I. C. and P. E. I Railway lines.	1,500	Concerning employees' demand for revision of schedules and for an eight hour day.	.....	.....	Proceedings under Act were stayed pending negotiations between the Minister of Railways and Canals and a committee of the employees concerned, which resulted in a settlement of the matters in dispute.
Mar. 11, 1913	Canadian Northern Ry. Co., and certain employees, members of the Order of Railway Conductors.	Employees.	C. N. R. lines	450 dir 2,200 indir	Concerning employees' demands for various changes in existing schedule, including wages, hours and working conditions.	Hon. Mr. Justice A. Haggart (c) 3; Wm. Cross (E) 1; J. Harvey Hall (M) 1	Mar. 29, 1913	Proceedings unfinished.
Mar. 31 1913	Canadian Pacific Ry. Co. and certain employees, members of the Brotherhood of Locomotive Firemen and Enginemen.	Employees..	Alberta Division of C.P.R.	2,659 dir. 7,000 indir.	Concerning alleged breach of agreement by company.	.....	.....	Proceedings unfinished.

2 STREET RAILWAYS.

May 9, 1912	Ottawa Electric Ry. Co. and employees, members of Division No. 279, Amalgamated Association of Street and Electric Ry. Employees of America.	Employees.	Ottawa, Ont	425	Concerning refusal of company to accept terms proposed by the employees providing for increased wages, shorter hours and improved working conditions.	Hon. Mr. Justice J. M. McDougall (c) 4; Travers Lewis, K.C. (E) 1; P. M. Draper (M) 1	May 18, 1912	June 13, 1912	A unanimous report was presented by the Board making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned.
July 18, 1912	Halifax Electric Tramway Co. and employees, members of Division No. 508, Amalgamated Association of Street and Electric Ry. Employees of America.	Employees..	Halifax, N S	125 dir 50 indir	Concerning wages and conditions of employment as set forth in schedule submitted.	His Honour Judge Wallace (c) 3; George S. Campbell (E) 1; John T. Joy (M) 1.	Aug 1, 1912	Aug 22, 1912	A unanimous report was presented by the Board embodying the terms of an agreement which had been arrived at by the parties concerned.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1912-13.—Concluded.

II. TRANSPORTATION AND COMMUNICATION—Concluded.

2 STREET RAILWAYS Concluded.

Date of receipt of application	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Aug 29, 1912	Quebec Railway, Light, Heat and Power Co and street railway employees, members of Fraternité Nationale No. 1, Employees de Tramway.	Employees	Quebec, Que	231 dir 330 indir	Concerning wages, recognition of union and reinstatement of certain employees.	Hon Mr Justice (C) 1; Hon Mr Dorian (C) 3; J. J. Perron (E) 1; J. P. N. Simard (M) 1	Sept 25, 1912	Dec 12, 1912	A unanimous report was presented by the Board, embodying an agreement signed by both parties concerned.
Sept 18, 1912	Hull Electric Ry. Co and employees members of Division No 591, Amalgamated Association of Street & Electric Railway Employees of America	Employees.	Hull, Que	68 dir 74 indir.	Concerning wages and conditions of employment.	Peter McDonald (C) 4; George D. Kelly (E) 1; George C. Wright, (M) 1.	Oct 1, 1912	Nov 2, 1912	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute which were accepted by both parties concerned.
Sept 25, 1912	Cities of Port Arthur and Fort William and employees in street railway service.	Employees	Port Arthur and Fort William, Ont	72 dir Most of industrial workers in the two cities indirectly.	Concerning alleged breach of agreement and alleged unsatisfactory investigation of charges.	George H. Rapsey (C) 3; Wm P. Cooke (E) 1; Frederick Urry (M) 1	Oct 7, 1912	Dec 16, 1912	The report was signed by all three members of the Board, Mr. Urry, however, dissenting in one particular. At a meeting of the Joint Board of Management a resolution was adopted accepting the findings of the Board.

3. SHIPPING.

Sept 11, 1912	Certain Steamship Companies doing business at the port of Halifax, viz Pickford and Black, Furness Withy Co., T. A. S. De Wolfe and Son, Canada Atlantic and Plant S.S. Co., Cunard Co., Royal Steamship Co., and employees, members of Halifax Longshoremen's Association.	Employees.	Halifax, N S	500	Concerning wages	Honour Judge Wallace (C) 3; George A. McKenzie (E) 1; Arthur M. Hoare (M) 1	Sept 21, 1912	Oct. 15, 1912	A unanimous report was presented by the Board, in which it was stated that an agreement had been arrived at by both parties concerned, effective from October 15, 1912 to December 31, 1913.
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4. TELEPHONES.

Mar 17, 1913	British Columbia Telephone Co. and employees, members of Local Union No 213 Inter. Brotherhood of Electrical Workers.	Employer.	Lines of British Columbia Telephone Co.	320	Concerning wages and conditions of employment.			Through the good offices of the department, conferences were arranged between the officials of the company and a committee of the men, who had ceased work on March 15. These conferences resulted in a settlement of the main points at issue. The men returned to work on March 24.
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III MUNICIPAL PUBLIC UTILITIES

Mar 14, 1913	Corporation of the City of Vancouver and certain employees, being scavengers, waterworks employees, and maintenance and construction men, members of Civic Employees' Union and Local of Inter. Union of Hodcarriers, Building and Common Labourers.	Employees.	Vancouver, B C	1,200 dir 1,200 indir	Concerning wages of H O Alexander (P. L. George, L. McCloskey (M. L. alleged discrimination against union men.			At the close of the fiscal year the Board had not been completed by the appointment of a chairman.
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B INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC SERVICE UTILITIES.

Jan 9, 1913	Ottawa Car Co., Ltd. and machinists, blacksmiths and helpers, members of Lodge No 412, Inter. Association of Machinists and Lodge No 416, Inter. Brotherhood of Blacksmiths and Helpers.	Employees.	Ottawa, Ont	60	Concerning wages and hours.	Jan. 11, 1913	Jan. 17, 1913	A unanimous report was presented by the Board, embodying an agreement signed by both parties to the dispute, effective for one year from January 17, 1913.
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STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1913, to March 31, 1914.

A — MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES.

1. Appointed by the Minister, under Section 8, Sub-section 1, of the I. D. I. Act, on recommendation from party concerned.
2. Appointed by the Minister, under Section 8, Sub-section 2, of the I. D. I. Act, in the absence of a recommendation from party concerned.
3. Appointed by the Minister, under Section 8, Sub-section 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed.
4. Appointed by the Minister, under Section 8, Sub-section 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

1 COAL MINES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
May 26, 1913	Aechia Coal Co., Ltd. and employees, some of them being members of Local Unions No. 351 and No. 1726, United Mine Workers of America.	Employees	Stellarton, N.S.	1,125 dir., 260 indir.	Concerning demand for increased wages, recognition of United Mine Workers of America and reinstatement of certain former employees alleged to have been dismissed for their connection therewith.	Hon. John N. Armstrong (c) 3, W. H. Chase (E) 1, J. C. Watters, (M) 1.	June 20, 1913	July 11, 1913	A unanimous report was presented by the Board, in which it was stated that an amicable settlement of all matters in dispute had been effected.

II. TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

Mar 11, 1913	Canadian Northern Railway Co. and Conductors, members of the Order of Railway Conductors.	Employees.	C. N. R. lines.	350 dir., 2,200 indir.	Concerning employees' demands for various changes in existing schedule, including wages, hours and working conditions.	Hon. Mr. Justice A. Haggart (c) 3; Wm. Cross (E) 1; J. Harvey Hall, (M) 1	Mar 29, 1913	April 25, 1913	Report of Board was accompanied by a minority report signed by Mr. Cross. Mr. Hall, whilst signing the majority report, submitted a statement of points on which he differed from the chairman. No cessation of work occurred.
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Mar 31, 1913	Canadian Pacific Railway Co. and certain employees, members of the Brotherhood of Locomotive Firemen and Enginemen.	Employees.	Alberta Division of C.P.R.	2,650 dir 7,000 indir	Concerning alleged breach of agreement by Company re provisions.	Prof. Adam Shortt (c) 3; J. H. Wellington (E) 1; David Campbell (M) 1.	April 15, 1913	Oct. 21, 1913	Report of Board was accompanied by a minority report signed by Mr. Campbell. The majority report stated that the dispute was really between the Brotherhood of Locomotive Engineers and the Brotherhood of Locomotive Firemen and Enginemen. A conference between these Brotherhoods was held in Chicago, at which an agreement was reached providing ways and means for the settlement by joint action of all matters of mutual interest, thus obviating the necessity for further action by the Board.
July 7, 1913	Halifax and South-Western Railway Co. and certain employees, members of the Canadian Brotherhood of Railroad employees.	Employees.	Bridgewater, N.S.	34 dir 5 indir.	Concerning wages and conditions of employment as per schedule submitted.	A. B. Crosby (c) 3; Major W. Ernest Thompson (E) 1; Jno. A. McDonald (M) 1.	Aug. 12, 1913	Sept. 8, 1913	A unanimous report was presented by the Board, embodying the terms of an agreement signed on behalf of both parties to the dispute, effective for one year from June 1, 1913.
July 30, 1913	Grand Trunk Railway Co. & Maintenance-of-Way employees, members of the International Brotherhood of Maintenance-of-Way Employees	Employees	C.T.R. lines in Canada	3,000 ..	Concerning wages	His Honour Judge R. D. Gann (c) 3; F. H. McGuigan (E) 1; G. D. Robertson (M) 1.	Aug. 27, 1913	Sept. 20, 1913	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned.
Aug 7, 1913	Quebec Central Railway Co. and shop employees, members of International Association of Machinists, Brotherhood of Railway Carmen of America, International Brotherhood of Blacksmiths and Helpers and International Brotherhood of Boiler Makers, Iron Shipbuilders & Helpers	Employees	Sherbrooke, Que	149 dir 40 indir	Concerning wages and conditions of employment	.	.....	.....	Pending establishment of Board a satisfactory arrangement was arrived at by the parties concerned
Aug 25, 1913	Grand Trunk Railway Co. and station and telegraph employees, members of the Order of Railroad Telegraphers.	Employees	C.T.R. lines in Canada	1,300	Concerning wages and conditions of employment as per schedule submitted	His Honour Judge R. D. Gann (c) 3; F. H. McGuigan (E) 1; J. G. O'Donoghue (M) 1.	Sept 11, 1913	Nov. 25, 1913	Report of Board was signed by all three members, Mr. O'Donoghue dissenting, however, on one or two points. The award was accepted by both parties concerned.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907. PROCEEDINGS, 1913-14.—Continued.

II TRANSPORTATION AND COMMUNICATION Continued

I Railways Concluded

Date of receipt of application	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board. (a) Chairman; (b) Employer; (c) Men	Date which Board was constituted	Date of receipt of report of Board	Result of Reference
Oct. 25, 1913	Canadian Pacific Ry. Co. and certain employees, members of Brotherhood of Maintenance-of-Way Employees	Employees	C. P. R. system	5,000	Concerning wages and Company's interpretation of schedule of rates.	Hon. Mr. Chief Justice Richard McMeath (a); W. N. Tilley (b); Henry Irwin (c)	Dec. 5, 1913	Jan. 21, 1914	Report of Board was accompanied by a minority report signed by Mr. Irwin. The majority report contained a recommendation to the effect that both sides should withdraw for the present their claims for changes in rules and rates. This recommendation was agreed to by both parties concerned.
Nov. 20, 1913	Grand Trunk Pacific Railway Co. and millwrights and boiler makers, members of Lodges Nos. 184 and 539, International Association of Machinists, and Lodge No. 529, International Brotherhood of Boiler Makers & Iron Shipbuilders	Employees	G. T. P. system	700 dir. 1,000 indir.	Concerning wages and conditions of employment	Hon. Mr. Justice A. Huggart (a); Wm. Cross (b); Thos. J. Murray (c)	Dec. 6, 1913		Proceedings unfinished.
Jan. 9, 1914	Canadian Northern Ry. Co. and employees, members of International Brotherhood of Maintenance of Way Employees	Employees	C. N. R. lines	1,800 dir. 3,000 to 4,000 indir.	Concerning wages	Hon. Judge R. D. Gunn (a); W. N. Tilley (b); Henry Irwin (c)	March 5, 1914		Proceedings unfinished.
Jan. 9, 1914	Grand Trunk Pacific Railway Co. and employees, members of International Brotherhood of Maintenance of Way Employees	Employees	G. T. P. Ry. lines	1,800 dir. 2,500 indir.	Concerning wages	Hon. Judge R. D. Gunn (a); R. H. McGuigan (b); Henry Irwin (c)	Jan. 30, 1914	Feb. 23, 1914 Feb. 26, 1914	Report of Board was accompanied by a minority report signed by Mr. Irwin. The recommendations contained in the majority report were accepted by both parties to the dispute.

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Mar. 31, 1914	Canadian Pacific Ry. Employees. Co. and conductors, trainmen and yard- men, members of Or- der of Railway Con- ductors and Brother- hood of Railroad Trainmen.	C. P. R. lines	Western 3,000 dir. 2,700 indir	Concerning demand for revision of schedule governing wages and conditions of employ- ment.	Proceedings unfinished.
June 25, 1913	British Columbia Elec- tric Railway Co. and employees, members of Local Divisions No. 101 Vancouver, No 109 Victoria and No 134 New Westminster. Amalgamated Associ- ation of Street and Electric Railway Em- ployees of America	Employees	Vancouver, Victoria and New Westminster, B.C. 2,000 dir. about 300 indir	Concerning demand for new agreement of wages and working conditions	Aug. 21, Sept. 3, 1913 Members of Board were unanimous in their findings regarding rules but differed on the question of wages, separate wage schedules being submitted with the majority and minority reports. The minor- ity report was signed by Mr. Cots- worth. As the result of the inves- tigation an agreement was entered into by both parties to the dispute
Mar. 9, 1914	British Columbia Elec- tric Railway Co. and employees, members of Local Division No. 101 Vancouver, No. 109 Victoria and No. 134 New Westminster, Amalgamated Asso- ciation of Street and Electric Railway Em- ployees of America.	Employees	Vancouver, Victoria and New Westminster, B.C. 137 dir. 1,563 indir	Concerning Company's interpretation of cer- tain sections of exist- ing agreement.	Proceedings unfinished
June 6, 1913	Maritime Dredging Co. and tug captain, tug firemen, and dredge workers, members of Tug Captains' Local No. 830, Tug Fire- men's Local No. 502, and Dredge Workers' Protective Association Local No. 170.	Employees	St. John, N.B. 150 dir. 205 indir.	Concerning wages and conditions of employ- ment	Oct. 27, 1913 A unanimous report was presented by the Board. The award was declared acceptable to the Com- pany, but was not accepted by the employees concerned. No cessation of work occurred

3. SHIPPING.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1913-14.—Concluded.

II. TRANSPORTATION AND COMMUNICATION Concluded.

3. SHIPPING Concluded.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute and conditions of employment.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Oct 14, 1913	Certain Steamship Companies trading to Port of St. John, N.B., comprising Allan Line, C.P.R. Steamship Lines, Dominion Coal Co., Elder Dempster and Co., Furness Withey and Co., Head Line, New Zealand Shipping Co., Robert Reford Co., Robert Reford Co., Ltd. (Donaldson Line) and long shoremen, most of them being members of Local No. 273, International Longshoremen's Association, also coal handlers and trimmers employed by the Dominion Coal Co. members of Local No. 180, International Longshoremen's Association.	Employers.	St. John, N.B.	1,049	Concerning wages, hours and conditions of employment.	Walter L. Foster (C) John L. Moore (E) J. L. Tighe (M)	Oct 22, 1913	Nov 14, Nov 21, 1913	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. This report concerned all interests affected except the Dominion Coal Co and its employees, a separate investigation being made in this case. In the former case the Shipping Companies and employees concerned bound themselves under Section 62 of the Act to abide by the award. In the latter case the award was also unanimous and was accepted by both parties concerned.
Dec 12, 1913	Certain Steamship Companies trading to the Port of St. John, N.B., comprising Allan Line, C.P.R. Steamship and Railway Lines, Head Line, Furness and Manchester Lines, New Zealand Shipping Co., Elder Dempster & Co., Robert Reford & Co., Donaldson Line, C.N.R. Line, and Red Cross Line, and marine warehouse, freight checkers, members of Maritime Warehouse Freight	Employees.	St. John, N.B.	225 dir 1,600 indu	Concerning wages, hours and conditions of employment.	G. Fred Fisher (C) Jos. R. Stone (E) John L. Moore (M)	Jan 8, 1914	Feb 7, 1914	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. The award was declared acceptable to the employees concerned, but was not accepted by the shipping companies. No cessation of work occurred.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1914-15.

STATEMENT of Applications for Boards of Conciliation and of Proceedings thereunder from April 1, 1914, to March 31, 1915.

A MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES

- 1 Appointed by the Minister, under Section 8, Sub section 1, of the I D I Act, on recommendation from party concerned
- 2 Appointed by the Minister, under Section 8, Sub section 2, of the I D I Act, in the absence of a recommendation from party concerned
- 3 Appointed by the Minister, under Section 8, Sub section 3, of the I D I Act, on the joint recommendation of the two members first appointed
- 4 Appointed by the Minister, under Section 8, Sub section 4, of the I D I Act, in the absence of a joint recommendation by the two members first appointed

1. MINING AND SMELTING INDUSTRY.

1 METAL MINES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board (a) Chairman, (b) Employer, (c) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
July, 16, 1914	Tenniskaming Mining Co and miners, surface labourers and millmen members of Cobalt Miners' Union No. 146 W F M	Employees.	Cobalt, Ont	125	Concerning proposed reduction of wages.	Honour Judge A A Mahaffey, R P Rogers (C), Jas Doogue (M)	Aug. 1, 1914	Sept. 5, Sept. 11, 1914	Prior to the investigation the Company had ceased operations owing to conditions caused by the war. The Board presented two reports the minority report being signed by Mr Doogue. The Board recommended certain improvements in conditions, to take effect when work was resumed.
Oct. 8, 1914	Miller Lake O'Brien Mines and employees, members of Gowganda Miners' Union No 154, W F M	Employees.	Gowganda, Ont	50 dir 100 indir	Concerning proposed reduction of wages, conditions of employment and alleged discrimination against members of Union	Hon Judge A A Mahaffey, R H James (C), Robt A Allen (M)	Nov. 5, 1914	Nov. 27, Nov. 30, 1914	Report of Board was accompanied by a minority report signed by Mr Allen. The Board recommended that the employees should accept the reduced rates until the return of normal conditions. No cessation of work occurred.

SESSIONAL PAPER No. 36a

1. RAILWAYS.

Nov 20, 1913	Grand Trunk Pacific Railway Co. and machinists and boiler-makers, members of Lodges Nos. 484 and 559, International Association of Machinists and Lodge No. 529, International Brotherhood of Boilermakers and Iron Shipbuilders	Employees....	G T. P. System.	700 dir. 1,000 indir.	Concerning wages and conditions of employment.	Hon. Mr. Justice A. Haggart (c) 4; Wm. Cross (E) 1; Thos. J. Murray (M) 1	Dec 6, 1913	April 14, 1914	Report of Board was accompanied by a minority report signed by Mr. Cross. The award was declared acceptable to the employees concerned, but was not accepted by the Company. No cessation of work occurred.
Jan 9, 1914	Canadian Northern Railway Co. and employees, members of International Brotherhood of Maintenance of Way Employees.	Employees	C N R lines	1,800 dir 3,000 to 4,000 indir	Concerning wages	His Honour Judge R. D. Gunn (c) 3; W. N. Tilley (E) 1; Henry Irwin (M) 1	March 5, 1914	June 11, July 13, 1914	Report of Board was accompanied by a minority report signed by Mr. Irwin. The Board recommended that no change should be made in the rates of wages paid to the employees concerned. This was agreed to by both parties.
March 31, 1914	Canadian Pacific Railway Co. and conductors, trainmen and yardmen, members of Order of Railway Conductors and Brotherhood of Railroad Trainmen	Employees....	C P R. Western lines	3,000 dir 2,700 indir	Concerning demand for revision of schedule governing wages and conditions of employment.	His Honour Judge R. D. Gunn (c) 4; Isaac Pitblado (E) 1; D. Campbell (M) 1	April 20, 1914	August 5, 1914	Report of Board was accompanied by a minority report signed by Mr. Campbell. Mr. Pitblado, whilst signing the report, made some reservations which he set forth in a separate statement. The employees refused to accept award and asked that the schedule in force might be continued. To this the Company subsequently agreed.
April 22, 1914	Michigan Central Railroad Co. and employees, being train dispatchers, station agents, etc., members of Order of Railroad Telegraphers.	Employees	M C R lines in Canada.	115 dir 3,000 indir	Concerning wages and conditions of employment	His Honour Judge Colin G. Snider (c) 4; Rodger Black (E) 1, David Campbell (M) 1.	May 12, 1914	June 19, 1914	Report of Board was signed by all three members, Mr. Black, however, dissenting on one or two points. Following the report of the Board negotiations took place between the Company and the employees concerned, which resulted in a settlement of all points at issue.

2. STREET RAILWAYS.

March 9, 1914	British Columbia Electric Railway Co. and employees, members of Local Division No. 101 Vancouver, No. 109 Victoria, and No. 134 New Westminster, Amalgamated Association of Street and Electric Railway Employees of America	Employees....	Vancouver, Victoria and New Westminster, B C	137 dir 1,563 indir	Concerning Company's interpretation of certain sections of agreement.	Hon. Mr. Justice W. A. Macdonald (c) 4; John Elliot (E) 1; Jas. H. McVety (M) 1	March 27, 1914	June 5, 1914	Report of Board was accompanied by a minority report signed by Mr. Elliot. Through the efforts of Mr. McNiven, one of the officers of the Department of Labour, conferences were subsequently held which resulted in a satisfactory arrangement
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INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1914-15.—*Continued.*II. TRANSPORTATION AND COMMUNICATION—*Concluded.*2. STREET RAILWAYS—*Concluded.*

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
June 6, 1914	St. John Railway Co. and employees, members of Division No. 663, Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	St. John, N.B.	90 dir. 60 indir.	Concerning alleged discrimination against a member of the Union.	Robert L. Hayes (c) 3; His Honour Judge J. G. Forbes (e) 2; Jas. L. Sugrue (m) 1.	June 22, 1914	July 8, 1914	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute. The Company refused to accept the award, and a strike of the employees followed, which continued from July 22 to July 24, when an agreement was entered into by both parties concerned.
July 2, 1914	Ottawa Electric Railway Co. and employees, members of Division No. 279, Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	Ottawa, Ont.	450.	Concerning wages, hours, and recognition of Union.	A. E. Fripp, M.P. (m), 1			Proceedings discontinued, an agreement having been reached by both parties concerned, effective to June 30, 1916.

III. LIGHT AND POWER.

May 2, 1914	Toronto Electric Light Co. and Toronto Railway Co. and electrical workers, members of Local No. 353, International Brotherhood of Electrical Workers.	Employees.	Toronto, Ont.	200	Concerning wages, hours, conditions of employment and alleged discrimination against members of Union.	His Honour Judge D. McGibbon (c) 3; H. H. Dewart, K.C. (e) 1; J. G. O'Donoghue, (m) 1.	May 12, 1914	July 28, 1914	Report of Board in the case of the Toronto Electric Light Company was accompanied by a minority report signed by Mr. Dewart. Negotiations resulted in a settlement of the dispute, thus obviating the necessity for any action in connection with the dispute between the Toronto Railway Co. and employees.
June 18, 1914	Dominion Iron and Steel Co. and electrical workers, members of Local No. 293, International Brotherhood of Electrical Workers.	Employees.	Sydney, N.S.	55 dir. 2,000 to 3,000 indir.	Concerning alleged discrimination against members of Union.	Rev. I. W. MacMillan (c) 3; W. H. Chase (e) 1; Arthur S. Kendall, M.D., (m) 1.	July 14, 1914	Aug. 15, 1914	A unanimous report was presented by the Board, accompanied by an agreement signed on behalf of both parties concerned.

July 15, 1914	Dominion Power and Transmission Co., Ltd. and electrical workers, members of Local No. 390, International Brotherhood of Electrical Workers, and others.	Employees...	Hamilton, Ont.	16 dir. 14 indir.	Concerning wages, hours and conditions of employment.	His Honour Judge L. B. C. Livingstone (c) 4; C. F. Maxwell (E) 2; John B. Pegg (M) 1.	Aug. 10, 1914	Aug. 28, 1914	Report of Board stated that on the request of both parties concerned the investigation was not proceeded with.
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IV. MUNICIPAL PUBLIC UTILITIES.

May 9, 1914	Toronto Hydro-Electric System and electrical workers, members of Local No. 353, International Brotherhood of Electrical Workers	Employees...	Toronto, Ont	200 dir ... 55 indir.	Concerning wages, hours, conditions of employment, and alleged discrimination against members of Union.	His Honour Judge Colin G. Snider (c) 4; F. W. Wegenast (E) 1; Fred. Bancroft (M) 1.	May 27, 1914	June 19, 1914	Report was signed by the Chairman and Mr. Bancroft and embodied a schedule of wages and working conditions which were recommended to become effective from May 1, 1914 Mr. Wegenast did not concur in the award. The findings were accepted by both parties concerned.
June 4, 1914	London Hydro-Electric Commission and electrical workers, members of Local No. 120, International Brotherhood of Electrical Workers.	Employees...	London, Ont	26 dir ... 11 indir.	Concerning wages and conditions of employment.	John Jacobs (M) 1			Proceedings discontinued at the request of both parties concerned.
Oct. 13, 1914	City of Edmonton and employees in telephone, electric light and street railway departments, members of Local No. 544, International Brotherhood of Electrical Workers and non-union power house employees	Employees...	Edmonton, Alta	255 dir ... 55 indir.	Concerning alleged reduction of wages, without required notice.	Hon Mr. Justice J. D. Hyndman (c) 3; Kenneth W. McKenzie (E) 1; John B. Pegg (M) 1.	March 11, 1915	March 23, 1915	Prior to the investigation agreements were entered into between the Corporation of Edmonton and the employees in the telephone, electric light and street railway departments. The Board, therefore, dealt only with the case of the power house employees. The report was signed by all three members, Mr. Pegg, however, dissenting on one point. The award was accepted by both parties concerned.
Mar. 9, 1915	City of Calgary and electrical workers, members of Local No. 348, International Brotherhood of Electrical Workers.	Employees...	Calgary, Alta	30	Concerning proposed reduction of wages and termination of agreement.	R. A. Brown (E) 1; John B. Pegg (M) 1.			Proceedings unfinished.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1914 15—Concluded.

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B.—INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC UTILITIES

Date of receipt of application.	Parties to Dispute	Party making application	Locality	No. persons affected.	Nature of dispute	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference
May 7, 1914	Ottawa Car Manufacturing Co., Ltd., and machinists and boiler-makers, members of Lodge No. 412, International Association of Machinists.	Employees.	Ottawa, Ont	75	Concerning wages and conditions of employment.	Hammett P. Hill (c) 3; Geo. F. Henderson, K.C. (e) 1; J. C. Watters (m) 1	May 9, 1914	May 29, 1914	A unanimous report was presented by the Board, accompanied by an agreement entered into by both parties.
June 15, 1914	Certain Montreal Contractors and their respective employees, being carpenters and joiners, members of the United Brotherhood of Carpenters and Joiners of America.	Employees	Montreal, Que	500	Concerning alleged refusal of employers to comply with agreement of 1912.	Hon. Mr. Justice J. Beaudin (c) 4; John J. York (e) 1; Gustave Francey (m) 1	June 23, 1914	July 21, 1915	Report of Board was unanimous and was accompanied by a memorandum of agreement signed on behalf of both parties concerned, effective to June 1, 1917. A strike had occurred on June 1, which continued until June 15, when through the efforts of an officer of the Department of Labour the differences in question were referred for adjustment under section 63 of the Act.
Dec. 8, 1914	J. D. McArthur & Co., Ltd., Contractors, and employees, being workmen employed in the Edmonton, Dunvegan and British Columbia Railway shops at West Edmonton, Alta.	Employees	Edmonton, Alta	127	Concerning reduction of wages.	Hon. Mr. Justice J. D. Hyndman (c) 3; O. M. Biggar, K.C. (e) 1; Wm. MacAdams (m) 1.	Jan. 4, 1915		Proceedings unfinished.
Jan. 14, 1915	J. D. McArthur & Co., Ltd., Contractors, and employees, being train operatives on the Edmonton, Dunvegan and British Columbia Railway and the Alberta and Great Waterways Railway.	Employees	Edmonton, Dunvegan and British Columbia Railway and the Alberta and Great Waterways Railway.		Concerning reduction of wages.	S. A. Dickson (c) 4; O. M. Biggar, K.C. (e) 1; D. Campbell (m) 1	March 16, 1915		Proceedings unfinished.

STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1915, to March 31, 1916.

A.—MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES.

- 1 Appointed by the Minister, under Section 8, Sub-section 1, of the I.D.I. Act, on recommendation from party concerned.
- 2 Appointed by the Minister, under Section 8, Sub-section 2, of the I.D.I. Act, in the absence of a recommendation from party concerned.
- 3 Appointed by the Minister, under Section 8, Sub-section 3, of the I.D.I. Act, on the joint recommendation of the two members first appointed.
- 4 Appointed by the Minister, under Section 8, Sub-section 4, of the I.D.I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

1. COAL MINES.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality	No persons affected	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference
Aug. 19, 1915	Intercolonial Coal Mining Co., Ltd., and employees	Employees.	Westville, N. S.	366	Concerning wages	His Honour Judge W. B. Wallace, (C) 3; John MacKeen, (E) 1 Simon Lott, (M) 1	Sept. 1, 1915	Sept. 17, 1915	A unanimous report was presented by the Board, making certain recommendations for the settlement of the dispute, which were accepted by both parties concerned.
Nov. 20, 1915	Acadia Coal Co., Ltd., and employees.	Employees.	Stellarton, N. S.	430	Concerning agwes	His Honour Judge W. B. Wallace, (C) 3; Wm. W. Chase, (E) 1; Simon Lott, (M) 1.	Nov. 30, 1915	Dec. 13, 1915	A unanimous report was presented by the Board making certain recommendations for the settlement of the dispute. The award was accepted by the company and also to the employees concerned, the impending strike being hereby averted.

II.—TRANSPORTATION AND COMMUNICATION.

1. RAILWAYS.

April 16, 1915	Canadian Northern Railway Co. and employees, members of Order of Railway Conductors, Brotherhood of Railroad Trainmen, and Order of Railroad Telegraphers.	Employees.	Lines of Canadian Northern Ontario, Bay of Quinte, and B. W. and N. W. Railways.	300 dir. 4,000 indir.	Concerning wages and conditions of employment.				On request of both parties concerned the application was not proceeded with, the matters in dispute having been settled by negotiation
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INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1915-16.—Continued.

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II TRANSPORTATION AND COMMUNICATION --Continued.

1. RAILWAYS—Concluded.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
May 17, 1915	Canadian Northern Railway Co. and employees on its eastern lines, members of Brotherhood of Locomotive Engineers and Brotherhood of Locomotive Firemen and Enginemen.	Employees.	Merged lines of Canadian Northern Railway east of Port Arthur, Ont	107 dir. 1,120 indir	Concerning employees' demand for same rates and rules in force west of Great Lakes.	His Honour Judge Emerson Coatsworth, (c) 4; F. H. McGuigan, (e) 1 D. Campbell (m) 1.	June 21, 1915	Oct. 22, 1915	A unanimous report was presented by the Board, accompanied by a proposed schedule of rules and rates effective from November 1, 1915. The award was accepted by the employees concerned and was later accepted by the Company.
June 28, 1915	Grand Trunk Pacific Railway Co. and employees, members of International Brotherhood of Maintenance-of-Way Employees.	Employees.	Lines of Grand Trunk Pacific Railway.	1,800 dir. 1,400 indir.	Concerning termination of working agreement and proposed reduction of wages.				Pending the establishment of a Board the application was withdrawn to permit of further negotiations which resulted in the Company deferring the proposed reduction.
Feb 28, 1916	Toronto, Hamilton and Buffalo Railway Co. and employees in locomotive and car department, members of T. H. and B. System Federation No. 36, International Association of Machinists and Helpers No. 414, International Brotherhood of Iron Ship Builders and Helpers No. 421, International Brotherhood of Blacksmiths and Helpers No. 330, and Brotherhood of Railway Carmen of America No. 94.	Employees.	Hamilton, Ont.	105 dir. 12 indir	Concerning wages, hours and conditions of employment.	His Honour Judge Colin G. Snider, (c) 4; Geo. S. Kerr, K.C., (e) 1; Jas. Simpson, (m) 1.	Mar. 28, 1916		Proceedings unfinished.

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2. STREET RAILWAYS.

June 29, 1915	British Columbia Electric Railway Co. and employers, members of Local Divisions No. 101 Vancouver, No. 109 Victoria, and No. 134 New Westminster, Amalgamated Association of Street and Electric Railway Employees of America.	Employer...	Vancouver, Victoria, and New Westminster, B.C.	1,058 dir. ... 156 indir.	Concerning proposed reductions in wages and changes in working conditions.	Honourable Mr. Justice W. A. Macdonald, (c) 4; A. G. McCandless, (E) 1; Jas. H. McVety, (M) 1.	July 8, 1915	Sept. 7, 1915	Report of Board was accompanied by a minority report signed by Mr. McVety. The Company accepted the award but the employees refused to do so. Through the efforts of one of the Departmental officers conferences were arranged between the parties concerned which resulted in an agreement being reached which disposed of all points at issue.
July 19, 1915	British Columbia Electric Railway Co. and employees, members of Local Unions No. 213 Vancouver, No. 230 Victoria and No. 553 New Westminster, International Brotherhood of Electrical Workers.	Employees ..	Vancouver, Victoria and New Westminster, B.C.	150 ..	Concerning wages, hours, conditions of employment and alleged unfair dismissals.	Honourable Mr. Justice W. A. Macdonald, (c) 4; Jas. A. Harvey, K.C. (E) 2; Edmund H. Morrison, (M) 1.	Aug. 14, 1915	Sept. 15, 1915	A unanimous report was presented by the Board and was accompanied by a proposed schedule of rules and rates effective for two years from September 15, 1915. The award was declared acceptable to the employees concerned but was not accepted by the Company.
Aug. 30, 1915	City of Edmonton and employees, members of Local Division No. 569, Amalgamated Association of Street and Electric Railway Employees of America.	Employees. .	Edmonton, Alberta	250..	Concerning cancellation of agreement.	...	.....	...	Pending the establishment of a Board the Department was informed that the dispute had been adjusted, an agreement having been entered into by both parties concerned.
Nov. 11, 1915	City of Edmonton and employees, members of Local Division No. 569, Amalgamated Association of Street and Electric Railway Employees of America.	Employees...	Edmonton, Alberta	6 dir. 220 indir.	Concerning alleged discrimination against members of Union, resulting in a number of dismissals.	Frank Ford, K. C., (c) 3; J. E. Wallbridge, (E) 1; Wm. MacAdams, (M) 1.	Dec. 20, 1915	Mar. 11, 1916	A unanimous report was presented by the Board and was accompanied by an agreement between the parties concerned, disposing of all points at issue except the case of a dismissal, the agreement providing, however, that the Board decision on this point should be final. The finding was to the effect that suspension should be substituted for dismissal.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1915-16.—Concluded.

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TRANSPORTATION AND COMMUNICATION.—Concluded.

3. SHIPPING.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (e) Employer; (m) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Dec 20, 1915	Certain Steamship Companies trading to the Port of St. John, N.B., comprising Allan Line, C. P. R. Steamship Lines, Elder Dempster and Co., Head Line, New Zealand Shipping Co., Furness Line, Manchester Line, (Furness, Withy and Co.) Robert Reford Co., Donaldson Line, and Royal Mail Steam Packet Co., also H. S. Gregory and Sons and H. W. Parlee, stevedores and contractors; and Wm. Thomson and Co., Ltd., J. E. Moore & Co., J. T. Knight and Co., W. M. MacKay, Ltd., Geo. McKean and Co., Ltd., J. B. Brand, R. C. Elkin, and Alexander Watson, ship brokers and shippers, and longshoremen, members of Longshoremen's Association of St. John.	Employees.	St. John, N.B.	1,135	Concerning wages, hours, and conditions of employment.	W. E. Foster, (c) 3; J. H. Lauer, (e) 1; J. E. Tighe, (m) 1.	Jan 1, 1916	Jan 21, 1916	A unanimous report was presented by the Board, embodying the terms of a proposed agreement effective from January 18, 1916, until December 1, 1919. The award was accepted by the employees and was also declared acceptable on behalf of most of the employers.

III. MUNICIPAL PUBLIC UTILITIES.

Mar. 9, 1915	City of Calgary and electrical workers, members of Local No. 348, International Brotherhood of Electrical Workers.	Employees.	Calgary, Alta.	30.	Concerning proposed reduction of wages and termination of agreement.	Col. G. E. Sanders, (c) 3; R. A. Brown, (e) 1; John B. Pegg, (m) 1.	April 2, 1915	May 5, 1915	A unanimous report was presented by the Board, accompanied by an agreement entered into by both parties concerned.
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May 26, 1915	Toronto Hydro-Electric Commission and electrical workers, members of Local No. 353, International Brotherhood of Electrical Workers	Toronto, Ont.....	175 dir. 25 indir.	Concerning wages and conditions of employment.	Honourable Mr. Justice J. D. Hyndman, (c) 4; F. Erichsen Brown, (E) 1; Fred. Bancroft, (M) 1.	July 2, 1915 Aug. 20, 1915	Report of Board was accompanied by a minority report signed by Mr. Brown. The employees signified their acceptance of the majority report. The Commissioners, however, refused to accept the majority report and a strike of the employees took place on November 2, 1915, which continued until November 23, 1915, when the employees returned to work substantially on the terms of the minority report.
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B.—INDUSTRIES OTHER THAN MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION, AND OTHER PUBLIC UTILITIES.

Dec 8, 1914	J. D. McArthur & Co., Ltd., contractors, and employees, being workmen employed in the Edmonton, Dunvegan and British Columbia Railway Shops at West Edmonton, Alberta.	Edmonton, Alberta.	127..	Concerning reduction of wages	Honourable Mr. Justice J. D. Hyndman, (c) 3; O. M. Biggar, K.C., (E) 1; Wm. MacAdams, (M) 1	Jan 4, 1915 May 20, 1915	A unanimous report was presented by the Board in which it was stated that both parties had agreed to abide by the award. The dispute was accordingly settled.
Jan 14, 1915	J. D. McArthur & Co., Ltd., contractors, and employees, being train operatives on the Edmonton, Dunvegan & British Columbia Railway and the Alberta and Great Waterways Railway.	Edmonton, Dunvegan, and British Columbia Railway and the Alberta and Great Waterways Railway.		Concerning reduction of wages.	S. A. Dickson, (c) 4; O. M. Biggar, K.C., (E) 1; D. Campbell, (M) 1.	Mar. 16, 1915 April 19, 1915	A unanimous report was presented by the Board, recommending the restoration of the wages paid prior to the reduction of November 1, 1914. The award was accepted by both parties concerned.
May 28, 1915	Ottawa Car Manufacturing Co., Ltd., and machinists, members of Lodge No. 412, International Association of Machinists.	Ottawa, Ont.....	100.	Concerning wages and conditions of employment.	Hamnett P. Hill, (c) 3; Geo. F. Henderson, K.C., (E) 1; Jas. Simpson, (M) 1.	May 29, 1915 June 17, 1915	Report of Board was signed by all three members, Mr. Simpson dissenting on one point. The report was accompanied by an agreement entered into by both parties concerned.
Aug. 19, 1915	Nova Scotia Steel and Coal Co., Ltd., and Eastern Car Co., Ltd., and employees engaged in the manufacture of munitions of war.	New Glasgow and Trenton, N.S.	2,000	Concerning reduction of wages	Honourable Mr. Justice J. D. Hyndman, (c) 4; Col. B. A. Weston, (E) 1; R. H. Murray, (M) 1.	Sept 1, 1915 Sept 27, 1915	Prior to the application the employees had gone out on strike. Both parties were induced to refer their differences under Sec. 63 to a Board and the employees accordingly returned to work. The report of the Board was unanimous and disposed of all matters in dispute, an agreement having been previously signed making the decision of the Board binding upon both parties until the end of the war, or as long as the companies were engaged on munitions work.

STATEMENT of Applications for Boards of Conciliation and Investigation and of Proceedings thereunder from April 1, 1916, to March 31, 1917.

MINES, AGENCIES OF TRANSPORTATION AND COMMUNICATION AND OTHER PUBLIC SERVICE UTILITIES.

- 1. Appointed by the Minister, under Section 8, Sub-section 1, of the I. D. I. Act, on recommendation from party concerned.
- 2. Appointed by the Minister, under Section 8, Sub-section 2, of the I. D. I. Act, in the absence of a recommendation from party concerned.
- 3. Appointed by the Minister, under Section 8, Sub-section 3, of the I. D. I. Act, on the joint recommendation of the two members first appointed
- 4. Appointed by the Minister, under Section 8, Sub-section 4, of the I. D. I. Act, in the absence of a joint recommendation by the two members first appointed.

I. MINING AND SMELTING INDUSTRY.

1. COAL MINES.

Date of receipt of application.	Parties to Dispute	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
May 10, 1916	Acadia Coal Co., Ltd., and employees.	Employees.	Stellarton, N.S.	1,000....	Concerning wages, hours and conditions of employment	His Honour Judge E Coatsworth, (c) 4; W. H. Chase, (E) 1; R. H. Murray, (M) 1.	May 22, 1916	June 5, 1916	The men struck on April 18, but returned to work on May 8, having decided to apply for a Board. The Board presented a unanimous report. It was stated on behalf of the men that they had agreed to be bound by the decision of the Board but the Department was not informed as to the Company's acceptance or rejection of the award. No further cessation of work occurred.
Mar. 10, 1917	Dominion Coal Co., Ltd., and certain employees, a proportion of whom were declared to be members of the United Mine Workers of Nova Scotia.	Employees	Glace Bay, N.S.	1,500 dir. 4,000 indir.	Concerning wages and alleged discrimination against union members.	.....	.....	.....	This dispute was made the subject of an inquiry by one of the officers of the Department, resulting in an adjustment of some of the matters in dispute. Proceedings were, however, unfinished at the close of the fiscal year.
Mar. 31, 1917	Dominion Coal Co., Ltd., and certain employees, members of the Provincial Workmen's Association.	Employees.	Glace Bay, N.S.	5,000....	Concerning wages and conditions of employment.	This dispute practically is the same as the preceding, though the application is from different applicants, the employees being divided between two unions. Proceedings unfinished.

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2. METAL MINES.

May 29, 1916	Consolidated Mining and Smelting Co. of Canada, Ltd., and employees, members of Trail Mill and Smeltermen's Union, No. 105, Western Federation of Miners.	Employees...	Trail, B.C.	1,200 dir. 50 indir.	Concerning wages, hours and conditions of employment.	A. C. Flumerfelt, (E) 1 David Rees, (M) 1.	<p>Pending the final constitution of the Board a settlement was arrived at by the parties concerned, the Departmental officer resident on the Pacific coast having visited the locality and assisted in bringing about this result. While this dispute is classed under metal mines it would not clearly have fallen within the scope of the statute, but for the amendment extending the Act to disputes in war industries.</p> <p>It was agreed that the Board established at Trail should also deal with this dispute. As in the former case, Board procedure was unnecessary. A settlement was arrived at by the parties concerned, the Departmental officer resident on the Pacific coast having visited the locality and assisted in bringing about this result.</p> <p>In view of the fact that the dispute affected various companies whose consent could not be obtained to the establishment of a single Board as requested by the employees, it was decided that the dispute did not come within the provisions of the Act, but an inquiry into the matters in dispute was made by a Royal Commission. No cessation of work occurred.</p>
June 12, 1916	Consolidated Mining and Smelting Co. of Canada, Ltd., and Le Roi No. 2, Ltd., and employees, members of Rossland Miners' Union, No. 38, Western Federation of Miners	Employees	Rossland, B.C.	800.	Concerning wages.				
June 24, 1916	Various Mining Companies operating in Cobalt Camp and vicinity and employees, members of Cobalt Miners' Union, No. 146, Western Federation of Miners.	Employees	Cobalt Camp, Ont., and vicinity.	2,200	Concerning wages and conditions of employment.				

3. ASBESTOS MINES.

July 21, 1916	Asbestos Corporation, Johnson Mines, Jacob Mining Co., Ltd., Bell Asbestos Mines, Ltd. and Martin-Bennett, Ltd., and employees, members of Local Union, No. 143, Western Federation of Miners.	Employees..	Thetford Mines, Que.	900 dir. 500 dir.	Concerning wages and Union recognition			<p>In view of the fact that the dispute affected various companies whose consent could not be obtained to the establishment of a single Board as requested by the employees, it was decided that the dispute did not come within the provisions of the Act but an inquiry into the matters in dispute was made by a Royal Commissioner. As a result of the inquiry a settlement was effected; and the men who had gone on strike prior to the investigation returned to work.</p>
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DEPARTMENT OF LABOUR

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II. TRANSPORTATION AND COMMUNICATION

1. RAILWAYS.

Date of receipt of application	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (a) Chairman; (b) Employer, (m) Men	Date on which Board was constituted.	Date of receipt of report of Board	Result of Reference
Feb 25, 1916	Toronto, Hamilton and Buffalo Railway Co. and employees in locomotive and car department, members of T. H. & B. System, Federation No. 36, International Association of Machinists and Helpers No. 411, International Brotherhood of Iron Shipbuilders and Helpers No. 421, International Brotherhood of Blacksmiths and Helpers No. 330, and Brotherhood of Railway Carmen of America No. 94.	Employees.	Hamilton, Ont	105 dir. 12 indir.	Concerning demand for the adoption of a schedule of rules and rates.	Honour Judge Colin G. Snider, (c) 4 Geo. S. Kerr, K.C.; (E) 1; James Simpson, (m) 1.	Mar 28, 1916	May 1, 1916	A unanimous report was presented by the Board making certain recommendations for the settlement of the dispute. The findings were not accepted by either party concerned and a strike of the employees occurred on May 20, 1916, which had not been officially called off at the close of the fiscal year. It was understood, however, that the strikers had obtained work elsewhere.
April 13, 1916	Canadian Pacific Railway Co. and freight handlers, members of Local No. 12, Brotherhood of Railroad Freight Handlers.	Employees	Winnipeg, Man	200 dir. 1,000 indir.	Concerning wages, conditions of employment and recognition of Union.				Pending the establishment of a Board a settlement was arrived at by the parties concerned.
June 2, 1916	Edmonton, Dunvegan & British Columbia Ry., Alberta and Great Waterways Railway, and Central Canada Railway and maintenance of way employees, members of International Brotherhood of Maintenance of Way employees.	Employees	Lines of Edmonton, Dunvegan & British Columbia Ry., Great Waterways Railway and Central Canada Ry.	300 dir. 600 indir.	Concerning wages, hours and conditions of employment				Pending the establishment of a Board an agreement was entered into by the parties concerned, one of the Departmental officers resident in the West having visited Edmonton and assisted in bringing about this result.
June 8, 1916	Halifax and South Western Railway Co. and employees, members of Canadian Brotherhood of Railroad Employees.	Employees	Lines of Halifax and South Western Railway	175	Concerning wages, hours and conditions of employment				Pending the establishment of a Board a settlement was arrived at by the parties concerned.

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July 3, 1916	Canadian Northern Ry. Co. and employees, members of International Brotherhood of Maintenance of Way Employees.	Employees...	Lines of the Canadian Northern Ry. East of Port Arthur	1,000 dir. 3,000 indir.	Concerning wages, hours and conditions of employment.	His Honour Judge R. D. Gunn, (c) 3; F. H. Richardson, (E) 1; G. D. Robertson (M) 1.	Aug. 1916 Oct. 21, Nov. 2, 1916	Report of Board was accompanied by a minority report signed by Mr. Richardson. The employee accepted the award. Subsequent negotiations between the parties concerned resulted in a settlement on the basis of the Board award.
Aug. 15, 1916	Algoma Central and Hudson Bay Railway Co. and conductors, baggagemen, brakemen and yardmen, members of Order of Railway Conductors and Brotherhood of Railroad Trainmen.	Employees	Sault Ste Marie, Ont.	45 dir. 150 indir.	Concerning wages and conditions of employment	His Honour Judge John G. Snider, (c) 3; F. H. McGuigan, (E) 1; D. Campbell, (M) 1.	Aug. 29, 1916 Sept. 14, 1916	A unanimous report was presented by the Board, accompanied by an agreement entered into by the parties concerned.
Aug. 15, 1916	Canadian Government Railways and federated shoptrades, members of International Association of Machinists, International Brotherhood of Blacksmiths and Helpers, Brotherhood of Railway Carmen of America, International Brotherhood of Boilermakers and Helpers, International Association of Steamfitters and Plumbers, and International Brotherhood of Electrical Workers.	Employees	Lines of Canadian Government Railways	3,000	Concerning wages, hours and conditions of employment			Proceedings in connection with the establishment of a Board were held in abeyance to permit of negotiations between the parties concerned. No further action by the Department was requested.
Aug. 17, 1916	Grand Trunk Railway Co. and maintenance of way employees, members of International Brotherhood of Maintenance of Way Employees	Employees.	Lines of Grand Trunk Railway.	3,200	Concerning wages	His Honour Judge R. D. Gunn, (c) 3; F. H. McGuigan, (E) 1; G. D. Robertson, (M) 1.	Aug. 25, 1916 Oct. 21, Oct. 25, 1916	Report was accompanied by a minority report signed by Mr. McGuigan. The award was accepted by the parties concerned and the dispute was accordingly settled.
Aug. 31, 1916	Fredericton and Grand Lake Coal and Railway Co. and New Brunswick Coal and Railway and engineers, firemen, conductors, brakemen and yardmen, members of Brotherhood of Locomotive Engineers and Brotherhood of Railroad Trainmen.	Employees	Fredericton, N.B.	20	Concerning wages and conditions of employment.	His Honour Judge R. D. Gunn, (c) 4; C. D. Richards, (E) 2; G. D. Robertson, (M) 1.	Nov. 2, 1916 Nov. 25, 1916	Report of Board was signed by all three members, Mr. Richards, however dissenting on one point. The report included a proposed schedule of rates and rules. The Company declared its willingness to accept the finding of Mr. Richards and the employees subsequently agreed to do likewise. The dispute was thus satisfactorily settled.

II. TRANSPORTATION AND COMMUNICATION—Continued.

1. RAILWAYS—Continued.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (c) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Sept. 19, 1916	Canadian Pacific Ry. Co. and maintenance of way employees, members of International Brotherhood of Maintenance of Way Employees.	Employees.	Lines of Canadian Pacific Railway.	6,000 dir. 17,000 indir.	Concerning wages and conditions of employment.				Proceedings in connection with the establishment of a Board were held in abeyance to permit of negotiations between the parties concerned which resulted in a settlement of the matters in dispute.
Oct. 7, 1916	Canadian Northern Ry. Co. and maintenance of way employees, members of International Brotherhood of Maintenance of Way employees.	Employees.	Lines of Canadian Northern Railway west of Fort William.	3,000 dir. 2,000 indir.	Concerning wages and conditions of employment.	E. L. Taylor, K.C., (c) 4; Wm. Cross, (E) 1; D. Campbell, (M) 1.	Nov. 2, 1916	Dec. 11, 1916	A unanimous report was presented by the Board, accompanied by an agreement which had been entered into by the parties concerned.
Oct. 23, 1916	Canadian Pacific Railway Co. and conductors and trainmen, members of Order of Railway Conductors and Brotherhood of Railroad Trainmen.	Employer.	Lines of Canadian Pacific Railway.	7,000 dir. 50,000 indir.	Concerning wages and conditions of employment.		.....		Pending the establishment of a Board, the Dominion Government through the Prime Minister and the Minister of Labour, pressed for a resumption of negotiations between the parties concerned, Mr. G. D. Robertson acted as a mediator. As a result the proposed strike was called off and an agreement was entered into which disposed of all matters in dispute.
Nov. 27, 1916	Pere Marquette Railway Co. and maintenance of way employees.	Employees.	Canadian Division of Pere Marquette Railroad.	120 dir. 500 indir.	Concerning wages.	G. D. Robertson (M) 1			Pending the completion of the Board, an agreement was entered into by the parties concerned.

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Mar. 26, 1917	Canadian Pacific Ry. Co. and employees engaged in engine, train, yard, station and maintenance of way service, members of Brotherhood of Locomotive Engineers, Order of Railway Conductors, Brotherhood of Railroad Trainmen, Brotherhood of Locomotive Firemen and Enginemen, Order of Railroad Telegraphers and International Bro. of Maintenance of Way Employees.	Employees.	Lines of Canadian Pacific Railway	Concerning supervision of an engineer	E. L. Taylor, K.C., Feb. 19, 1917 (c) 4; I. Pitblado, K.C., (E) 1; D Campbell, (M) 1.	Mar. 12, 1917	A unanimous report was presented by the board accompanied by a memorandum of settlement signed by the parties concerned.
Mar. 26, 1917	Canadian Northern Ry. Co. and clerks, stenographers, baggage men and checkers, members of Canadian Brotherhood of Railroad Employees.	Employees.	Lines of Canadian Northern Railway from Port Arthur to Winnipeg.	Concerning wages and conditions of employment.			Proceedings unfinished at the close of the fiscal year.

2. STREET RAILWAYS.

May 11, 1916	Brantford Municipal Ry. Commission and street railway employees, members of Division No. 685, Amalgamated Association of Street and Electric Railway Employees of America	Employees.	Brantford, Ont.	Concerning wages, conditions of employment and demand for agreement	His Honour Judge Colin G. Snider (c) 4; F. W. Frank (E) 1; Jos. Gibbons (M) 1.	June 6, 1916	A unanimous report was presented by the Board, accompanied by a memorandum of settlement signed by the parties concerned.
June 27, 1916	Ottawa Electric Railway Co. and street railway employees, members of Division No. 279, Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	Ottawa, Ont.	Concerning wages, hours, conditions of employment and alleged discrimination against Union members.	Hamnett P. Hill (c) 3; G. F. Henderson (E) 1; A. E. Fripp (M) 1.	July 12, 1916	A unanimous report was presented by the Board, accompanied by an agreement entered into by the parties concerned.
Sept. 2, 1916	City of Edmonton and street railway employees, members of Division No. 569, Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	Edmonton, Alta.	Concerning renewal of agreement.			Pending the establishment of a Board an agreement was entered into by the parties concerned, one of the Departmental officers resident in the West having visited Edmonton and assisted in bringing about this result.

II. TRANSPORTATION AND COMMUNICATION.—Continued.

2. STREET RAILWAYS—Concluded.

Date of receipt of application.	Parties to Dispute.	Party making application.	Locality.	No persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman, (E) Employer, (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Sept. 4, 1916	Quebec Railway, Light, Heat and Power Co., Ltd., and street railway employees, members of Fraternité Nationale des Employés de Tramways de Québec.	Employees.	Quebec, Que.	260 dir. 305 indir.	Concerning wages and conditions of employment.	Hon. Mr. Justice C. E. Dorian (C) 3; Antonin Gaipeault (E) 1; Hector Laferte (M) 1.	Oct. 13, 1916	Dec. 8, 1916	A unanimous report was presented by the Board, embodying the terms of a proposed agreement. The award was accepted by the parties concerned.
Sept. 5, 1916	Moose Jaw Electric Ry. Co., Ltd., and street railway employees, members of Division No. 614, Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	Moose Jaw, Sask.	36	Concerning wages, hours, conditions of employment and Union recognition.	J. H. Wellington (C) 4; Jas. Thomson (E) 1; Jas. Somerville (M) 1.	Sept. 27, 1916	Oct. 17, 1916	Report of Board was accompanied by a minority report signed by Mr. Thomson. The employees declared their willingness on account of the war to accept the award but the Company declined to do so. No cessation of work occurred.
Sept. 27,	Sandwich, Windsor and Amherstburg Railway Co. and Windsor and Tecumseh Railway employees, members of Amalgamated Association of Street and Electric Railway Employees of America.	Employees.	Windsor, Ont.	150	Concerning wages, hours, and conditions of employment.	Hon. Judge Jno. O. Drumgoole (C) 4; Ernest G. Henderson (E) 1; Magnus Sinclair (M) 1.	Oct. 11, 1916	Nov. 9, Nov. 10, 1916	Report of Board was signed by all three members, Mr. Sinclair, however, submitting an additional report on the question of the recognition of the Amalgamated Association of Street and Electric Railway Employees of America. The report was accompanied by an agreement entered into by the parties concerned.
3. EXPRESS.									
Dec. 11, 1916	Canadian Northern Express Co. and employees, members of Canadian Brotherhood of Railroad Employees.	Employees.	Lines and places of operation in Canada.	300	Concerning wages, conditions of employment, and alleged discrimination against Union members.	John T. Haig (E) 2; D. Campbell (M) 1.		Pending the completion of the Board a settlement of the matters in dispute was arrived at by the parties concerned.

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Jan. 27, 1917	Canadian Express Co. and employees, members of Canadian Brotherhood of Railroad Employees.	Employees.	Lines west of North 100. Bay, Ont.	Concerning wages, conditions of employment, and alleged discrimination against Union members.	E. L. Taylor, K.C. (c) 4; John T. Haig (E) 2; D. Campbell (M) 1.	Feb. 17, 1917	Proceedings unfinished at the close of the fiscal year.
4. SHIPPING.							
Nov. 18, 1916	Dominion Coal Co. Ltd., and coal handlers, members of Coal Handlers' Union, No. 10, International Longshoremen's Association.	Employer.	St. John, N.B.	Concerning wages.			Pending the establishment of a Board an agreement was entered into by the parties concerned.
5. TELEGRAPHS.							
July 13, 1916	Great North Western Telegraph Co. of Canada and telegraphers, members of Great North Western Division No. 43, Commercial Telegraphers' Union of America.	Employees.	Great North Western telegraph system.	Concerning wages, hours and conditions of employment.	His Honour Judge Olin G. Snider (C) 3; F. H. McGaugan (E) 2; D. Campbell (M) 1	Aug. 23, 1916	A unanimous report was presented to the Board, accompanied by an agreement entered into by the parties concerned.
Feb. 14, 1917	Canadian Pacific Railway Co. and commercial telegraphers, members of Commercial Telegraphers' Union of America.	Employees.	Lines of Canadian Pacific Railway Co.'s telegraph.	Concerning dismissal.	E. L. Taylor, K.C. (c) 4; John T. Haig (E) 2; J. C. Rooney (M) 1.	Mar. 1, 1917	Proceedings unfinished at the close of the fiscal year.
Mar. 5, 1917	Marconi Wireless Telegraph Co. of Canada, Ltd., and operators on Pacific Coast Steamship service.	Employees.	Vancouver, B.C.	Concerning wages and conditions of employment.	R. R. Maitland (C) 3; Matthew J. Barr (E) 1; Jas. H. McVety (M) 1.	Mar. 24, 1917	Proceedings unfinished at the close of the fiscal year.
III LIGHT AND POWER.							
June 6, 1916	Montreal Light, Heat & Power Co. and electric workers, members of Local Union No. 492, International Brotherhood of Electrical Workers.	Employees.	Montreal, Que.	Concerning wages, hours, and conditions of employment.			Pending the establishment of a Board a settlement of the matters in dispute was arrived at by the parties concerned.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.—PROCEEDINGS, 1916-17.—*Concluded.*

IV. MUNICIPAL PUBLIC UTILITIES.

Date of receipt of application.	Parties to Dispute	Party making application.	Locality.	No. persons affected.	Nature of dispute.	Names of Members of Board: (C) Chairman; (E) Employer; (M) Men.	Date on which Board was constituted.	Date of receipt of report of Board.	Result of Reference.
Nov. 30, 1916	City of Ottawa and waterworks employees, members of Federal Labour Union No. 15.	Employees.	Ottawa, Ont. . . .	45 .	Concerning wages . .	Hamnett P. Hill (C) 3; G. A. Crain (E) 1; J. C. Watters (M) 1.	Dec. 11, 1916	Dec. 22, 1916	A unanimous report was presented by the Board, with certain recommendations for the settlement of the dispute. The award was declared acceptable to the employees concerned and was understood to be acceptable to the Corporation of Ottawa.
Mar. 29, 1917	City of Vancouver and teamsters, labourers, etc., employed by the Street Cleaning, Scavenging, Waterworks, Sewer and General Maintenance Departments, members of Civic Employees' Union.	Employees.	Vancouver, B.C.	400 .	Concerning wages, appointment of foremen, and alleged discrimination against Union members.				Proceedings unfinished at the close of the fiscal year.

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.
VI—Statement showing all Strikes in Mines and Public Utilities, 1907--17.

[In this table are recorded all strikes (or lockouts) in mines and public utilities occurring during the period 1907 17. All these strikes have been reported in the strike record of the Department of Labour, as printed in the annual departmental report. In the statements, however, of proceedings under the Industrial Disputes Investigation Act, it has been customary to record only strikes which have occurred after the disputes concerned have been dealt with by a Board of Conciliation and Investigation. In the present table strikes of the class last indicated are also included (see column III), thus rendering the statement complete. These tables are printed in response to many demands.]

Industry.	I			II			III			Total.		
	No application for Board received.			Strike before or after application but ended before constitution of Board or by Board inquiry.			Strike not averted nor ended by Board inquiry.					
	No. disputes	No. employees affected.	Approximate time losses in working days	No. disputes.	No. employees affected.	Approximate time losses in working days.	No. disputes	No. employees affected.	Approximate time losses in working days.	No. disputes.	No. employees affected.	Approximate time losses in working days.
Mines and Quarries—												
Coal	4	1,831	5,910	3	5,300	74,550	1	1,250	98,750	8	8,381	179,210
Metal	2	3,050	14,900	...	...	...	...	...	...	2	3,050	14,900
Quarry	1	53	689	...	...	...	...	...	...	1	53	689
	7	4,934	21,499	3	5,300	74,550	1	1,250	98,750	11	11,484	194,799
Transportation and Communication—												
Railways	3	890	5,990	1	55	385	...	...	...	4	945	6,375
Shipping.	1	1,000	10,000	2	2,100	15,700	...	...	...	3	3,100	25,700
Cartage railway freight)	4	652	2,577	...	...	...	...	...	...	4	652	2,577
Telegraphs	1	75	750	...	...	...	...	...	...	1	75	750
	9	2,617	19,317	3	2,155	16,085	...	...	...	12	4,772	35,402
	1	75	375	...	...	...	...	...	...	1	75	375
Light and Power												
	17	7,626	41,191	6	7,455	90,635	1	1,250	98,750	24	16,331	230,576
Total.												

1907 (FROM MARCH 22).

STRIKES IN MINES AND PUBLIC UTILITIES, 1907-17.—Continued.

Industry.	I			II			III			Total.
	No application for Board received.			Strike before or after application but ended before constitution of Board or by Board inquiry.			Strike not averted nor ended by Board inquiry.			
	No. disputes	No. employees affected.	Approximate time losses in working days	No. disputes	No. employees affected.	Approximate time losses in working days	No. disputes	No. employees affected.	Approximate time losses in working days	
1908										
Mines										
Coal	4	3,406	17,558	2	375	1,575				18,963
Metal	2		788							788
	6	3,464	18,176	2	375	1,575				19,751
Transportation and Communication										
Railways	3	390	1,180				1	8,000	424,000	425,480
Shipping	1	50	50							50
	4	440	1,550				1	8,000	424,000	425,530
Total	10	3,904	19,706	2	375	1,575	1	8,000	424,000	445,281
1909										
Mines										
Coal	3	1,430	22,062	3	2,875	187,875	3	4,350	499,250	710,087
Metal							1	225	4,950	4,950
Asbestos	1	140	1,120							1,120
	4	1,570	24,082	3	2,875	187,875	4	4,575	504,200	716,157
Transportation and Communication										
Railways				2	950	4,700				4,700
Shipping	2	265	2,780							2,780
	2	265	2,780	2	950	4,700				7,480
Total	6	1,835	26,862	5	3,825	192,575	4	4,575	504,200	723,637

INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907.
VII—Strikes in Industries not clearly within the scope of the Industrial Disputes Investigation Act, 1907.

I. No. OF DISPUTES.

Trade or Class of Labour.	1907 from Mar. 22.	1908.	1909 .	1910.	1911.	1912.	1913.	1914.	1915.	1916.	1917 to Mar. 31.	Total.
Shipbuilders.	2	1		1	1	1	2	1	2	2		13
Bridge workers				1				1				1
Car builders.			1	1	2	1	2	1				8
Lumber scowmen	1					1	1	1				3
Railway construction and tunnel workers	1	4			1	6	2					17
Steel railway construction workers and other labourers	1	1	3		1	1	1			1		6
Dock construction workers and other labourers		1	1			1						3
Harbour work labourers							1			1		1
Canal construction workers.												1
Civic labourers (including contract work)	4	3	4	1	2	4	1		1		1	21
Teamsters (including civic work)	2	2	2		4	2	1					14
Cab drivers.	1											1
Dairy drivers						3	4		2	2		2
Electrical workers (including Provincial workers).	2		2		2	2						15
Telephone linemen (Provincial)			1		1							3
Elevator grain shovellers.										1		1
Total	14	11	13	4	14	22	15	3	3	10	1	110

II. No. OF EMPLOYEES AFFECTED.

Shipbuilders	299	458		27	115	10	195	175	140	490*		1,909
Bridge workers						55	290	36				36
Car builders			160	138	1,400	200	450*	30	8*			2,081
Lumber scowmen	80					9,484	1,900					730
Railway construction and tunnel workers	50	1,245	778		135	60	600					13,592
Street railway construction workers and other labourers	400	85	250	36	30	250				25		1,425
Dock construction workers and other labourers.							500			600		311
Harbour work labourers												500
Canal construction workers.												600
Civic labourers (including contract work)	186	365	165	18	260	1,250	250		100	50	50	2,644
Teamsters (including civic work)	60	42	240		820	260	14			40		1,476
Cab drivers	250									210		250
Dairy drivers												210
Electrical workers (including Provincial workers)	41		125		200	258	347			80	41*	1,092
Telephone linemen (Provincial)					100	150						250
Elevator grain shovellers										200		200
Total.	1,366	2,195	1,718	219	3,060	11,977	4,546	241	248	1,645	91	27,306

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III. APPROXIMATE TIME LOSSES IN WORKING DAYS.

Trade or Class of Labour.	1907 from Mar. 22.	1908.	1909.	1910.	1911.	1912.	1913.	1914.	1915.	1916.	1917 to Mar. 31.	Total.
Shipbuilders.	18,000	35,724		135	805	60	2,940	1,925	6,880	5 650*		72 119
Bridge workers								72				72
Car builders			3 520	1,100	10,800	275	5,780	5,634	816*			27,925
Lumber scowmen	240					200	2,450*					2 890
Railway construction and tunnel workers.	50	2,565	3,384		270	442,774	11,400					460,443
Street railway construction workers and other labourers.	800	170	500		30	60	1,200					2,760
Dock construction workers and other labourers				180		1,250	1,700			350		1,780
Harbour work labourers..												1,700
Canal construction workers										3,600		3,600
Civic labourers (including contract work)	588	1,105	315	18	6,030	4,250	500		400		750	13,956
Teamsters (including civic work)	270	42	2,320		27,540	520	42			200		30,934
Cab drivers	4,250											4,250
Dairy drivers										660		660
Electrical workers (including Provincial workers)	1,350		6,400		2,700	4,014	3,314			2,080	3,157*	23,015
Telephone linemen (Provincial)					100	600						700
Elevator grain shovellers										720		720
Total.	25,548	39,606	16,439	1,433	48,275	454,003	29,326	7,631	8,096	13,260	3,907	647,524

*Disputes are counted in the year in which they began but where the strike continued beyond that year the employees affected and the time losses are added to each year until the termination of the strike. These figures therefore include employees affected and time losses in connection with disputes beginning prior to the year named.

III. SUMMARY STATEMENTS RESPECTING PROCEEDINGS UNDER INDUSTRIAL DISPUTES INVESTIGATION ACT, 1907, DURING THE FISCAL YEAR ENDED MARCH 31, 1917.

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I.—APPLICATION FROM LOCOMOTIVE AND CAR DEPARTMENT EMPLOYEES OF THE TORONTO, HAMILTON AND BUFFALO RAILWAY COMPANY, BEING MEMBERS OF T. H. & B. SYSTEM FEDERATION No. 36, ETC.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—EMPLOYEES CEASED WORK.

Application received—February 28, 1916.

Parties concerned—(1) Employer—Toronto, Hamilton and Buffalo Railway Company. (2) Employees—workmen in locomotive and car department at Hamilton, Ont., being members of Toronto, Hamilton and Buffalo System Federation No. 36, International Association of Machinists and Helpers No. 414, International Brotherhood of Boilermakers, Iron Shipbuilders and Helpers No. 421, International Brotherhood of Blacksmiths and Helpers No. 330, and Brotherhood of Railway Carmen of America No. 94.

Applicants—Employees.

Nature of industry concerned—Railway shop work.

Nature of dispute—Concerning employees' demand for adoption by the Company of a schedule of rates and rules.

Number of employees affected—Directly, 105; indirectly, 12.

Date of constitution of Board—March 28, 1916.

Membership of Board—His Honour Judge Colin G. Snider, Hamilton, chairman; Mr. Geo. S. Kerr, K.C., Hamilton, for employer; Mr. Jas. Simpson, Toronto, for employees. Chairman appointed in the absence of a joint recommendation from the other Board members.

Report received—May 1, 1916.

Result of inquiry—The Board presented a unanimous report, with recommendations for the settlement of the dispute. The findings of the Board were declared unsatisfactory to both parties concerned, and the employees went out on strike on May 20, 1916, giving as their reason "the management of the Company delaying and refusing to grant a schedule of agreement to shop employees." The strike had not been officially called off at the close of the fiscal year, but it was understood that the strikers had obtained work elsewhere and that industrial conditions had ceased to be affected thereby.

II.—APPLICATION FROM FREIGHT HANDLERS AT WINNIPEG EMPLOYED BY THE CANADIAN PACIFIC RAILWAY COMPANY, BEING MEMBERS OF LOCAL No. 12, BROTHERHOOD OF RAILROAD FREIGHT HANDLERS.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—April 13, 1916.

Parties concerned—(1) Employer—Canadian Pacific Railway Company. (2) Employees—freight handlers employed at Winnipeg, being members of Local No. 12, Brotherhood of Railroad Freight Handlers.

Applicants—Employees.

Nature of industry concerned—Railway freight handling.

Nature of dispute—Wages, conditions of employment, and recognition of Union.

Number of employees affected—Directly, 200; indirectly, 1,000.

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During procedure looking to the establishment of a Board of Conciliation and Investigation, the Department received word that direct negotiations had brought about a settlement of the dispute.

III.—APPLICATION FROM STREET RAILWAY WORKERS EMPLOYED BY THE BRANTFORD MUNICIPAL RAILWAY COMMISSION, BEING MEMBERS OF DIVISION No. 685, AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—May 11, 1916.

Parties concerned—(1) Employer—Brantford Municipal Railway Commission. (2) Employees—street railway workers, being members of Division No. 685, Amalgamated Association of Street and Electric Railway Employees of America.

Applicants—Employees.

Nature of industry concerned—Street railway work.

Nature of dispute—Wages, conditions of employment, and demand for agreement.

Number of employees affected—Directly, 27; indirectly, 5.

Date of constitution of Board—May 23, 1916.

Membership of Board—His Honour Judge Colin G. Snider, Hamilton, chairman; Mr. F. W. Frank, Brantford, for employer; and Mr. Jos. Gibbons, Toronto, for employees. Chairman appointed in the absence of a joint recommendation from the other Board members.

Report received—June 6, 1916.

Result of inquiry—The Board presented a unanimous report, which included a memorandum of settlement signed on behalf of both parties concerned, effective for one year from June 1, 1916. The dispute was accordingly settled.

IV.—APPLICATION FROM EMPLOYEES OF THE ACADIA COAL COMPANY, LIMITED, AT STELLARTON, N.S.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—NO FURTHER CESSATION OF WORK REPORTED.

Application received—May 10, 1916.

Parties concerned—(1) Employer—Acadia Coal Company, Limited. (2) Employees—coal miners at Stellarton, N.S.

Applicants—Employees.

Nature of industry concerned—Coal mining.

Nature of dispute—Wages, hours and conditions of employment.

Number of employees affected—1,000.

Date of constitution of Board—May 22, 1916.

Membership of Board—His Honour Judge E. Coatsworth, Toronto, chairman; Mr. W. H. Chase, Wolfville, N.S., for employer; and Mr. R. H. Murray, Halifax, for employees. Chairman appointed in the absence of a joint recommendation from the other Board members.

Report received—June 5, 1916.

Result of inquiry—The men had gone out on strike on April 18, but returned to work on May 8, having decided to apply for a Board. The Board presented a unanimous report, and the dispute disappeared.

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V.—APPLICATION FROM EMPLOYEES OF THE CONSOLIDATED MINING AND SMELTING COMPANY OF CANADA, LIMITED, AT TRAIL, B.C., BEING MEMBERS OF TRAIL MILL AND SMELTERMEN'S UNION No. 105, W.F.M.—BOARD NOT COMPLETED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—May 29, 1916.

Parties concerned—(1) Employer—Consolidated Mining and Smelting Company of Canada, Limited. (2) Employees—miners at Trail, B.C., being members of Trail Mill and Smeltermen's Union No. 105, W.F.M.

Applicants—Employees.

Nature of industry concerned—Metal mining.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—Directly, 1,200; indirectly, 50.

A Board was established by the Minister on June 9, 1916, and Messrs. A. C. Flumerfelt, Victoria, and David Rees, Fernie, were appointed as for the employer and the employees respectively. At this stage Mr. J. D. McNiven, the Departmental Fair Wages Officer resident at Vancouver, was instructed to proceed to the locality and assist in bringing about a settlement. Through his efforts conferences were arranged between the parties concerned, which resulted in the men's acceptance of a compromise offer made by the company. No further action by the Department was necessary.

VI.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES OF THE EDMONTON, DUNVEGAN AND BRITISH COLUMBIA RAILWAY, ALBERTA AND GREAT WATERWAYS RAILWAY, AND CENTRAL CANADA RAILWAY, BEING MEMBERS OF INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—June 2, 1916.

Parties concerned—(1) Employer—Edmonton, Dunvegan and British Columbia Railway, Alberta and Great Waterways Railway, and Central Canada Railway. (2) Employees—maintenance of way men employed on the territory covered by these railways, being members of the International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages, hours, conditions of employment.

Number of employees affected—Directly, 300; indirectly, 600.

During procedure looking to the establishment of a Board of Conciliation and Investigation the Department was informed that through the good offices of Mr. F. E. Harrison, one of the Departmental officers resident in the West, conferences were arranged between the parties concerned which resulted in an agreement being reached, effective from July 1, 1916.

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VII.—APPLICATION FROM ELECTRICAL WORKERS EMPLOYED BY THE MONTREAL LIGHT, HEAT AND POWER COMPANY, BEING MEMBERS OF LOCAL NO. 492, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—June 6, 1916.

Parties concerned—(1) Employer—Montreal Light, Heat and Power Company.
(2) Employees—electrical workers (outside men), being members of Local No. 492, International Brotherhood of Electrical Workers.

Applicants—Employees.

Nature of industry concerned—Electrical work.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—Directly, 250; indirectly, 1,000.

No Board was established in this case, a settlement having been brought about by negotiation between the parties concerned.

VIII.—APPLICATION FROM EMPLOYEES OF THE HALIFAX AND SOUTH WESTERN RAILWAY COMPANY, BEING MEMBERS OF THE CANADIAN BROTHERHOOD OF RAILROAD EMPLOYEES.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—June 8, 1916.

Parties concerned—(1) Employer—Halifax and South Western Railway Company. (2) Employees—maintenance of way men and shop men, being members of the Canadian Brotherhood of Railroad Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance and shop work.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—175.

No Board was established in this case, a settlement having been brought about by negotiation between the parties concerned.

IX.—APPLICATION FROM EMPLOYEES OF THE CONSOLIDATED MINING AND SMELTING COMPANY OF CANADA, LIMITED, AND LE ROI NO. 2, LIMITED, AT ROSSLAND, B.C., BEING MEMBERS OF ROSSLAND MINERS' UNION NO. 38, W. F. M.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—June 12, 1916.

Parties concerned—(1) Employer—Consolidated Mining and Smelting Company of Canada, Limited, and Le Roi No. 2, Limited. (2) Employees—miners at Rossland, B.C., being members of Rossland Miners' Union No. 38, W. F. M.

Applicants—Employees.

Nature of industry concerned—Metal mining.

Nature of dispute—Wages.

Number of employees affected—800.

It was agreed that the Board established at Trail, B.C., should also deal with this dispute. As in the former case, however, Board procedure was unnecessary. Mr. J. D. McNiven, the Departmental officer who assisted in the

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settlement of the dispute at Trail, was instructed to proceed to Rossland with a view to using the good offices of the Department of Labour towards bringing about an amicable adjustment of the dispute in the latter place. Through his efforts conferences were arranged between the parties concerned, which resulted in a settlement being arrived at. The application was accordingly withdrawn, a resolution to this effect being passed by the Rossland Miners' Union and expressing also appreciation of the part taken by Mr. McNiven.

X.—APPLICATION FROM EMPLOYEES OF VARIOUS MINING COMPANIES OPERATING IN COBALT CAMP AND VICINITY, BEING MEMBERS OF COBALT MINERS' UNION No. 146, WESTERN FEDERATION OF MINERS.—INVESTIGATION BY ROYAL COMMISSION.

Application received—June 24, 1916.

Parties concerned—(1) Employers—Forty-two Mining Companies operating in Cobalt Camp and vicinity. (2) Employees, members of Cobalt Miners' Union No. 146, Western Federation of Miners.

Applicants—Employees.

Nature of industry concerned—Metal mining.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—2,200.

In view of the fact that the dispute affected various Companies whose consent could not be obtained to the establishment of a single Board, as requested by the employees, it was decided that the dispute did not come within the provisions of the statute, but an inquiry into the matters in dispute was made by a Royal Commission.

XI.—APPLICATION FROM EMPLOYEES OF THE OTTAWA ELECTRIC RAILWAY COMPANY, BEING MEMBERS OF DIVISION No. 279, AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—June 27, 1916.

Parties concerned—(1) Employer—Ottawa Electric Railway Company. (2) Employees, members of Division No. 279, Amalgamated Association of Street and Electric Railway Employees of America.

Applicants—Employees.

Nature of industry concerned—Street railway operation, and shop and shed work.

Nature of dispute—Wages, hours, and conditions of employment; also alleged discrimination against union members.

Number of employees affected—500.

Date of constitution of Board—July 4, 1916.

Membership of Board—Mr. Hamnett P. Hill, Ottawa, chairman; Mr. G. F. Henderson, Ottawa, for employer; Mr. A. E. Fripp, Ottawa, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—July 12, 1916.

Result of inquiry—The Board presented a unanimous report, to which was appended a copy of an agreement signed on behalf of both parties concerned, effective from July 10, 1916, until June 30, 1918, and thereafter unless notice is given of desired change thirty days prior to the end of any year. The dispute was accordingly settled.

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XII.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES OF THE CANADIAN NORTHERN RAILWAY COMPANY EAST OF PORT ARTHUR, BEING MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—BOARD ESTABLISHED.—SETTLEMENT ON BASIS OF BOARD REPORT.

Application received—July 3, 1916.

Parties concerned—(1) Employer—Canadian Northern Railway Company. (2) Employees—maintenance of way department employees, including trackmen, bridge and building employees and water supply employees, on the Company's lines east of Port Arthur, being members of the International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—Directly, 1,000; indirectly, 3,000.

Date of constitution of Board—August 19, 1916.

Membership of Board—His Honour Judge R. D. Gunn, Ottawa, chairman; Mr. F. H. Richardson, Toronto, for employer; Mr. G. D. Robertson, Welland, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—October 21, 1916.

November 2, 1916. (Minority report.)

Result of inquiry—Two reports were presented in this matter, the minority report being signed by Mr. Richardson. The findings were declared acceptable to the employees concerned; the Company, however, declined to accept the award as it stood, but expressed a willingness to meet the employees with a view to adjusting the matter. This conference resulted in the acceptance by the Company of the award with one slight amendment. The dispute was thus satisfactorily settled.

XIII.—APPLICATION FROM TELEGRAPHERS IN THE EMPLOY OF THE GREAT NORTH WESTERN TELEGRAPH COMPANY OF CANADA, BEING MEMBERS OF GREAT NORTH WESTERN DIVISION No. 43, COMMERCIAL TELEGRAPHERS' UNION OF AMERICA.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—July 13, 1916.

Parties concerned—(1) Employer—The Great North Western Telegraph Company of Canada. (2) Employees—telegraphers, being members of Great North Western Division No. 43, Commercial Telegraphers' Union of America.

Applicants—Employees.

Nature of industry concerned—Commercial telegraphy.

Nature of dispute—Wages, hours and conditions of employment.

Number of employees affected—Directly, 325; indirectly, 1,800.

Date of constitution of Board—August 8, 1916.

Membership of Board—His Honour Judge Colin G. Snider, Hamilton, chairman; Mr. F. H. McGuigan, Toronto, for employers; Mr. D. Campbell, Winnipeg, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—August 23, 1916.

Result of inquiry—Report of Board was unanimous and included schedules of rules and rates which had been agreed upon by both parties concerned. The dispute was thus satisfactorily settled.

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XIV.—APPLICATION FROM EMPLOYEES OF VARIOUS MINING COMPANIES OPERATING AT THETFORD MINES, QUE., BEING MEMBERS OF LOCAL UNION No. 143, WESTERN FEDERATION OF MINERS.—INVESTIGATION BY ROYAL COMMISSION.

Application received—July 21, 1916.

Parties concerned—(1) Employers—Asbestos Corporation of Canada, Limited, Johnson Mines, Jacob Mining Company, Limited, Bell Asbestos Mines, Limited, and Martin-Bennett, Limited. (2) Employees, members of Local Union No. 143, Western Federation of Miners.

Applicants—Employees.

Nature of industry concerned—Asbestos mining.

Nature of dispute—Wages and recognition of union.

Number of employees affected—Directly, 900; indirectly, 500.

The employees in this case were divided as between two Unions, only one Union being represented by the applicants for a Board; while, on the other hand, the employers concerned were several in number and no recommendation in common could be secured. Under the circumstances the machinery of the Industrial Disputes Investigation Act could not be effectively applied, and an inquiry was made before a Royal Commission. As a result of the inquiry, a settlement was effected, and the men, who had gone on strike prior to the investigation, returned to work.

XV.—APPLICATION FROM CONDUCTORS, BAGGAGEMEN, BRAKEMEN, AND YARDMEN IN THE EMPLOY OF THE ALGOMA CENTRAL AND HUDSON BAY RAILWAY COMPANY, BEING MEMBERS OF THE ORDER OF RAILWAY CONDUCTORS AND THE BROTHERHOOD OF RAILROAD TRAINMEN.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—August 15, 1916.

Parties concerned—(1) Employer—Algoma Central and Hudson Bay Railway Company. (2) Employees—conductors, baggagemen, brakemen, and yardmen, being members of the Order of Railway Conductors and the Brotherhood of Railroad Trainmen.

Applicants—Employees.

Nature of industry concerned—Railway operation.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 45; indirectly, 150.

Date of constitution of Board—August 29, 1916.

Membership of Board—His Honour Judge Colin G. Snider, Hamilton, chairman; Mr. F. H. McGuigan, Toronto, for employer; Mr. D. Campbell, Winnipeg, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—September 14, 1916.

Result of inquiry—Report of Board was unanimous and included an agreement which had been drawn up and signed by both parties concerned, effective from September 1, 1916, and thereafter until terminated by thirty days' notice in writing by either party to the other.

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XVI.—APPLICATION FROM FEDERATED SHOP TRADES IN THE EMPLOY OF THE CANADIAN GOVERNMENT RAILWAYS.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—August 15, 1916.

Parties concerned—(1) Employer—Canadian Government Railways. (2) Employees—federated shop trades, being members of International Association of Machinists, International Brotherhood of Blacksmiths and Helpers, Brotherhood of Railway Carmen of America, International Brotherhood of Boilermakers and Helpers, International Association of Steamfitters and Plumbers, and International Brotherhood of Electrical Workers.

Applicants—Employees.

Nature of industry concerned—Railway shop work.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—3,000.

No Board was established in this case. Proceedings in connection therewith were held in abeyance to permit of negotiations between the parties interested, and no further action by the Department was necessary.

XVII.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES OF THE GRAND TRUNK RAILWAY COMPANY, BEING MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—BOARD ESTABLISHED.—SETTLEMENT EFFECTED.

Application received—August 17, 1916.

Parties concerned—(1) Employer—Grand Trunk Railway Company. (2) Employees—maintenance of way men, being members of the International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages.

Number of employees affected—3,200.

Date of constitution of Board—August 25, 1916.

Membership of Board—His Honour Judge R. D. Gunn, Ottawa, chairman; Mr. F. H. McGuigan, Toronto, for employer; Mr. G. D. Robertson, Welland, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—October 21, 1916.

October 25, 1916. (Minority report.)

Result of inquiry—Two reports were presented in this case, the minority report being signed by Mr. McGuigan. The award was accepted by both parties concerned and the dispute accordingly settled.

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XVIII.—APPLICATION FROM ENGINEERS, FIREMEN, CONDUCTORS, BRAKEMEN, AND YARDMEN IN THE EMPLOY OF THE FREDERICTON AND GRAND LAKE COAL AND RAILWAY COMPANY AND NEW BRUNSWICK COAL AND RAILWAY, BEING MEMBERS OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND THE BROTHERHOOD OF RAILROAD TRAINMEN.—BOARD ESTABLISHED.—SETTLEMENT EFFECTED.

Application received—August 31, 1916.

Parties concerned—(1) Employer—Fredericton and Grand Lake Coal and Railway Company and New Brunswick Coal and Railway. (2) Employees—engineers, firemen, conductors, brakemen, and yardmen, being members of the Brotherhood of Locomotive Engineers and the Brotherhood of Railroad Trainmen.

Applicants—Employees.

Nature of industry concerned—Railway operation.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—20.

Date of constitution of Board—November 2, 1916.

Membership of Board—His Honour Judge R. D. Gunn, Ottawa, chairman; Mr. Chas. D. Richards, Fredericton, for employer; and Mr. G. D. Robertson, Welland, for employees. Chairman appointed by the Minister in the absence of any joint recommendation from the other Board members.

Report received—November 25, 1916.

Result of inquiry—The report was signed by all three members of the Board, Mr. Richards, however, noting his objection to the clause providing for a mileage basis. A schedule of rules and rates was drawn up and submitted as part of the report, the rates to be effective from July 1, 1916, and the rules from December 1, 1916. The Company expressed its willingness to accept the award of Mr. Richards, and the employees subsequently agreed to do likewise. The dispute was thus satisfactorily settled.

XIX.—APPLICATION FROM STREET RAILWAY EMPLOYEES OF THE CORPORATION OF THE CITY OF EDMONTON, BEING MEMBERS OF LOCAL DIVISION No. 569, AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA.—NO BOARD ESTABLISHED, SETTLEMENT BEING EFFECTED BY NEGOTIATION.

Application received—September 2, 1916.

Parties concerned—(1) Employer—Corporation of the City of Edmonton. (2) Employees—street railway workers on the Edmonton Radial Railway, being members of Division No. 569, Amalgamated Association of Street and Electric Railway Employees of America.

Applicants—Employees.

Nature of industry concerned—Street railway operation.

Nature of dispute—Alleged unwillingness of civic authorities to negotiate re renewal of agreement.

Number of employees affected—250.

No Board was established in this case. Mr. F. E. Harrison, the Departmental officer resident in Calgary, was instructed to proceed to Edmonton for the purpose of using the good offices of the Department in endeavouring to effect a settlement. Conferences were accordingly arranged, which resulted in an agreement being reached by the parties concerned, which disposed of all points at issue.

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XX.—APPLICATION FROM STREET RAILWAY EMPLOYEES OF THE QUEBEC RAILWAY, LIGHT, HEAT AND POWER COMPANY, BEING MEMBERS OF FRATERNITÉ NATIONALE DES EMPLOYÉS DE TRAMWAY DE QUÉBEC.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—September 4, 1916.

Parties concerned—(1) Employer—Quebec Railway, Light, Heat and Power Company. (2) Employees—conductors and motormen, being members of Fraternite Nationale des Employes de Tramway de Quebec.

Applicants—Employees.

Nature of industry concerned—Street railway operation.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 260; indirectly 305.

Date of constitution of Board—October 13, 1916.

Membership of Board—Honourable Mr. Justice C. E. Dorion, Quebec, chairman; Mr. Antonin Galipeault, Quebec, for employer; Mr. Hector Laferte, Quebec, for employees. Chairman appointed on the joint recommendation of the other Board members.

Report received—December 8, 1916.

Result of inquiry—The Board presented a unanimous report, embodying the terms of a proposed agreement to be effective for three years from December 1, 1916. The award was accepted by both parties concerned.

XXI.—APPLICATION FROM CONDUCTORS AND MOTORMEN IN THE EMPLOY OF THE MOOSE JAW ELECTRIC RAILWAY COMPANY, LIMITED, BEING MEMBERS OF DIVISION NO. 614, AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA.—BOARD ESTABLISHED.—NO CESSATION OF WORK REPORTED.

Application received—September 5, 1916.

Parties concerned—(1) Employer—Moose Jaw Electric Railway Company, Limited. (2) Employees—conductors and motormen, being members of Division No. 614, Amalgamated Association of Street and Electric Railway Employees of America.

Applicants—Employees.

Nature of industry concerned—Street railway operation.

Nature of dispute—Wages, hours, conditions of employment and recognition of Union.

Number of employees affected—36.

Date of constitution of Board—September 27, 1916.

Membership of Board—Mr. John H. Wellington, Moose Jaw, chairman; Mr. James Thomson, Moose Jaw, for employer; Mr. Jas. Somerville, Moose Jaw, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

Report received—October 17, 1916.

October 17, 1916. (Minority report.)

Result of inquiry—Two reports were presented in this matter, the minority report being signed by Mr. Thomson. The employees expressed their willingness, in view of war conditions, to accept the award, but the Company declined to do so. No cessation of work, however, was reported.

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XXII.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES OF THE CANADIAN PACIFIC RAILWAY COMPANY, BEING MEMBERS OF INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—September 19, 1916.

Parties concerned—(1) Employer—Canadian Pacific Railway Company. (2) Employees—maintenance of way men, being members of the International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 6,000; indirectly, 17,000.

No Board was established in this case. Proceedings in connection therewith were held in abeyance to permit of negotiations between the parties interested, which resulted in a settlement of the matters in dispute.

XXIII.—APPLICATION FROM STREET RAILWAY EMPLOYEES OF THE SANDWICH, WINDSOR AND AMHERSTBURG RAILWAY COMPANY AND THE WINDSOR AND TECUMSEH RAILWAY, BEING MEMBERS OF AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA.—BOARD ESTABLISHED.—SETTLEMENT EFFECTED.

Application received—September 27, 1916.

Parties concerned—(1) Employer—Sandwich, Windsor and Amherstburg Railway and Windsor and Tecumseh Railway. (2) Employees—street railway men, being members of the Amalgamated Association of Street and Electric Railway Employees of America.

Applicants—Employees.

Nature of industry concerned—Street railway work.

Nature of dispute—Wages, hours, and conditions of employment.

Number of employees affected—150.

Date of constitution of Board—October 11, 1916.

Membership of Board—His Honour Judge John O. Drumgole, Windsor, Ont., chairman; Mr. Ernest G. Henderson, Windsor, Ont., for employer; Mr. Magnus Sinclair, Toronto, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

Report received—November 9, 1916.

November 10, 1916. (Minority report.)

Result of inquiry—The report was signed by all three members of the Board, Mr. Sinclair, however, submitting an additional report on the question of the recognition of the Amalgamated Association of Street and Electric Railway Employees of America. The report was accompanied by an agreement signed on behalf of both parties concerned, effective from October 1, 1916, to April 1, 1918. The dispute was thus satisfactorily settled.

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XXIV.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES OF THE CANADIAN NORTHERN RAILWAY ON ITS LINES IN CANADA WEST OF FORT WILLIAM, BEING MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—October 7, 1916.

Parties concerned—(1) Employer—Canadian Northern Railway Company.
(2) Employees—maintenance of way men employed on the Company's lines in Canada west of Fort William, being members of the International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 3,000; indirectly, 2,000.

Date of constitution of Board—November 2, 1916.

Membership of Board—Mr. E. L. Taylor, K.C., Winnipeg, chairman; Mr. Wm. Cross, Winnipeg, for employer; Mr. D. Campbell, Winnipeg, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

Report received—December 11, 1916.

Result of inquiry—Report of Board was unanimous and included an agreement which had been drawn up and signed by both parties concerned, effective from November 1, 1916, and thereafter until terminated by sixty days' notice by either party to the other. The dispute was thus satisfactorily settled.

XXV.—APPLICATION FROM CANADIAN PACIFIC RAILWAY COMPANY.—NO BOARD ESTABLISHED.—SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—October 23, 1916.

Parties concerned—(1) Employer—Canadian Pacific Railway Company. (2) Employees—conductors and trainmen, being members of the Order of Railway Conductors and the Brotherhood of Railroad Trainmen.

Applicant—Employer.

Nature of industry concerned—Railway operation.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 7,000; indirectly, 50,000.

No Board was established in this case. The dispute originated in a demand made upon the Company in September, 1913, for the acceptance of a new schedule of agreement. No settlement resulting from direct negotiations, an application was made by the employees in March, 1914, for a Board of Conciliation and Investigation, which was established in April. The Board award was not acceptable to the employees. While, however, the action to be taken by the respective parties remained uncertain, war broke out. The employees, in view of the war conditions, were averse to pressing to the point of a strike opposition to the Board award and asked that existing conditions should continue; to this the Company agreed. In October, 1916, the employees renewed the demands of 1914 and a strike seemed to be threatened, the employees contending that the Act had been complied with by the Board inquiry of 1914. The Company made application for a Board. The Dominion Government, through the Prime Minister and the Minister of Labour, pressed for a resumption of negotiations. Mr. G. D. Robertson, of Welland, Ont., well known as a leader in trade union ranks, also acted as a mediator. On October 25 it was announced that an agreement had been reached, and the threatened strike was averted.

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XXVI.—APPLICATION FROM DOMINION COAL COMPANY, LIMITED.—NO BOARD ESTABLISHED, SETTLEMENT HAVING BEEN EFFECTED BY NEGOTIATION.

Application received—November 18, 1916.

Parties concerned—(1) Employer—Dominion Coal Company, Limited. (2) Employees—coal handlers at St. John, N.B., being members of Coal Handlers' Union No. 810, International Longshoremen's Association.

Applicant—Employer.

Nature of industry concerned—Shipping.

Nature of dispute—Wages.

Number of employees affected—Directly, 50; indirectly, 1,000.

No Board was established in this case. Negotiations between the parties concerned resulted in an agreement being signed and the dispute was thus satisfactorily settled.

XXVII.—APPLICATION FROM MAINTENANCE OF WAY EMPLOYEES ON THE CANADIAN DIVISION OF THE PERE MARQUETTE RAILROAD.—PENDING COMPLETION OF BOARD A SETTLEMENT WAS ARRIVED AT.

Application received—November 27, 1916.

Parties concerned—(1) Employer—Pere Marquette Railroad Company. (2) Employees—maintenance of way men employed on the Canadian Division of the Pere Marquette Railroad.

Applicants—Employees.

Nature of industry concerned—Railway maintenance.

Nature of dispute—Wages.

Number of employees affected—Directly, 120; indirectly, 500.

A Board was established in this case on December 11, 1916, Mr. G. D. Robertson, Welland, Ont., being appointed a member thereof on the recommendation of the employees. At this stage the Department was informed that an agreement had been reached by the parties concerned, effective from December 15, 1916. No further action was therefore necessary.

XXVIII.—APPLICATION FROM WATERWORKS EMPLOYEES OF THE CORPORATION OF THE CITY OF OTTAWA, BEING MEMBERS OF FEDERAL LABOUR UNION No. 15.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—NO CESSATION OF WORK OCCURRED.

Application received—November 30, 1916.

Parties concerned—(1) Employer—Corporation of the City of Ottawa. (2) Employees—waterworks men, being members of Federal Labour Union No. 15.

Applicants—Employees.

Nature of industry concerned—Municipal waterworks.

Nature of dispute—Wages.

Number of employees affected—45.

Date of constitution of Board—December 11, 1916.

Membership of Board—Mr. Hamnett P. Hill, Ottawa, chairman; Mr. G. A. Crain, Ottawa, for employer; Mr. J. C. Watters, Ottawa, for employees. Chairman appointed on the joint recommendation of the other Board members.

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Report received—December 22, 1916.

Result of inquiry—Report of Board was unanimous and recommended certain increases to take effect from December 1, 1916. The award was accepted on behalf of the employees concerned and was understood to be acceptable also to the Corporation of the City of Ottawa.

XXIX.—APPLICATION FROM EMPLOYEES OF THE CANADIAN NORTHERN EXPRESS COMPANY, BEING MEMBERS OF THE CANADIAN BROTHERHOOD OF RAILROAD EMPLOYEES.—PENDING COMPLETION OF BOARD A SETTLEMENT WAS ARRIVED AT.

Application received—December 11, 1916.

Parties concerned—(1) Employer—Canadian Northern Express Company. (2) Employees, members of the Canadian Brotherhood of Railroad Employees.

Applicants—Employees.

Nature of industry concerned—Transportation.

Nature of dispute—Wages and conditions of employment; also alleged unjust dismissal of union members.

Number of employees affected—300.

A Board was established in this case on January 9, 1917, Messrs. John T. Haig and D. Campbell, both of Winnipeg, being appointed members thereof as for the employer and the employees respectively. Whilst steps were being taken looking to the appointment of a chairman, the Department was informed that the dispute had been settled by negotiations between the parties concerned. No further action was therefore necessary.

XXX.—APPLICATION FROM EMPLOYEES OF THE CANADIAN EXPRESS COMPANY ON ITS LINES WEST OF NORTH BAY, ONT., BEING MEMBERS OF THE CANADIAN BROTHERHOOD OF RAILROAD EMPLOYEES.—BOARD ESTABLISHED.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—January 27, 1917.

Parties concerned—(1) Employer—Canadian Express Company. (2) Employees on Company's lines west of North Bay, Ont., members of the Canadian Brotherhood of Railroad Employees.

Applicants—Employees.

Nature of industry concerned—Transportation.

Nature of dispute—Wages and conditions of employment; also alleged unjust dismissal of union members.

Number of employees affected—100.

Date of constitution of Board—February 17, 1917.

Membership of Board—Mr. E. L. Taylor, K.C., Winnipeg, chairman; Mr. John T. Haig, Winnipeg, for employer; Mr. D. Campbell, Winnipeg, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

At the close of the fiscal year the investigation by the Board had not been completed.

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XXXI.—APPLICATION FROM CERTAIN EMPLOYEES OF THE CANADIAN PACIFIC RAILWAY COMPANY ENGAGED IN ENGINE, TRAIN, YARD, STATION, AND MAINTENANCE OF WAY SERVICE, BEING MEMBERS OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS, ORDER OF RAILWAY CONDUCTORS, BROTHERHOOD OF RAILROAD TRAINMEN, BROTHERHOOD OF LOCOMOTIVE FIREMEN AND ENGINEMEN, ORDER OF RAILROAD TELEGRAPHERS AND INTERNATIONAL BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES.—BOARD ESTABLISHED.—UNANIMOUS REPORT BY BOARD.—SETTLEMENT EFFECTED.

Application received—February 3, 1917.

Parties concerned—(1) Employer—Canadian Pacific Railway Company. (2) Employees engaged in engine, train, yard, station, and maintenance of way service, members of the Brotherhood of Locomotive Engineers, Order of Railway Conductors, Brotherhood of Railroad Trainmen, Brotherhood of Locomotive Firemen and Enginemen, Order of Railroad Telegraphers and International Brotherhood of Maintenance of Way Employees.

Applicants—Employees.

Nature of industry concerned—Railway operation and maintenance.

Nature of dispute—Alleged wrongful suspension of an engineer and Company's refusal to pay him for time lost.

Number of employees affected—19,000.

Date of constitution of Board—February 19, 1917.

Membership of Board—Mr. E. L. Taylor, K.C., Winnipeg, chairman; Mr. I. Pitblado, K.C., Winnipeg, for employer; Mr. D. Campbell, Winnipeg, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

Report received—March 12, 1917.

Result of inquiry—Report of Board was unanimous and was accompanied by a memorandum of settlement signed by both parties concerned. The dispute was thus satisfactorily settled.

XXXII.—APPLICATION FROM COMMERCIAL TELEGRAPHERS EMPLOYED BY THE CANADIAN PACIFIC RAILWAY COMPANY, BEING MEMBERS OF THE COMMERCIAL TELEGRAPHERS' UNION OF AMERICA.—BOARD ESTABLISHED.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—February 14, 1917.

Parties concerned—(1) Employer—Canadian Pacific Railway Company. (2) Employees—commercial telegraphers, being members of the Commercial Telegraphers' Union of America.

Applicants—Employees.

Nature of industry concerned—Commercial telegraphy.

Nature of dispute—Alleged unjust dismissal of employee and Company's refusal to reinstate and reimburse him.

Number of employees affected—Directly, 700; indirectly, 2,200.

Date of Constitution of Board—March 1, 1917.

Membership of Board—Mr. E. L. Taylor, K.C., Winnipeg, chairman; Mr. John T. Haig, Winnipeg, for employer; Mr. J. C. Rooney, Ottawa, for employees. Chairman appointed by the Minister in the absence of a joint recommendation from the other Board members.

Proceedings were unfinished at the close of the fiscal year.

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XXXIII.—APPLICATION FROM WIRELESS OPERATORS ON THE PACIFIC COAST STEAMSHIP SERVICE EMPLOYED BY THE MARCONI WIRELESS TELEGRAPH COMPANY OF CANADA, LIMITED.—BOARD ESTABLISHED.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received.—March 5, 1917.

Parties concerned—(1) Employer—Marconi Wireless Telegraph Company of Canada, Limited. (2) Employees—wireless operators on the Pacific Coast Steamship service.

Applicants—Employees.

Nature of industry concerned—Wireless telegraphy.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—23.

Date of constitution of Board—March 24, 1917.

Membership of Board—Mr. R. R. Maitland, Vancouver, chairman; Mr. Matthew J. Barr, Vancouver, for employer; Mr. Jas. H. McVety, Vancouver, for employees. Chairman appointed on the joint recommendation of the other Board members.

At the close of the fiscal year the investigation by the Board had not been completed.

XXXIV.—APPLICATION FROM CERTAIN EMPLOYEES OF THE DOMINION COAL COMPANY, LIMITED, A NUMBER OF THEM BEING MEMBERS OF THE UNITED MINE WORKERS OF NOVA SCOTIA.—INVESTIGATION MADE BY ONE OF THE DEPARTMENTAL OFFICERS.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—March 10, 1917.

Parties concerned—(1) Employer—Dominion Coal Company, Limited. (2) Employees—coal miners, mine workers, etc., employed at Glace Bay, N.S., a number of whom were declared to be members of the United Mine Workers of Nova Scotia.

Applicants—Employees.

Nature of industry concerned—Coal mining.

Nature of dispute—Wages and alleged discrimination against union members.

Number of employees affected—Directly, 1,500; indirectly, 4,000.

This dispute was made the subject of an inquiry by one of the officers of the Department, resulting in an adjustment of some of the matters in dispute. A separate application was subsequently received from those employees who were members of the Provincial Workmen's Association. The matter had not been disposed of at the close of the fiscal year, but looking slightly beyond the fiscal term, it may be stated that the situation was met by the appointment of a Royal Commission, which succeeded in arranging a working agreement acceptable to the Company and the workmen in both organizations.

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XXXV.—APPLICATION FROM CLERKS, STENOGRAPHERS, BAGGAGEMEN, AND CAR CHECKERS EMPLOYED BY THE CANADIAN NORTHERN RAILWAY COMPANY ON ITS LINES FROM PORT ARTHUR TO WINNIPEG, BEING MEMBERS OF THE CANADIAN BROTHERHOOD OF RAILROAD EMPLOYEES.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—March 26, 1917.

Parties concerned—(1) Employer—Canadian Northern Railway Company. (2) Employees—clerks, stenographers, baggagemen, and car checkers employed on the Company's lines from Port Arthur to Winnipeg, being members of the Canadian Brotherhood of Railroad Employees.

Applicants—Employees.

Nature of industry concerned—Railway office and station work.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—Directly, 95; indirectly, 25.

Proceedings were unfinished at the close of the fiscal year.

XXXVI.—APPLICATION FROM CERTAIN EMPLOYEES OF THE CORPORATION OF THE CITY OF VANCOUVER, BEING MEMBERS OF CIVIC EMPLOYEES' UNION.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—March 29, 1917.

Parties concerned—(1) Employer—Corporation of the City of Vancouver. (2) Employees—teamsters, labourers, etc., employed by the Street Cleaning, Scavenging, Waterworks, Sewer, and General Maintenance Departments, being members of Civic Employees' Union.

Applicants—Employees.

Nature of industry concerned—Municipal work.

Nature of dispute—Wages, appointment of foremen, and alleged discrimination against union members.

Number of employees affected—400.

Proceedings were unfinished at the close of the fiscal year.

XXXVII.—APPLICATION FROM CERTAIN EMPLOYEES OF THE DOMINION COAL COMPANY, LIMITED, BEING MEMBERS OF THE PROVINCIAL WORKMEN'S ASSOCIATION.—PROCEEDINGS UNFINISHED AT END OF FISCAL YEAR.

Application received—March 31, 1917.

Parties concerned—(1) Employer—Dominion Coal Company, Limited. (2) Employees—coal miners, mine workers, etc., employed at Glace Bay, N.S., being members of the Provincial Workmen's Association.

Applicants—Employees.

Nature of industry concerned—Coal mining.

Nature of dispute—Wages and conditions of employment.

Number of employees affected—5,000.

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This application followed one which was received in the Department on March 10, 1917, from certain other employees of the Dominion Coal Company, Limited, a number of whom were declared to be members of the United Mine Workers of Nova Scotia. An investigation by one of the officers of the Department had resulted in clearing up a number of differences between the parties concerned. The matter had not been disposed of at the close of the fiscal year, but, looking slightly beyond the fiscal term, it may be stated that the situation was met by the appointment of a Royal Commission, which succeeded in arranging a working agreement acceptable to the Company and the workmen in both organizations.

